Kingdom of the Outlands Outlandish Herald Special Edition December 2025



Volunteer Edition

Greetings, Outlanders!

While as individuals we come in many different flavors, we are all united by our passion for the SCA and the Outlands.

There are so many ways to be of service, make new friends, and have fun pursuing our unique passions. To this end, Our Dear Chronicler, Sir Nicolae, has worked with Officers around our Kingdom to put together this Special Edition of the Outlandish Herald. Here you will find many opportunities to help make our game stronger and brighter.

We hope you find your passion within these pages.

Yours in Love and Service, Simon and Aria

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Publications Manager: Gloria Woodard (Honor of Restormel), 804-243-6874, pubmanager@sca.org

Office of the Seneschal

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Deputy Seneschal - Reporting
Deputy Seneschal - Background
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Branch Web Minister

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Kingdom Web Design Deputy
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War Camp Coordinator / Land Agent

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Deputy Captain of the Archers		

Baronial Arts & Sciences Minister
Various Deputies

Barony of Dragonsspine

Deputy Baronial Seneschal	<u>Equestrian Marshal</u>
Populace Financial Committee Member	Minister of the List

Barony of Unser Hafen

Arts and Sciences Deputy	Baronial Archery Marshal
Webminister – Elect	Deputy Webminister

Kingdom Seneschal - Elect

Kingdom of the Outlands

Start Date: Immediate

Term of Service: As prescribed by Kingdom policy; a transition and training period will be provided Hours:

Reports to: Society Seneschal, Crown

Deputy Seneschal - Reporting

Kingdom of the Outlands

Start Date: Immediate

Term of Service: As prescribed by Kingdom policy; a transition and training period will be provided

Reports to: Kingdom Seneschal

Submit a letter of intent, résumé or summary off your Submit a letter of intent, résumé or summary off your qualifications to: qualifications to:

seneschal@outlands.org and crown@outlands.org

seneschal@outlands.org

This great officer deputy is charged with Kingdom-level administration, oversight of local seneschals, and ensuring compliance with Society policy, Corpora, and Kingdom Law. You will train under the current Kingdom Seneschal with intent to resume the ing, organizing, and following up on reports from role of Kingdom Seneschal

As the Kingdom Seneschal (Regional Vice Pres- • ident for Operations) directs the activities of Branch Seneschals and issues interpretations and clarifications of policy, the Kingdom Seneschal must operate in alignment with those rulings and maintain open communication with the Society Seneschal.

Minimum Requirements:

- Reliable access to internet, computer, and telephone
- Ability to attend Crown Tournaments
- Familiarity with SCA policy
- and leadership

Do you enjoy organization and keeping track of details? The Outlands is looking for a Deputy Seneschal for Reporting to help keep our Kingdom on track! This role supports the Kingdom Seneschal by collectlocal seneschals and ensuring deadlines are met. What you'll do:

- Help gather and track reports from local groups
- Send reminders and assist with reporting questions
- Support the Kingdom Seneschal with quarterly and annual submissions
- Keep our records tidy and accurate What you'll need:
- Reliable internet, computer, and phone
- Good organizational skills and follow-through
- A willingness to learn and ask questions
- A friendly, encouraging approach with group officers

Excellent communication, organization, discretion, Training and support will be provided—this is a great opportunity to learn more about the Kingdom's administration and be part of the team that helps everything run smoothly.

Deputy Seneschal - Background Check

Kingdom of the Outlands Start Date: Immediate

Term of Service: As prescribed by Kingdom policy; a transition and training period will be provided Hours:

Reports to: Kingdom Seneschal

Disaster Relief Coodinator

Kingdom of the Outlands Start Date: Immediate

Term of Service: As prescribed by Kingdom policy; a transition and training period will be provided

Reports to: Kingdom Seneschal

Submit a letter of intent, résumé or summary off your Submit a letter of intent, résumé or summary off your qualifications to: qualifications to:

seneschal@outlands.org

seneschal@outlands.org

This deputy is responsible for entering requesting member's information into a Google Document. Must have internet and the capability to respond to email and the willingness to learn basic google spread- the SCA must follow. Those asking for more informasheet data entry.

You will also be responsible for answering member's questions regarding the process. Training provided, this job is open to any paid member.

In the chaos following Hurricane Katrina, there were many uncoordinated relief efforts, many of which increased problems, or conflicted with the rules tion swamped local individuals with access to communication, and it was often misreported.

To address this, the Society Seneschal created the office of the disaster relief coordinator (DRC), as a deputy of the Kingdom Seneschal, so that one person could serve as the point of contact for each kingdom, coordinate with each other and those affected by disaster, organize internal relief efforts, and disseminate accurate information.

When a disaster occurs in that kingdom, the Kingdom Seneschal either serves as the point of contact, may reopen the office, or appoint a temporary/ permanent DRC until the disaster has been resolved. Additional duties may include fire or hurricane watch, warning SCA members likely to be affected, etc.

When soliciting assistance, money needs to NOT come from or pass through SCA accounts, and anyone donating needs to know that their contributions are to individuals, not the SCA. When using social media, nothing should be directly solicited on an official SCA account/page. Instead, reference posts that are present on individual's accounts/pages.

PayPal Deputy

Kingdom of the Outlands Start Date: Immediate

Term of Service: As prescribed by Kingdom policy Hours: 3~10 monthly

Reports to: Kingdom Exchequer, Society Paypal Deputy

Submit a letter of intent and résumé to: exchequer@outlans.org, seneschal@outlands.org crown@outlands.org

Northern Deputy Exchequer

Kingdom of the Outlands Start Date: Immediate

Term of Service: As prescribed by Kingdom policy

Hours: 5~10 hours monthly Reports to: Kingdom Exchequer

Submit a letter of intent and résumé to: exchequer@outlands.org, seneschal@outlands.org crown@outlands.org

The Kingdom PayPal Deputy position is open to all interested paid members of the Kingdom of the Outlands. The Kingdom PayPal platform is how we take credit/debit card payments for events and herald-bilities of the kingdom office and will be responsible ry.

This individual must be a self-starter, able to work with Excel spreadsheets, Google Applications, Adobe Acrobat Pro, and have good interpersonal skills. • This person will be working closely with the Society PayPal Deputy, Kingdom Exchequer, and local exchequers to provide any PayPal needs our Kingdom requires.

