

MINUTES OF THE QUARTERLY MEETING OF
THE BOARD OF DIRECTORS OF THE SOCIETY FOR CREATIVE ANACHRONISM, INC.

January 25, 2026

CALL TO ORDER

The meeting was called to order by Chair Mark Faulcon at 12:20 pm CT.

ATTENDANCE:

Directors Present: Mark Faulcon – Chair
Megan O’Shea – Vice-Chair
Krista Capps
Jonathan Foster
Keith Howard
Kate Poore
Joan Stuerer

Directors-Elect – Seat G: Carl Chipman

Staff and Officers Present: Bao Pham – President
Stacy Hall – Society Seneschal
Lis Schraer – Society Seneschal– ER Deputy
Kelly McKinnon Communications/Social Media
Carolyn Richarson - Treasurer
Erin Potter Teehan – Society Exchequer
Sam Davis – Vice President of Information Technology
Eben Kurtzman – In-House Counsel
Leslie Luther-Fulton - Executive Assistant
Ellen Rawson – Editor - *Complete Anachronist*
Kevin Baun – Webminister-Elect
Melissa Midzor – Society Marshal
Andrew Harness, Chatelaine
Katheryn L. Nikolich – Minister of Arts and Sciences
Unni Leino – Laurel Queen of Arms
Roxi J. Elliot – Society DEIB Officer
Amanda Grayson – Deputy Soc Sen – Investigators
Renee Carroll – Office of Inclusive Programs
Travis Schenck - Archivist
ASL Interpreter – Maldon, Elizabeth, Hana

I. OPENING MEETING AND ESTABLISHMENT OF AGENDA

Motion by Keith Howard to open the January 25, 2026 meeting of the Board of Directors for the Society for Creative Anachronism and to take agenda items out of order as necessary. Second by Krista Capps. Opposed: None. Motion carried.

Motion by Krista Capps to accept the agenda as presented. Second Kate Poore. Opposed: None. Motion carried.

II. APPROVAL OF MINUTES

Motion by Joan Steurer to approve the October 18, 2025, quarterly meeting minutes, the October 22, 2025, emergency conference call minutes; the November 18, 2025, conference call minutes and December 16, 2025, conference call minutes, in toto, as presented.

Second by Krista Capps. Opposed: None. Motion carried.

III. RECURRING BUSINESS

A. Status Changes

1. Dissolutions (Requiring Board Action)

a. Ansteorra: Shire of Rosenfeld (Tyler, TX)

Motion by Joan Steurer to dissolve the Shire of Rosenfeld (Tyler, TX) as requested by the Society Seneschal. Second by Megan O'Shea. Opposed: None. Motion carried.

b. Ansteorra: Canton of Myrgenfeld (Guthrie and Crescent, OK)

Motion by Joan Steurer to dissolve the Canton of Myrgenfeld (Guthrie and Crescent, OK) as requested by the Society Seneschal. Second by Megan O'Shea. Opposed: None. Motion carried.

c. Ansteorra: Canton of Chemin Noir (Bartlettsville, OK)

Motion by Krisa Capps to dissolve the Canton of Chemin Noir (Bartlettsville, OK) as requested by the Society Seneschal. Second by Keith Howard. Opposed: None. Motion carried.

d. An Tir: Shire of Fire Mountain Keep (Lewis and Thurston Counties, WA)

Motion by Joan Steurer to dissolve the Shire of Fire Mountain Keep (Lewis and Thurston Counties, WA) as requested by the Society Seneschal. Second by Keith Howard. Opposed: None. Motion carried.

e. Ealdormere: Stronghold of TorBrant (Petawawa, ON)

Motion by Kate Poore to dissolve the Stronghold of TorBrant (Petawawa, ON) as requested by the Society Seneschal. Second by Joan Steurer. Opposed: None. Motion carried.

f. Meridies: College of Phoenix Rising (Oxford and Anniston, AL)

Motion by Krista Capps to dissolve the College of Phoenix Rising (Oxford and Anniston, AL) as requested by the Society Seneschal. Second by Megan O'Shea. Opposed: None. Motion carried.

g. West: Shire of Mountainsgate (El Dorado County, CA).