Duties of the Kingdom PayPal Deputy include:

- Review applications to use PayPal at-gate payments for Kingdom Exchequer approval.
- Provide training to local exchequers and gate personnel to use PayPal Zettle card readers for • PayPal At Events.
- Receive requests and send invoices for Heraldry payments through PayPal.
- Complete and submit PayPal Financial Warrants for signature.
- Reconcile card payments to gate sheets from
- needed.
- Submit monthly status reports to the Kingdom Exchequer, Kingdom Seneschal, and Gold Castle.

As Deputy, you are assisting and training with the Kingdom Exchequer. You will learn the responsifor some of the following actions, in your region.

- Receiving and disbursing funds as approved by Kingdom and Society Financial Policies
 - Assisting kingdom officers with their operational budgets for the following year.
- Keeping accurate records of the kingdom's assets and accounts.
- Keeping track of and maintence the kingdom's non-cash assets.
- Reviewing, preparing, submitting and publishing required financial reports as they come due.
- Provide training as needed for local branches.
- Helping to resolve conflicts as needed.
- Conducting Book Reviews with branch Exchequers.
- Communicating frequently with the Kingdom Exchequer.
- Communicating with branch Exchequers and Seneschals as needed.

Send out payments from events and heraldry as Proficiency with the following electronic tools is required:

- Microsoft Excel
- Adobe Acrobat Pro
- Google Application Suite that includes:
- Google Gmail / Drive / Sheets

Proficiency with the following electronic tools is required:

- Microsoft Excel
- Adobe Acrobat Pro
- Google Application Suite that includes:
- Google Gmail / Drive / Sheets

Various Posisitons Available
Kingdom of the Outlands
Start Date: Immediate

Term of Service: As prescribed by Kingdom policy

Hours: Varies per position Reports to: White Stag Principal Herald

Submit a letter of intent and résumé to: herald@outlands.org

My name is Andreas von Meißen, and I am your Kingdom Herald: White Stag Principal Herald. I'm very grateful to Their Majesties for the opportunity to advertise for the various Kingdom heraldic offices. Please do not hesitate to reach out to me if you are interested in learning more about any of these offices, even if you're just interested in learning more about what the various heraldic deputies do. On-the-job training is available for all of them, no matter how senior, and I can promise plenty of support from myself and the other members of the Kingdom College of Heralds. Heraldry is a team sport, and it's always OK to ask for help.

The following Kingdom heraldic offices are currently vacant:

- **Palmer Herald:** This is the emergency/administrative deputy to White Stag. They assist White Stag with a range of administrative projects and fill in when White Stag is pulled away from their duties by mundane concerns. The office is generally considered to be a stepping stone to the office of White Stag, but that's not a hard requirement. Applicants should be senior heralds with experience in at least two of the major sub-categories of heraldry (book, court/protocol, and administration). The office generally takes between 0 and 10 hours per week, though that can increase if they are actively covering for White Stag.
- **Besom Herald:** Besom is the Kingdom notifications deputy. They are responsible for communicating with submitters about the results of their submissions (acceptances, returns, pends) and informing them of what next steps are needed, if any. It's a pretty lightweight office that would serve as a good introduction to the heraldic submission process. Good communication skills are a must, but the job only requires a few hours per month.
- Trefoil, Liber, and Fretty Heralds: These are the titles for the three Outlands commentary heralds. Applicants should have experience with OSCAR, SENA, and the heraldic submission process, and are expected to spend a few hours each week commenting on heraldic submissions from both the Outlands and other kingdoms. If you've gotten some experience with conflict-checking of names and/or armory, basic familiarity with the rules for submission and major precedents, and want to expand that experience, these jobs might be right for you!
- Plover Herald: The Kingdom field heraldry deputy. Responsible for organizing the Kingdom's field heralds and assisting local groups with obtaining field heralds for their events (both list and cry heralds), as well as working with Wheel Herald (the Kingdom heraldic education deputy) to train field heralds. The office has been vacant for quite some time, so if you're passionate about field heraldry and want to make a big impact, this is the job for you! I expect the job would take about 5 hours per week on average, maybe less, but in the leadup to larger events like Battlemoor there may be more need for your expertise.
- Stags Attire Herald: Responsible for heraldic regalia and display. Does not have to be a trained herald at all! However, applicants should be passionate about heraldic regalia and increasing the quality and breadth of heraldic regalia and display in the Outlands. Should be interested in period heraldic display, as well have the skill and means to assist with creating new heraldic regalia, or in coordinating the creation of same. The amount of time spent per week is up to you, but 1–5 hours/week is a reasonable estimate

The following offices are currently filled, but anyone interested in learning more is very welcome to reach out to the incumbents to learn more about the jobs. We can always use more deputies!

- **Kingdom Scribe:** Responsible for all kingdom scribal activities: issues scroll assignments, coordinates scribal education and mentorship across the kingdom, works to resolve back scrolls, approves alternate scroll texts, and serves as the Crown's primary point of contact for all scribal concerns including writs and scribal protocol. The Kingdom Scribe is a lesser officer of state nominally reporting up through White Stag, hence its inclusion here, but in practice is almost fully independent. The office generally requires between 10 and 30 hours per week, depezznding on the needs of the current Crown. Held by Baronôssa Phaidra of Phastos since July 2024.
- Gold Castle Herald: The Kingdom internal submissions deputy. Collects all of the Kingdom heraldic submissions for the month and publishes them for commentary in OSCAR, the online heraldic submissions platform. Held by Magistra Adelaisa Bernois since June 2025.
- Rampart Herald: Kingdom external submissions deputy. Makes the decisions on which Kingdom submissions should be sent forward for registration, collects them and publishes them for commentary at the Society level. Held by THL Khalidah bint Yahya'a since September 2013.
- **Wimble Herald:** Maintains the Kingdom Order of Precedence (commonly just called Wimble, after the office). An exceptionally important office for any Kingdom, good organizational skills a must! Held by Meisteri Þorvaldr Þórólfsson á Vaksfjal (Thorvald Thorolfsson) since January 2016.
- **Wharrow Herald:** Maintains the Kingdom Roll of Arms. If you see heraldry on someone's page in Wimble, Wharrow put it there. Held by Master Llywus ap Alan since May 2019.
- Wheel Herald: Kingdom heraldic education deputy. Responsible for coordinating and creating heraldic education materials and promoting heraldic education in the Outlands. Held by Maese Carlos Nieto de Andrade since January 2025.
- **Gimlet Herald:** The Kingdom ceremonies and protocol herald. Maintains the Outlands book of ceremonies. If the Crown or a Peerage-elect wants to do something cool with a ceremony, Gimlet consults on it. It's their job to know what order the thrones are set up in. Held by Duchess Anna MacTaggart since January 2023.
- **Sign Herald/Voices of the Populace:** Works to ensure language equity and access across linguistic minority groups through a variety of mediums, including visual language and translated print materials. Held by Bantiarna Gráinne Shocair since January 2022.

Additionally, if you're just starting to develop an interest in heraldry, there's no need to jump into a Kingdom office right away! Every group in the kingdom could use a herald or a heraldic deputy, and I'm a firm believer that service starts at home. If you find any of the aspects of heraldry piques your interest, feel free to reach out to a local herald (or scribe!) in your area to learn more. If there isn't a local herald in your area, please feel free to reach out to me and let me know what you'd like to learn, and I'll put you in touch with someone who can help. Thank you for your interest in heraldry!

In Dienst,

Andreas von Meißen White Stag Principal Herald

Voices of the Populace (Various Positions)

Kingdom of the Outlands Start Date: Immediate

Term of Service: As prescribed by Kingdom policy

Hours: 5~10 hours monthly
Reports to: Head Emissary / White Stag
Submit a letter of intent and résumé to:
silentherald@outlandsheralds.org
herald@outlands.org

Sign Language Dignitaries:

People who are learning sign language and The Wimble Herald, a deputy to the White State volunteer to provide visual language services at events Principal Herald, is responsible for the upkeep of the under the supervision of a Sign Language Emissary While honing their skills.

Order of Precedence (OP) of the Outlands. The work of the office is at most 4 hours each month.

Sign Language Emissaries:

People who are proficient (equivalent of at of the Outlands and the Ba least 2 semesters of college-level ASL) in sign language these into the OP database. and are able to provide visual language services at events without direct supervision. Must be approved by the Head Emissary.

Spanish Language Dignitaries:

People who are learning Spanish and volunteer on an as-needed basis to help translate pertinent documents into Spanish and to welcome and assist people in Spanish at events, as needed. These people must work under the direct supervision of a Spanish Language Emissary while honing their skills.

Spanish Language Emissaries

People who are proficient (equivalent of at least 2 semesters of college-level Spanish) in Spanish are are able to help translate pertinent documents into Spanish and welcome and assist people in Spanish at events, as needed. These people work without direct supervision and must be approved by the Head Emissary.

A-Team Members:

Administration: Maintain rosters and records of services provided. Assist with the scheduling of volunteers. Potentially help create and maintain the Voices website in accordance with SCA policies.

Social Media: Maintain and grow the Voices' presence • on Social Media in accordance with SCA policies.

Wimble Herald Emergency Deputy

Kingdom of the Outlands Start Date: Immediate Term of Service: Varies Hours: 4 hours monthly Reports to: Wimble Herald

Submit a letter of intent and résumé to: wimble@outlandsheralds.org

The Wimble Herald, a deputy to the White Stag Principal Herald, is responsible for the upkeep of the Order of Precedence (OP) of the Outlands. The work of the office is at most 4 hours each month.

They receive reports from the Blue Iris Herald and Baronial Heralds of the awards granted by the Crown of the Outlands and the Baronial Coronets and enter these into the OP database.

Content Deputy

Kingdom of the Outlands Start Date: Immediate Term of Service: Two (2) years Hours: 5-10 hours monthly Reports to: Kingdom Chronicler

Submit a letter of intent and résumé to: chronicler@outlands.org

The Outlandish Herald is the official publication for the Kingdom of the Outlands. The Content Deputy will work with the Social Media office and the Kingdom Web Content team to organize and present content to as wide of an audience as possible. Working with the Kingdom Historian to perserve and publish the Kingdom History will also be needed.

Needed:

- Working internet
- Some publication skills
- A computer able to run Microsoft Suites and Adobe Products

Branch Web Minister

Various Groups Start Date: Immediate Term of Service: Two (2) Years Hours: One (1)-two (2) hours weekly Reports to: Kingdom Web Minister

Submit a letter of intent and résumé to:

webminister@outlands.org

Support your local group by updating content on the branch website, updating local calendars, and coordinating with the broader Web Ministry team on collaboration projects.

Kingdom Web Content Deputy (Battlemoor)

Kingdom of the Outlands Start Date: Immediate Term of Service: Two (2) Years Hours: 5~10 hours monthly Reports to: Kingdom Web Minister

Submit a letter of intent and résumé to: webminister@outlands.org

Kingdom Web Design Deputy

Kingdom of the Outlands Start Date: Immediate Term of Service: Two (2) Years Hours: 5~10 hours monthly Reports to: Kingdom Web Minister

Submit a letter of intent and résumé to: webminister@outlands.org

Own the design of the kingdom WordPress

Join the kingdom technology team as part of the content development team. Coordination with oth- website. Create new layouts, graphics, and choose imer offices, especially the Chronicler and Social Media ages to engage members. officers, to create compelling and informative content for the kingdom website, as well as the Battlemoor website.

Kingdom Web Services Deputy

Kingdom of the Outlands Start Date: Immediate Term of Service: Two (2) Years Hours: 5~10 hours monthly Reports to: Kingdom Web Minister

Submit a letter of intent and résumé to: webminister@outlands.org

Emergency Deputy Kingdom of the Outlands Start Date: Immediate Term of Service: Two (2) Years Hours: 5~10 hours monthly Reports to: Kingdom Web Minister

Submit a letter of intent and résumé to: webminister@outlands.org

Manage and expand the Outlands Service Portal Drupal site, which includes reporting, waivers, This position is a place to bring big ideas for how we info at: https://www.outlands.org/people/offices/ web-ministry/web-ministry-services-deputy/

This position provides emergency coverage for the Kingdom Web Minister. This is an excellent posiaward recommendations, and other member services. tion for someone interested in serving as the Kingdom Web Minister in the future. More info available at: can improve member services for the kingdom. More https://www.outlands.org/people/offices/web~minis~ try/web-ministry-technology-coordinator/

Outlands University In-Person Learning Deputy / Regent

Kingdom of the Outlands Start Date: Immediate Term of Service: Two (2) years Hours: 5~10 hours monthly Reports to: Dean of Outlands University

Submit a letter of intent and résumé to: dean@roiu.outlands.org

The In Person Learning Deputy will Coordinate in person learning for Collegium, and possibly for oth- Distance Learning/Virtual Events for the Outlands, er Kingdom Events (including Battlemoor or 'pop-up' Collegiums). This Deputy will need strong organizational and communication skills, ability to use Excel/ Sheets, and a willingness to be helpful and communicative with prospective teachers and students. This Deputy will work closely with the Site Coordinator for spective teachers and students. This Deputy will be the Collegium to ensure that facility needs are met and that classes fit within facility capabilities. In addition, outside the OU domain to determine whether they fit this Deputy will serve as a Regent to Outlands University, attending quarterly meetings and helping with serve as a Regent to Outlands University, attending additional tasks as needed.