Motion by Joan Steurer to dissolve Shire of Mountainsgate (El Dorado County, CA), as requested by the Society Seneschal. Second by Kate Poore. Opposed: None. Motion carried.

2. New Branches – None.

3. Hamlet Designations

a. Outlands: Shire of Plattefordhelm, (Douglas, Glenrock, Casper, Midwest, Buffalo, Sheridan, and surrounding areas, WY)

By consensus, the Board took note of the Hamlet Designation for the Shire of Plattefordhelm, Douglas, Glenrock, Casper, Midwest, Buffalo, Sheridan, and surrounding areas, WY.

C. Quarterly Meeting Schedule

1. Establishment/Confirmation of Meeting Dates & Locations

By consensus, Chair Faulcon took note of the following tentative meeting schedule.

a. April 25, 2026 – Hybrid
Location Trimaris / Orlando, FL (tentative)

c. July 19, 2026

d. October 17, 2026– Hybrid
Location: Atlantia / Charlotte, NC (tentative)

Groups interested in hosting a meeting should contact the Executive Assistant (ea@sca.org) for information on meeting requirements, and how to submit a bid.

2. Invited Guests (Virtual Meetings)

By consensus, it was decided that the Directors-Elect and all major Society officers receive virtual invitations to all meetings. The officers were instructed to monitor their emails for more information.

3. Conference Call Schedule

The tentative schedule for the mid-quarter conference call is as follows:

a. Monday March 2, 2026

D. Bank Account Authorizations:

The report of the Vice-President of Corporate Operations Louise Du Cray was accepted as presented.

E. Warrants:

All warrants submitted this quarter, save one, have been issued. One warrant is still pending action.

F. Ongoing Projects

1. Board Recruiting

The report of Director Krista Capps noted that as of January 25, 2026, there were eighteen (18) candidates on the list of Board nominees with thirteen (13) kingdoms represented. A breakdown by kingdom is as follows:

Æthelmearc	2	Ealdormere	1
An Tir	1	East	1
Ansteorra	1	Gleann Abhann	2
Artemisia	0	Lochac	0
Atenveldt	0	Meridies	3
Atlantia	1	Middle	0
Avacal	0	Northshield	1
Caid	1	Outlands	1
Calontir	1	Trimaris	2
Drachenwald	0	West	1

Director Capps stated that commentary from the membership regarding the nominees is always welcomed, as are new nominations.

2. Board Representation

The Board is currently planning for an in-person meeting in April 2026. It is also the hope of the Board to hold a Meet and Greet at Pennsic 2026. The Executive Assistant has been tasked to reach out to the autocrats to make those arrangements.

The Board is currently looking for additional opportunities to set up meetings at different larger local, non-kingdom events. If any groups are interested in hosting one at their event, please send an email to the Executive Assistant at ea@sca.org for more information.

IV. OLD BUSINESS:

A. Proposed Amendment to Corpora VII.A.2: Inclusion of Chatelaine and DEIB as Kingdom Great Officers

Motion by Joan Steurer to approve an amendment to Corpora to add item VII.A.2 to add Chatelaine and DEIB as Kingdom Great Officers. Second by Kate Poore. Opposed: None.

Motion carried.

B. Society Officer Transitions and Deputies Process

Motion by Keith Howard to approve the *Society Officer Transitions and Deputies Process* as presented by the President. Second by Krista Capps. Opposed: None. Motion carried.

C. 2026 Budget Discussion

Motion by Joan Steurer to accept the 2026 Budget as presented by the Corporate Treasurer. Second: Jonathan Foster. Opposed: None. Motion carried.

V. NEW BUSINESS:

A. Policy on Generative Artificial Intelligence

By consensus, this item was returned to the President for additional work.

VI. REPORTS

A. President – Bao Pham (Baudoyne de Lafayette)

The report of Bao Pham, President, was summarized and accepted as submitted. There were two action items:

1. Policy on Generative Artificial Intelligence (AI) – See attached

Handled under Item V.A.