Outlands University

Registrar / Regent Kingdom of the Outlands Start Date: Immediate Term of Service: Two (2) years Hours: 5~10 hours monthly Reports to: Dean of Outlands University

Submit a letter of intent and résumé to: dean@roiu.outlands.org

Outlands University

Distance Learning Deputy / Regent

Kingdom of the Outlands Start Date: Immediate Term of Service: Two (2) years Hours: 5~10 hours monthly Reports to: Dean of Outlands University

Submit a letter of intent and résumé to: dean@roiu.outlands.org

The Distance Learning Deputy will Coordinate and will also help teachers and students navigate distance learning opportunities outside of the Outlands. This Deputy will need strong organizational and communication skills, ability to use Excel/Sheets, and a willingness to be helpful and communicative with proprimary point of contact for reviewing Virtual Classes OU degree requirements. In addition, this Deputy will quarterly meetings and helping with additional tasks as needed.

Outlands University

Regent / Populace Member

Kingdom of the Outlands Start Date: Immediate Term of Service: Two (2) years Hours: 5~10 hours monthly Reports to: Dean of Outlands University

Submit a letter of intent and résumé to: dean@roiu.outlands.org

The Registrar will facilitate registration of classes for both teachers and students participating in meetings of the OU Board of Regents, and assist the Outlands University, and will keep track of degree sta- other Regents as needed to help keep OU running tus and ready degrees for OU Graduation. This Deputy smoothly. Strong organizational and communication will need strong organizational and communication skills, ability to use Excel/Sheets, and a willingness to dia and and Excel/Sheets are a plus. be helpful and communicative with prospective teachers and students. The ability to use the current OU degree platform (based in Google Sheets) or to develop a new platform is critical. In addition, this Deputy will serve as a Regent to Outlands University, attending quarterly meetings and helping with additional tasks as needed.

The Populace Regent will attend quarterly skills are important, with the ability to use Social Me-

Youth Rapier Deputy

Kingdom of the Outlands
Start Date: Immediate
Term of Service: Two (2) years
Hours: 5-10 hours monthly
Reports to: Kingdom Rapier Marshal

Submit a letter of intent and résumé to:
earlmarshal@outlands.org
rapiermarshal@outlands.org

After a long and arduous journey, the good crown of The Outlands has seen fit to sign and approve the rules that allow us to have youth fencing. With that, the office of the Kingdom Rapier Marshal is looking for a youth rapier combat deputy. As the Youth Rapier Deputy you would be: expected to have and maintain a background check, have a good understanding of the rules of Youth Combat inside the society handbook and Kingdom Addendum, the first line of contact in all things involving youth rapier, expected to be in regular contact with groups that have a youth rapier program ensuring compliance at both the society and Kingdom level, be willing to interact with youths.

YOU DO NOT HAVE TO BE AN AUTHORIZED RAPIER FIGHTER TO APPLY BUT MUST BE WILLING TO GET YOUR YOUTH MARSHAL AUTHORIZATION.

Rapier General

Kingdom of the Outlands
Start Date: Immediate
Term of Service: One (1) Year
Hours: 5~10 hours monthly
Reports to: Crown

Submit a letter of intent and résumé to: crown@outlands.org

Rapier fighters of the Outlands! Your Crown calls you to action. War season is quickly approaching, and our army will need a general. What does the position entail, you might ask?

- Be familiar with the rules of SCA rapier combat.
- (50)//
- Availability and ability to travel to all the major wars the Outlands attends, but this is not required.
- Appoint a representative to act on your behalf at events you are unable to attend.
 - Put together practice plans for melee scenarios to be distributed to the Baronies and Shires. This will help create a common language for better communication.
- When war conventions become available, distribute to Baronies and Shires so practices can have the option to run the scenarios.
- Work with the Heavy general to schedule and announce Kingdom war practices.
- Appoint a Northern and Southern subcommander.

Battlemoor Staff

Kingdom of the Outlands Start Date: Immediate

Term of Service: Through Battlemoor 2026 Hours: Up to 10 hours monthly

Reports to: Battlemoor Seneschal / Various Dept Heads

Submit a letter of intent and résumé to:

seneschal@battlemoor.org

Battlemoor staff is looking for motivated individuals across all areas of interest to include Site, Battlemoor Deputy Seneschal and Deputies across all departments. Tasks range from basic administrative oversight, project management, set up, clean up, tear down, and overseeing specific activities during the event. All are welcome and we are more than happy to. help mentor or train anyone in any area of interest.

Camp Coordinators / Land Agents

for Foreign Wars

Kingdom of the Outlands

Start Date: Immediate

Term of Service: through the duration of chosen event

Hours: varies Reports to: Crown

Submit a letter of intent and résumé to: crown@outlands.org

The Kingdom of the Outlands is seeking dedicated Camp Coordinators (also known as Land Agents) Admin, Activities, and Safety. We are also looking for a to help our populace enjoy the best possible experience at foreign wars.

The Camp Coordinator begins work months before each war. Duties include:

- Registering Outlands camp with the war staff.
- Reaching out to our populace to determine interest in attending.
- Calculating land needs, including tent sizes, shared spaces, and open group areas.
- Coordinating with war staff to ensure the needs of the Outlands are met.
- Acquiring and managing necessary camp supplies (such as trash bags, propane, camp shower, shade structures, etc.).
- Working with the Crown and Exchequer to establish a reasonable camp fee to cover supply costs

Expectations:

- The Camp Coordinator should plan to be onsite at the war, or designate a deputy to oversee land, camp maps, and camp logistics.
- Coordinators are not required to run a meal plan, though they may organize one or collaborate with volunteers who wish to provide this option.
- If there is interest, the Coordinator may also help organize a War Wagon; however, they are not expected to drive it themselves.

Camp Coordinators are currently needed for:

- War of the Phoenix Deputy (Atenveldt, February)
- Gulf Wars Deputy (Glenn Abhann, March)
- Lilies War (Calontir, June)
- Pennsic War (Æthelmearc, July/August)
- Great Western War (Caid, November)

New to this role? Mentors are available to guide anyone interested in serving as a Camp Coordinator. If you are organized, communicative, and enjoy supporting our Kingdom at War, this is a wonderful way to serve the Outlands!

Baronial Seneschal - Elect

Barony of al-Barran

Start Date: Immediate for training Term of Service: Two (2) years beginning (4/1/26) Hours: 10 hours monthly plus attendance at events

> (deputies can help) Reports to: Kingdom Seneschal

Submit a letter of intent and résumé to: seneschal@outlands.org
seneschal@al-barran.outlands.org

Oversight of Operations of the Barony and Office Corps. Fil Office Corps. Filing of event paperwork, ordering of insurance certificates, member of the Baronial Financial Committee.

Deputy Baronial Seneschal

Barony of al-Barran
Start Date: Immediate
Term of Service: Varies
Hours: Varies
Reports to: Baronial Seneschal

Submit a letter of intent and résumé to:

seneschal@al-barran.outlands.org

Oversight of Operations of the Barony and Office Corps. Filing of event paperwork, ordering of insurance certificates, member of the Baronial Financial Committee.

Baronial Arts and Sciences Minister

Barony of al-Barran
Start Date: Immediate
Term of Service: Two (2) years
Hours: Varies with goals
Reports to: Kingdom MOAS
Baronial Seneschal
Submit a letter of intent and résumé to:
artsandsciences@outlands.org
seneschal@al-barran.outlands.org

Support the Arts and Sciences Community in al-Barran in accordance to office and Baronial goals; for example, schedule A & S activities during the month, hold classes at fighter practices, etc. File reports with Kingdom A & S Officer. Attend monthly Business Meetings.

Various Deputies

Barony of al-Barran Start Date: Immediate Term of Service: Varies Reports to: Baronial Officers

Submit a letter of intent and résumé to:

seneschal@al~barran.outlands.org

Support the Barony and the various officers. The following offices are looking for deputies.

Arts and Sciences Minister Rapier Marshal Knight Marshal Herald Social Media Chatelaine

Deputy to the Captain of the Archers

Barony of al-Barran

Start Date: Immediate Term of Service: Varies Reports to: Captain of the Archers

Submit a letter of intent and résumé to: archerycaptain@al-barran.outlands.org seneschal@al-barran.outlands.org

As deputy you will work closely with the current Captain to learn how to effectively lead the Archery community and run practice as well as events.

Position entails the following duties:

- Great communication with other baronial and kingdom officers, the Baroness and the populace. (Includes willingness to use social media to promote practice and be a representative of the community at events)
- Dedication to becoming an Archery Line Marshal and assisting others in becoming Authorized Line Marshals.
- Ability to attend practice regularly and act as Captain's back up for running practice (up to twice a month or more)
- Willingness to assist with paperwork(once a month)
- As deputy you will work closely with the current Captain to learn how to effectively lead the Archery community and run practice as well as events.

Deputy Baronial Seneschal

Barony of Dragonsspine
Start Date: Immediate
Term of Service: Two (2) years
Hours: 6-20 hours monthly
Reports to: Baronial Seneschal
Kingdom Seneschal

Submit a letter of intent and résumé to:

seneschal@dragonsspine.org

Equestrian Marshal

Barony of Dragonsspine
Start Date: Immediate
Term of Service: Two (2) years
Hours: 1-2 hours monthly
Reports to: Baronial Seneschal
Kingdom Webminister

Submit a letter of intent and résumé to:

seneschal@dragonsspine.org

The Seneschal position is often described as the administrative head of the barony. You oversee your officers and ensure that reports are filed on time and signed properly. You sign contracts as needed, make sure event bids occur on schedule, ensure we have insurance, and encourage the barony in its various endeavors. You run the monthly populace meetings, participate in the monthly kingdom Seneschal meetings, and other meetings as needed. Time commitment required. varies but can be anywhere from 6 ~ 20 hours or more per month when you include the various meetings and events. As Deputy Seneschal, you will learn all the "ropes" of the job. It is not a commitment or guarantee that you will step up as the next Seneschal but it is a great way to learn about the role and if you want to be one!

This Marshal is responsible for overseeing and encouraging the equestrian activities in the barony, including arranging and overseeing practices, securing equestrian insurance, and reporting all activities to the Barony and to the kingdom Equestrian Marshal. It requires you to file a monthly report and attend Equestrian Practices. Participation in the monthly populace meeting is strongly encouraged, and a report is required.

Webminister

Barony of Dragonsspine Start Date: Immediate Term of Service: Two (2) years Hours: 1-2 hours monthly Reports to: Baronial Seneschal Kingdom Webminister

Submit a letter of intent and résumé to:

webminister@outlands.org
seneschal@dragonsspine.org

This position is open to any member of the barony. You are responsible for updating the baronial website with current information and updates via WordPress. No website experience is needed, but it could be handy. Participation in the monthly populace meeting is strongly encouraged, and a report is required.

Populace Financial Committee Member

Barony of Dragonsspine
Start Date: Immediate
Term of Service: Two (2) years
Hours: 1-2 hours monthly
Reports to: Baronial Financial Commitee

Submit a letter of intent and résumé to:

seneschal@dragonsspine.org

Minister of the List

Barony of Dragonsspine
Start Date: Immediate
Term of Service: Two (2) years
Hours: 1-2 hours monthly
Reports to: Baronial Seneschal

Kingdom Minister of the List

Submit a letter of intent and résumé to:

seneschal@dragonsspine.org

This position is open to any member of the barony. You will participate in and be a voting member of the Financial Committee and help make decisions on budget requests and event bids. It requires very little time commitment, at most 1 hour every other month.

This position is open to any member of the barony. You often (but are not always required to) run tournament lists for activities and events in the barony. You report list activity to the barony and to the kingdom when it occurs. Typically this position will require a few hours activity at local events, and a monthly report/email that takes very little time. Participation in the monthly populace meeting is strongly encouraged, and a report is required.