2. Society Officer Transitions Process – See attached

Handled under Item IV.B.

Motion by Mark Faulcon to accept the report of the President as accepted. Second by Joan Steurer. Opposed: none. Motion carried.

Report filed.

A.1. Vice-President for Information Technology – Sam Davis (Thomas Blackmoore)

The report of Sam Davis, Manager for Information Technology, was summarized and accepted as submitted. The report contained no action items.

Motion by Joan Steurer to accept the report of the Vice-President for Information Technology as presented. Second by Keith Howard. Opposed: None. Motion carried.

Report filed.

A.1(a). Society Webminister – Kevin Baun (Mechior zum grauen Wolf)

The report of Kevin Baun, Society Webminister, was summarized and accepted as submitted. The report contained no action items.

Report filed.

A.2. Society Communications Officer – Kelly McKinnon (Koia Karasova)

The report of Kelly McKinnon, Society Communications Officer, was summarized and accepted as submitted. There were no action items.

Report filed.

A.3. Society Social Media Officer – Kelly McKinnon (Koia Karasova)

The report of Kelly McKinnon, Society Social Media Officer, was summarized and accepted as submitted. There were no action items.

Report filed.

A.4. Society DIEB Officer – Roxi J. Elliot (Castellana de Andalusia)

The report of Christina Gonzales, Society DIEB Officer, was summarized and accepted as submitted. There were no action items.

Report filed.

A.5. Corporate Officer for Inclusive Programs – Emily Renee Carroll (Dominica Maquerelle)

The report of Emily Renee Carroll, Corporate Officer for Inclusive Programs, was summarized and accepted as submitted. There were no action items.

Report filed.

B. Vice President for Operations (Society Seneschal) – Stacy Hall (Gwenndolynn ní hÁilleacháin)

The report of Stacy Hall, Vice President for Operations, was summarized and accepted as submitted. There was one action item which was handled under Item IV.A.

Report filed.

B.1. Society Youth Activities Officer – Michelle Santy (Amytis de la Fontaine)

The report of Michelle Santy, Society Youth Activities Officer, was summarized and accepted as submitted. There were no action items.

Report filed.

C. Vice President for Corporate Operations – Louise Du Cray

The report of Louise Du Cray, Vice President for Corporate Operations, was summarized and accepted as submitted. There were no action items.

Report filed.

C.1. Publications Manager – Gloria Woodward (Honor of Restormel)

The report of Gloria Woodward, Publications Manager, was summarized and accepted as submitted. There were no action items.

Report filed.

C.2. *Tournaments Illuminated* – Kendra Jones (Kendryth filia Gerald)

The report of Kendra Jones, *Tournaments Illuminated* Editor, was summarized and accepted as submitted. There were no action items.

Report filed.

C.3. *Compleat Anachronist* - Ellen Rawson (Ariel of Lindisfarne)

The report of Ellen Rawson, Editor for *Compleat Anachronist*, was summarized and accepted as submitted. There were no action items.

Report filed.

C.4. Society Chronicler – Krystle Smith (Cecilia Blythe)

The report of Krystle Smith, Society Chronicler, was summarized and accepted as submitted. There were no action items.

Report filed.

C.5. Society Archivist – Travis Schenck (Ramon de Javier)

The report of Travis Schenck, Society Archivist, was summarized and accepted as submitted. There were no action items.

Report filed.

D. Corporate Treasurer – Carolyn Richardson (Tetchubah of Greenlake)

The report of Carolyn Richardson, Corporate Treasurer, was summarized and accepted as

submitted. There was one action item which was handled under Item IV C.

Report filed.

D.1. Society Exchequer – Erin Potter Teehan (Katalena Ivaniaia zhen Shishova)

The report of Erin Potter Teehan, Society Exchequer, was summarized and accepted as submitted. The report contained the following action item:

a. Variance – Middle Kingdom /EFT Payments

Motion by Mark Faulcon to uphold a variance granted to the Middle Kingdom by the Society Exchequer to allow for ongoing EFT payments for software subscriptions. Second by Kate Poore. Opposed: None. Motion carried.