Arts and Sciences Deputy

Barony of Unser Hafen Start Date: Immediate Term of Service: Your Choice Hours: 1~2 hours monthly Reports to: Baronial MOAS

Submit a letter of intent and résumé to:

Baronial Archery Marshal

Barony of Dragonsspine Start Date: Immediate Term of Service: Two (2) years Hours: 2~3 hours weekly Reports to: Baronial Knights Marshal Kingdom Archery Marshal

Submit a letter of intent and résumé to:

aands@unserhafen.org

seneschal@unserhafen.org

Do you live in the Barony of Unser Hafen? Do Duties: you enjoy and appreciate the arts and sciences? Perhaps you might even consider being an A&S officer yourself one day? Help share the joy of our Unser Hafen artisans!

Ásleif, the Baronial A&S officer, seeks one or more deputies to cheer on the great A&S things happening around the Barony, collect details for our monthly reports, and occasionally assist in organizing A&S activities. The expected time commitment varies from a few hours a month to email updates about activities you attended, to a half day or more at larger Baronial events. No one person can be everywhere all the time and all contributions are greatly appreciated. For more information contact Lady Ásleif Valdísardóttir

- Hours: 2~3 hrs for weekly practices plus other duties as required
- Establish & run regular archery practices for the Barony.
- Store & maintain archery equipment
- Prepare & send a monthly report on activities to Kingdom Archery Marshal, Baron & Baroness, Baronial Seneschal & Knight Marshall.
- Full description of requirements & responsibilities are in the Kingdom Archery Marshal Addendum at https://www.outlands.org/wp~content/uploads/ Library/Marshal/Outlands Addendum Target Archery Handbook 2023.pdf.

Webminister ~ Elect

Barony of Unser Hafen Start Date: Immediate

Term of Service: Two (2) years Hours: 10~20 hours monthly

Reports to: Baronial Seneschal Kingdom Webminister

Submit a letter of intent and résumé to:

webminister@unserhafen.org

webminister@outlands.org webminister@unserhafen.org

Update & maintain website & calendar as needed. Wise to ask questions and be proactive so scheduling snafus don't happen. Keep a list of website changes for the monthly Kingdom Web ministry reports. Attend monthly barony Populace meetings and Kingdom Web ministry quarterly meetings. Give reports at meetings when prompted. Email website & calendar changes to Chronicler for newsletter updates. calendar changes to Chronicler for newsletter updates. Administrate and change emails when new officers or Administrate and change emails when new officers or positions are filled. positions are filled.

The deputy will learn to do all of these things at a slower pace while being mentored to become the Web-minister. minister.

Barony of Unser Hafen Start Date: Immediate Term of Service: Two (2) years

Deputy Webminister

Hours: 10~20 hours monthly Reports to: Baronial Seneschal Kingdom Webminister

Submit a letter of intent and résumé to:

Update & maintain website & calendar as needed. Wise to ask questions and be proactive so scheduling snafus don't happen. Keep a list of website changes for the monthly Kingdom Web ministry reports. Attend monthly barony Populace meetings and Kingdom Web ministry quarterly meetings. Give reports at meetings when prompted. Email website &

The deputy will learn to do all of these things at a slower pace while being mentored to become the Web-

Outlanders!

I know many of you are excited about the return of Youth Combat to the Kingdom of the Outlands and want to volunteer to marshal and assist with our Youth Combat program.

All official or "published" SCA Youth Activities must have one background checked adult member who acts as the official "coordinator" for the SCA Youth Activity. The SCA follows the "two deep rule". The "two-deep" rule specifies that for all SCA Youth Activities, a minimum of two adults (at or above the age of legal majority in the state, province or country in which the activity occurs) unrelated to one another by blood, marriage or personal relationship must be present. This policy does not relieve parents of their primary responsibility for the welfare and behavior of their children. One of these two adults may also be acting as the official coordinator for the Youth Activities going on.

For the complete rules with dealing with minor/youth, please see the Seneschal Handbook, published on SCA.org.

BACKGROUND CHECK FAQs

Q: How do I know if a previous background check is good?

A: Every month the Branch Seneschals receive the Membership Roster. There is a tab for background checks in this spreadsheet. This will contain your name and the exp date of the background check.

Q: How do I request a background check?

A: Please send an email to deputyseneschal@outlands.org with the following information:

- LEGAL Name
- Member number & EXP date
- An email address that you check check your SPAM FOLDER

Your name will be entered into a spreadsheet that is maintained by SCA Admin, Nataalya Urosevic. You will receive a link from IntelliCorp with Nataalya's name on it. THIS IS NOT SPAM/PHISHING. The link is good for two weeks. There you will fill in your information safely and securely.

When your results are returned to us from IntelliCorp, it will be updated in the membership roster. Your background check will expire 2 years from its submission.

You may not receive notification that your background check has gone through (check your spam folder). Most people find out their background check is passed by asking their Branch Seneschal.

Background checks are part of the Kingdom Seneschal's budget and are provided at no cost to the members.

From the Governing Documents of the SCA

- D. Responsible with Minors (pg 63)
- 1. The responsibility for the care, supervision, and behavior of minor children rests solely with their parents or legal guardians at all SCA events, activities, and gatherings at all times. This policy may be further defined in the Seneschal Handbook "Dealing with Minor/Youth-Related Policies."

From the Seneschals' Handbook

XI. Dealing with Minor/Youth-Related Policies

- 1. Minors are defined as anyone who has not reached the age of legal majority. This varies between countries, states, and other jurisdictions. Be sure of the age(s) of majority in your area. In the US, it is usually, but not always, 18.
- 2. SCA is a member, family, and youth friendly social organization. SCA children, youth, and teen activities and classes are offered as a positive means of encouraging the participation of minors in the SCA with their families while encouraging fun-focused learning about history and the SCA. Dedicated and/or published youth-oriented activities (SCA Youth Activities) are overseen by warranted Youth Officers at any and all events and activities. These Youth Officers must have successfully passed an SCA approved background check and the Youth Officer (and if applicable, YAFA Administrator) must be warranted.