Report filed.

E. Laurel Principal Queen of Arms – Unni Leino (Birgitta Lulli)

The report of Unni Leino, Laurel Principal Queen of Arms, was summarized and accepted as submitted. The report contained the following action items:

1. Requested Board Actions: SENA: Please approve the following updates to SENA and its Appendix:

- a. Revised A3B3b, Elements Divided in Three Parts, to clarify that *multiply divided* means fields that have more than one division.
- b. Updated A3B4b, Identifiability to explain what is meant by *multiply divided* and added examples.
- c. Added A3D1c, Parallel Lines, to incorporate precedent that disallows the registration of a two-part field division with a roughly parallel peripheral ordinary unless there is a charge overlying the line of division, if the two lines have different styles that don't appear to be part of the same central ordinary, or as part of an Individually Attested Pattern.
- d. Added A3D3f, Armorial Balance, to incorporate precedent on allowing balanced arrangements of three or more charges in the same group. Examples of balanced and unbalanced arrangements are included.
- e. Revised A5F1a, Total Addition or Removal of Division, to clarify that all furs are considered plain tinctures for purposes of this rule.

- f. Revised PN1B2e, Legal Name Allowance, accept the standard letter for attestation of legal name from the Admin Handbook Appendix D.
- g. Updated Appendix A, Patterns That Do Not Need Further Documentation by Language Group, to include unmarked matronymics in German, to add given+byname as a pattern in Scots, and to clarify what is meant by “phrase” under locatives in Welsh.
- h. Updated Appendix E4 “Household Names” to include Embassy as a household designator in English.
- i. Revised Appendix G “Some Specific Elements that are a Step from Core Practice” to include a bendlet enhanced with any other charges, a bordure flory, a double-sided ordinary flory when there are other charges, charges in orle not in their default orientation (except charges on a bordure), a mascle knot, the use of charges on a field with an offset line of division, and fish (except for flat fish) in a tergiant posture. Reformatted the appendix from a list of items to a table and added references.
- j. Updated Appendix M1 “Some Resource for Conflict Checking” to note that tobacco leaves are considered leaf-shaped leaves, moonflowers are considered trumpet-shaped when in profile and few-petaled flowers when affronty, and bladed katabami are three-petaled flowers.

Motion by Kate Poore to approve updates and revisions to SENA revised A3B3b, updated A3B4b, added A3D1c, added A3D3f, revised A5F1a, revised PN1B2e, updated Appendix A, updated Appendix E4, revised Appendix G, and Updated Appendix M1 as requested by Laurel Sovereign effective immediately. Second by: Keith Howard. Opposed: None. Motion carried.

- 2. Changes to the Glossary of Terms (<https://heraldry.sca.org/coagloss.html>)
 - a. Added the acronyms LoPfR (Letter of Pends for Redraw) and RfR (Request for Reconsideration).
 - b. Revised the definitions for Protected Armory and Tinctureless Armory to match current practice. Added the definition for Protected Names.
 - c. Updated Table 3 “Restricted Charges” to note that the crown of a restricted charge (crowned harp, crowned rose, crowned shamrock,

and crowned thistle) doesn't contribute to difference as these royal symbols are used with and without the crown.

- d. Updated Table 4 "Conventional 'Proper' Colorings" to revise the definition for a magpie and add the definition for a coconut, a distaff, and a drop spindle.
- e. Updated Table 5 "Default Postures and Orientations" to add defaults for eel-fork, fox's tail, ladle, salmon-spear, and skimmer.

Motion by Kate Poore to approve the updates to the Glossary tables: added the acronyms LoPfR (Letter of Pends for Redraw) and RfR (Request for Reconsideration); revised the definitions for Protected Armory and Tinctureless Armory; updated Table 3 "Restricted Charges"; updated Table 4 "Conventional 'Proper' Colorings" and updated Table 5 "Default Postures and Orientations" as requested by Laurel Sovereign, effective immediately. Second by Jonathan Foster. Opposed: None. Motion carried.

3. Changes to the Administrative Handbook appendices:

- a. Updated Appendix D, "Suggested Standard Form Letters", to include an attestation of legal name.
- b. Updated links in Appendix H, "Sources That Do Not Require Photocopies to Laurel" and added "Surnames from Sengoku Jinmyō Jiten".

Motion by Kate Poore to approve changes to the Administrative Handbook to revise and/or update the Administrative Handbook appendices as related to Appendix D, "Suggested Standard Form Letters" and Appendix H, "Sources That Do Not Require Photocopies to Laurel", as requested by the Laurel Principal Queen of Arms, effective immediately. Second by Megan O'Shea. Opposed: None. Motion carried.

Report filed.

F. Marshal – Melissa Midzor (Arabella da Siena)

The report of Melissa Midzor, Society Marshal, was summarized and accepted as submitted. The report contained the following action items:

- 1. Review and approve for commentary the new Cut & Thrust Handbook.

Motion by Keith Howard to present the new proposed Cut & Thrust Handbook to the membership and participants for commentary. Second by Kate Poore. Opposed: None. Motion carried.

- 2. Approve variance for Middle Kingdom– turned maces

Motion by Keith Howard to uphold a variance for the Middle Kingdom with regard to turned

maces, as requested by the Society Marshal. Second by Kate Poore. Opposed: None. Motion carried.

Report filed.

G. Minister of Arts and Sciences – Katheryn L. Nikolich (Thorkatla Herjolfsdottir)

The report of Katheryn L. Nikolich, Society Minister of Arts and Sciences, was summarized and accepted as submitted. There were no action items.

Report filed.

H. Society Chatelaine – Andrew Harness (Ottar Surtson)

The report of Society Chatelaine, Andrew Harness, was summarized and accepted as submitted. There were no action items.

Report filed.

I. Standing Committees – None.

VII. EXECUTIVE SESSION

Executive Session was opened on Saturday, January 2, 2026, at 2:44 CT and recessed at 5:06 pm CT.

Motion by Jonathan Foster to add Item VII.G *Bradford Goodwillie* and to renumber remaining agenda items as necessary. Second by Kate Poore. Opposed: None. Motion carried.

A. Society Seneschal Confidential Updates

Director Kate Poore recused herself from discussion of, or voting on this matter.

The report of the Society Seneschal was accepted as presented. By consensus, the Board directed the Society Seneschal to close this matter.

B. Jude Grant Danahy (NA)

Motion by Joan Steurer to uphold the Temporary Removal from Participation in the Society of Jude Grant Danahy (SCA Name Unknown) as issued by the Society Seneschal on December 30, 2025, and to further direct the Society Seneschal to begin an investigation into possible sanctions up to and including revocation of membership and denial of participation effective immediately. Second by Krista Capps. Opposed: None. Motion carried.

C. Crystal Holt (Mor Gwyn, alias Azyre Skye)

1. Temporary Removal from Participation of Crystal Holt (Mor Gwyn, alias Azyre Skye)

Motion by Krista Capps to uphold the Temporary Removal from Participation in the Society of Crystal Holt (Mor Gwyn, alias Azyre Skye) as issued by Athos and Alianora, Crown of the Kingdom of Atlantia and their Kingdom Seneschal on November 22, 2025, to extend the Temporary Removal from Participation, and to further direct the Society Seneschal to begin an investigation into possible sanctions up to and including revocation of membership and denial of participation effective immediately. Second by Kate Poore. Opposed: None. Abstention: Megan O'Shea. Motion carried.

2. Appeal by Crystal Holt (Mor Gwyn, alias Azyre Skye)

By consensus the Board takes no action on the matter of the appeal by Crystal Holt (Mor Gwyn, alias Azyre Skye).