- 3. Parents or guardians of minors shall have ultimate responsibility for the welfare and behavior of their children at all times. It is the responsibility of the adult who brings a minor to an event to ensure that the minor is safe and not in danger. At events and activities in which youth participate in any way, participating minors must either have a parent or legal guardian present at the event/activity, or be accompanied by an adult in possession of a properly executed "Medical Authorization Form for Minors." This Medical Authorization Form must designate an adult present at the event or activity as able to authorize medical treatment in case of emergency. This adult is also responsible for the minor's welfare and behavior in the absence of the parent or legal guardian.
- 4. All warranted Youth Officers (deputies who ultimately report up to the Kingdom Seneschal) must have a current SCA membership and an approved, current, and valid background check. "Warranted" is defined as having a signed warrant making the individual in question an official deputy to the Kingdom Youth Officer or the Kingdom Seneschal. Youth and Family Achievement (YAFA) administrators must likewise be warranted; they must also have passed a current SCA-approved background check.
- 5. All official or "published" SCA Youth Activities must have one background checked adult member who acts as the official "coordinator" for the SCA Youth Activity. For example, if there are 10 youth A&S classes each in their own separate classroom, each classroom needs to follow the "two-deep r ule," but only one overall youth "coordinator" responsible for all activity in all classrooms is needed. There are many activities of the SCA where informal instruction (mentoring) occurs that are open to attendance by minors, but do not constitute dedicated and/or published SCA Youth Activities. They are known by many names (e.g., Practices, Meetings, and Guilds, and Workshops). A minor's attendance at an adult A&S class does not mean that class becomes an SCA Youth Activity simply because a youth is in attendance.
- 6. The "two-deep" rule specifies that for all SCA Youth Activities, a minimum of two adults (at or above the age of legal majority in the state, province or country in which the activity occurs) unrelated to one another by blood, marriage or personal relationship must be present. This policy does not relieve parents of their primary responsibility for the welfare and behavior of their children. One of these two adults may also be acting a the official coordinator for the Youth Activities going on.
- 7. For any criminal act involving a minor, modern authorities MUST be contacted. Inform the Kingdom Seneschal immediately. The Society Seneschal must also be informed, within 48 hours.
- 8. Branch and regional Seneschals, Marshals, Marshals-in-Charge, and Exchequers must be at least the age of majority for their jurisdiction. Be aware that the age of majority does vary between jurisdictions; these officers must be of the age of majority in each area that they serve.
- 9. Minors 15 years of age or older may serve as officers, except as stated above. Minor may serve in the allowed capacities only with the express written approval of the parent or legal guardian and their Kingdom superior, after they are notified of the age of the minor.
- 10. Minors younger than age 15 may not serve as Head Gatekeeper, Reservationist, etc., for an event. They may assist at the gate collecting funds, making change, etc., under the oversight of an individual permitted by SCA Corporate Policies to serve as an officer, who will be ultimately responsible for the accounting of the funds passing through the gate. Minors younger than age 15 serving in this capacity may not work unattended at a event gate at any time.
- 11. Medical treatment of minors is subject to the appropriate laws of the state, territory, province, and/ or country where the event is held. In the case of a medical emergency involving a minor, the parent/legal guardian or, in the case of a minor attending with a non-parent/legal guardian, the temporary guardian with the Medical Authorization Treatment Form for Minors must be located. See Section XIII.D of this Handbook.

In Service, Ayse al-Rumiyya ER Deputy

Kingdom of the Outlands Youth Combat Addendum

Addendum to the Youth Combat Marshal's Handbook

October 2025

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Introduction

The mission of the youth rapier program is to provide a safe and fun environment where the youth of the Kingdom of the Outlands can participate in martial activities, mirroring adult rapier combat, at a level appropriate to their age. The goal is to introduce and reinforce the ideals of chivalry, honor, courtesy, service, and heraldic pageantry, both on and off the list field. The program stresses good sportsmanship and parental participation. It is designed to allow the youth to learn more about all aspects of the Society, and above all, have fun.

The Outlands follows the Society Youth Combat Handbook for this section.

General Conventions

The Outlands follows the Society Youth Combat Handbook for this section.

Parent Section

I. Definitions

The Outlands follows the Society Youth Combat Handbook for this section.

II. Participation

The Outlands follows the Society Youth Combat Handbook for this section.

III. Membership

The Outlands follows the Society Youth Combat Handbook for this section.

IV. Parental Responsibilities

The Outlands follows the Society Youth Combat Handbook for this section.

Participants' Section- Youth Armored Combat

V. General Information

The Outlands Follows the Society Youth Combat Handbook for this section.

VI. Rules of the Lists and Conventions of Combat

The Outlands Follows the Society Youth Combat Handbook for this section.

VII. The Use of weapons and Shields

The Outlands follows the Society Youth Combat Handbook for this section

VIII. Acknowledgement of Blows

The Outlands follows the Society Youth Combat Handbook for this section.

IX. Armor Requirements

The Outlands Follows the Society Youth Combat Handbook for this section.

X. Weapons Standards

The Outlands Follows the Society Youth Combat Handbook for this section.

Participants' Section- Youth Rapier Combat

XI. General Information

The Outlands adds the following to the Society Youth Combat Handbook for this section:

A. Divisions

- 1. Participation in the Outlands youth rapier combat shall be divided into four divisions, based on age. The age ranges are:
 - a. Division 1: Ages 6-9
 - b. Division 2: Ages 10-12

c. Division 3: Ages 13-15d. Division 4: Ages 16-17

- 2. All activities, tournaments, melees, and other competitions will be separated by division. Participant pools and winners will be assigned for each division.
- E. Some adults will be allowed to train and spar with youth combatants. Parents may always spar with their own children. See the marshals section entitled "Adult Training of Youth at Official SCA Activities"
- F. There are two categories of rapier combat, each requiring separate authorization. These categories are Light rapier (foil and epee) and Heavy rapier.
 - 1. Except where as noted rules apply to both forms of rapier combat.
 - 2. Cut and Thrust is not an authorized form in youth rapier.
- G. Melee Conventions for youths will follow the rules outlined in the Outlands Rapier rules except as follows.
 - 1. Death from behind is not allowed.
 - 2. Division 3 and 4 may participate in melee.

XII. Conventions

The Outlands adds the following to the Society Youth Combat Handbook for this section:

A. General

- 1. Rules of the List and Conventions of Combat as listed in the "Outlands Fencing Marshal's Handbook," apply to Youth Combat unless superseded by a rule in this document. Conventions may be modified for a specific tournament with the full explanation of the changes given to all of the combatants.
- 3. All combatants must adhere to the Outlands minimum standards for weapons and protective gear, appropriate for their division.
 - a. Youth visiting from other Kingdoms must adhere to Society minimum standards for protective gear, and to Outlands standards for weapons and secondaries.

E. Melee Conventions

The Outlands adds the following to the Society Youth Combat Handbook for this section:

- 1. The acknowledgement of blows by youth rapier combatants will be in accordance with Outlands Rapier and Cut & Thrust Rules.
- 2. Death from behind is not allowed.
- 3. Division 3 and 4 may participate in melee.

XIII. Weapons and Parrying Devices

The Outlands adds the following to the Society Youth Combat Handbook for this section:

B. Blades

- Rapier blades are broken down into two categories listed below. Blades from each category may only matched against blades from the same category. Each division has blade requirements and recommendations listed later.
 - a. Light rapier blades
 - i. Epee and foil blades must have a hilt that has no acute angles (including the curve of the quillions) that can easily trap and break a blade, nor frontal openings large enough to admit a standard epee tip.
 - ii. Epee and foil blades cannot be used against each other. Epees can only be matched against epees, Foils may only be matched against foils.
 - b. Heavy rapier blades
 - i. Swept hilt and cage hilts are legal for use with heavy rapier blades
- 2. Any blade that meets the criteria stated in the Outlands Rapier and Cut & Thrust Rules is considered acceptable for youth combatants with the following exceptions.
 - a. Heavy rapier blades must be no longer than 40" as measured from the tip to the top of the tang (ie: where the tang and forte meet)
 - b. Light rapier blades must be an epee or foil blade from an established commercial manufacturer. No double-wide or musketeers blades.
- 3. There are 4 different weapon sizes for light rapier (epee): #0, #2, #4, #5. The shortest, #0 has a length of 30 inches. The #2 epee is the standard youth blade and has a length of 32 inches. The #5 epee is the adult standard and is 35 inches long.
- 4. The blades for each division are:
 - a. Division 1: Ages 6-9: Light rapiers only. Any size epee is permissible, #0 is recommended. SCA legal foil blades are also permitted.

- b. Division 2: Ages 10-12: Light rapiers only; defensive secondaries may be used. Any size epee is permissible, #2 or #5 is recommended. Foils are not allowed.
- c. Division 3 and 4: Ages 13-17: Light or heavy rapier; defensive secondaries and daggers may be used. Any size epee is permissible, #5 is recommended. Foils are not allowed.

D. Projectile Weapons

- 1. Mock-gunnery gear may be used in melees per Outlands Rapier and Cut & Thrust Rules.
- 2. The use of any projectile weapon is forbidden within formal rapier tournament lists (single combat), or in any situation where spectators cannot be separated from the potential line of fire by more than the effective range of the projectile weapons to be used.

IV. Protective gear

The Outlands adds the following to the Society Youth Combat Handbook for this section:

- A. All youth rapier combatants must the minimum standards detailed in the Outlands Rapier and Cut & Thrust Rules regardless of their division.
 - a. Foil blades have the same protective gear requirements as epee blades.

Marshals' Section

XV. Organization

The Outlands adds the following to the Society Youth Combat Handbook for this section:

- A. Youth rapier combat is placed under the oversight of the Kingdom Rapier Marshal and his or her appointed deputies.
- B. At least one appropriately trained youth marshals must be present at all youth rapier activities and practices.
- E. marshals may only assist in youth rapier activities at the discretion of the youth marshal in charge.

XVI. Authorization of Marshals

The Outlands adds the following to the Society Youth Combat Handbook for this section:

- A. A youth marshal may be warranted after demonstrating the ability to supervise youth combatants, inspect youth weapons and armor, and show a thorough knowledge of rapier and youth rapier rules. At a minimum their assessment will include a demonstration of:
 - 1. Knowledge of Outlands rules of the list, conventions of combat, armor and weapons standards.
 - 2. Promoting safe practices and a willingness to enforce the rules of the list.
 - 3. A good working knowledge of youth rapier combat rules.
 - 4. The ability to inspect weapons and armor for all division.
 - 5. The ability to supervise youth combatants in the lists, during training, tournaments, and in melee combat.
- B. A youth authorizing marshal may be warranted after demonstrating the above requirements for a youth marshal, plus demonstrate the ability to perform a youth combatants' authorization.
- C. Youth marshals do not need to be authorized in any SCA martial activity.
- D. All warranted youth marshals are considered to be officers and must be members of the Society for Creative Anachronism, Inc.

XVII. General Requirements and Restrictions for Youth Marshals

The Outlands follows the Society Youth Combat Handbook for this section.

XVIII. Marshaling Concerns in Rapier Combat

The Outlands follows the Society Youth Combat Handbook for this section.

XIX. Adult Training of Youth at Official SCA Activities

The Outlands adds the following to the Society Youth Combat Handbook for this section:

A. All training and sparing of youth will be done under the supervision of a youth rapier marshal. Any youth marshal or spectator can and should stop and training or sparring they deem inappropriate. Parents my actively train or spar with their own children.

XX. Injury Procedures

The Outlands follows the Society Youth Combat Handbook for this section.

XXI. Youth Martial Authorizations

The Outlands adds the following to the Society Youth Combat Handbook for this section:

- A. Youth authorizing marshals, warranted by the Kingdom Rapier Marshal, must witness the authorization and execute the proper procedures to ensure that the authorization is registered with the KRM.
 - 1. Youth combatants will authorize for single point light rapier (i.e. holding one epee), then any desired secondary weapons or parrying devices as allowed by their division.
 - a. When authorizing for defensive secondaries, all three types will be tested (buckler, rigid parry, and cloak). A fighter may not pick and choose between secondaries.
 - 2. Authorizations shall be conducted in a manner appropriate for the division. The authorizing marshal will test:
 - a. The youths' working knowledge of kingdom rules and basic rules of the list
 - b. Their ability to receive and deliver blows safely
 - c. Their ability to recognize unsafe behaviors
 - d. Their ability to comport themselves properly on the field

XXII. Marshal Responsibilities, Chain of Command, and Reporting

The Outlands follows the Society Youth Combat Handbook for this section.

XXIII. Experimentation

The Outlands follows the Society Youth Combat Handbook for this section.

XXIV. Disciplinary Actions

The Outlands follows the Society Youth Combat Handbook for this section.

Approved the 8th day of October, A.S. LX, being 2025 Gregorian during the reign of

San Reine

Outands Earl Marshal