D. James Morris (Jörgen Skógarmaor)

Motion by Keith Howard to uphold the Temporary Removal from Participation in the Society of James Morris (Jörgen Skógarmaor) as issued by Creppin and Cristyana, Crown of the Kingdom of Ansteorra and their Kingdom Seneschal on November 1, 2025 to extend the Temporary Removal from Participation, and to further direct the Society Seneschal to begin an investigation into possible sanctions up to and including revocation of membership and denial of participation effective immediately. Second by Jonathan Foster. Opposed: None. Chair Mark Falcon exercised his option to vote and did so in favor of the motion. Motion carried.

E. Derrick Solomon (Logan Ebonwolf)

Chair Mark Falcon recused himself from discussion of, or voting on this matter. He then passed the gavel to Vice-Chair Megan O'Shea. Upon the conclusion of the discussion of this matter the gavel was returned to Chair Mark Falcon.

Motion by Joan Steurer to direct the Society Seneschal to issue a Temporary Removal from Participation in the Society of Derrick Solomon (Logan Ebonwolf), and to further direct the Society Seneschal to begin an investigation into possible sanctions up to and including revocation of membership and denial of participation effective immediately. Second by Kate Poore. Opposed: None. Recused: Mark Falcon. Acting Chair Megan O'Shea exercised her option to vote and did so in favor of the motion. Motion carried.

By consensus the Board takes no action on the matter of the appeal by Derrick Solomon (Logan Ebonwolf).

F. David Fraser (David of Vinjar)

Motion by Kate Poore to revoke the membership of, and deny participation to, David Fraser (David of Vinjar) based on violations of Corporate Policy XX.A, Section 3. Second by Joan Steurer. Opposed: None. Motion carried.

G. Bradford Goodwillie (NA)

Motion by Mark Faulcon to lift Temporary Removal from Participation in the Society of Bradford Goodwillie (NA), effective immediately. Second by Kate Poore. Opposed: None. Chair Mark Faulcon exercised his option to vote and did so in favor of the motion. Motion carried.

H. Legal Updates

The report of the In-House Counsel was accepted as presented.

I. January 25, 2026 Subsidiaries – Action by verbal consent

All actions for the subsidiaries of the Society for Creative Anachronism, Inc. are accepted by consensus.

J. Director Resignations

By consensus, no action was taken.

K. Director Appointments

By consensus, no action was taken.

L. Chair Assignment

By consensus, no new action was taken on this matter. By affirmative vote at the October 2025 quarterly meeting, Director Jonathan Foster is to assume the position of Chair at the close of the January 2026 quarterly meeting.

M. Vice-Chair Assignment

By consensus, no action was taken.

N. Ombudsman Assignments

These assignments will become effective at the close of the current meeting.

Jonathan Foster - Chair

President, Society Seneschal, Corporate Office, Executive Assistant, Financial Officers

Megan O'Shea - Vice-Chair

A&S, Ansteorra, East, Northshield, Publications (TI, CA, Chronicler)

Krista Capps - Director

Atenveldt, Atlantia, Meridies, Middle, Recruiting

Mark Faulcon - Director

Calontir, Chatelaine, Information Technology (Webminister and Webmaster), Outlands

Keith Howard - Director
An Tir, Artemisia, Caid, Marshal, West

Kate Poore - Director
Inclusive Programs / DEIB, Heralds, Aethelmearc, Gleann Abhann, Trimaris

Joan Steurer - Director
Avacal, Drachenwald, Ealdormere, Lochac

O. Warrant Expirations

The following upcoming warrant expirations were noted, and returned to the appropriate officers for further work:

1.	In-House Counsel	4/30/2026
2.	Communications Deputy – Marketing	1/31/2026
3.	DEIB Deputy - Leadership Development	2/28/2026
4.	DEIB Deputy - Learning Technology	2/28/2026
5.	Webmaster	1/1/2026
6.	Exchequer Deputy – PayPal	3/27/2026
7.	Marshal - Deputy - Siege Engines	10/31/2025

ADJOURNMENT

Motion by Krista Capps to adjourn the meeting. Second by Kate Poore. Opposed: None. Motion carried.

The meeting was adjourned by consensus at 3:53 p.m. CT.

Respectfully submitted,

/S/ Leslie Luther-Fulton
Executive Assistant