

MINUTES OF THE CONFERENCE CALL MEETING OF
THE BOARD OF DIRECTORS OF THE SOCIETY FOR CREATIVE ANACHRONISM, INC.

December 16, 2024

CALL TO ORDER

The meeting was called to order by Chair Mark Faulcon at 6:06 p.m.

ATTENDANCE:

Directors Present: Mark Faulcon – Chair
K.T. “Shep” Sheppard – Vice-Chair
Pug Bainter
Krista Capps
Jonathan Foster
Megan O’Shea
Joan Steurer

Directors-Elect – Seat E: Kate Poore

Staff and Officers Present: Bao Pham – President
Stacy Hall – Society Seneschal
Lis Schraer – Society Seneschal – ER Dep
Louise Du Cray – Vice President of Corporate Operations
Brigid Costello - Communications
Melissa Midzor – Society Marshal
Eben Kurtzman – In-House Counsel
Leslie Luther-Fulton – Executive Assistant

I. OPENING MEETING AND ESTABLISHMENT OF AGENDA

Motion by Krista Capps to open the December 15, 2024, meeting of the Board of Directors for the Society for Creative Anachronism to accept the agenda as presented and to take agenda items out of order as necessary. Second by K.T. Sheppard. Opposed: None. Motion carried.

II. OLD BUSINESS

A. Proposed Changes to Corpora with Regard to the Society Marshal’s Office

1. VI.D. Society Officers / Marshal of the Society

Motion by K.T. Sheppard to accept changes to Corpora VI.D regarding the Society Marshal as proposed by the Society Marshal. Second by Krista Capps. Opposed: None. Motion carried.

Text of changes will follow as Addendum A.

2. VII.D Kingdom, Principality, and Local Officers / The Earl Marshal

By consensus, this item was returned to the Society Marshal for further work.

3. IX.A. Society Combat Activities / Society Martial Activities

By consensus, this item was returned to the Society Marshal for further work.

4. II.D. Events / Individuals in Charge of Events

By consensus, this item was returned to the Society Marshal for further work.

6. IV. Royalty

By consensus, this item was returned to the Society Marshal for further work.

B. Proposed Changes to The Corporate Policies of the Society for Creative Anachronism, Inc. Sections with Regard to the Society Marshal

1. V. Waivers

Motion by K.T. Sheppard to accept changes to the Corporate Policies of the Society for Creative Anachronism, Inc. *V. Waivers* as proposed by the Society Marshal. Second by Megan O'Shea. Opposed: None. Motion carried.

Text of changes will follow as Addendum B.

2. VL Waiver Procedures

Motion by K.T. Sheppard to accept changes to the Corporate Policies of the Society for Creative Anachronism, Inc. *VL Waiver Procedures* as proposed by the Society Marshal. Second by Pug Bainter. Opposed: None. Motion carried.

Text of changes will follow as Addendum B.

A. Warrant Discussion – Deputy Rapier Marshal

By consensus the appointment of Caitrin McCullough (Lilias de Cheryngton) as the Deputy Society Marshal for Rapier was accepted as requested by the Society Marshal.

B. 2023 Annual report

The report of the Vice President of Corporate Operations on behalf of the Communications Officer was accepted as presented.

C. Proposed By-Law Changes Regarding Director Selection

1. By-Law E. Director Selection

Motion by Pug Bainter to revise Corpora E – *Election and Term* as follows:

E. Election and Term

Directors are elected by the unanimous vote of the Board.

Change to:

E. Election and Term

Directors are elected by unanimous, save one, vote of the Board.

Second by: K.T. Sheppard. Opposed: None. Chair Mark Faulcon exercised his option to vote and did so in favor of the motion. Motion carried.

2. By-Law F.2 – *Vacancies and Removal / Filling Vacancies*

Motion by Pug Bainter to revise By-Laws F.2 – *Vacancies and Removal / Filling Vacancies* as followed:

F. Vacancies and Removal

All vacancies may be filled by a unanimous vote of the Directors then in office, whether or not their numbers constitute a quorum.

Change to:

F. Vacancies and Removal

All vacancies may be filled by a unanimous save one vote of the Directors then in office, whether or not their numbers constitute a quorum

Second by: Krista Capps. Opposed: None. Chair Mark Faulcon exercised his option to vote and did so in favor of the motion. Motion carried.

D. Updated 2024 Budget Report and draft 2025 Budget

The report of the Vice President of Corporate Operations on behalf of the Corporate Treasurer was accepted as presented.

E. Blanket Variance Request – Kingdom DEIB Offices

Motion by K.T. Sheppard to accept a variance proposed by the Society Seneschal that, until such time as the Society DEIB office is filled, kingdom DEIB officers will remain under the oversight of, and will report to, their kingdom seneschal. This variance applies whether or not the kingdom has changed its laws to make the DEIB officer a kingdom Great Officer, effective immediately. Second by Krista Capps. Opposed: None. Motion carried.

F. Addition to Corporate Policies – Policy on Conduct

Motion by Krista Capps to present the Policy on Conduct as presented by the President to the membership for commentary. Second by Megan O’Shea. Opposed: None. Motion carried.

III. NEW BUSINESS:

A. Proposed Change to Corpora VII L 1-2

Discussion moved to Executive Session.

B. 2025 Meeting Planning

The report of the Vice-President of Corporate Operations was accepted as presented.

IV. EXECUTIVE SESSION 8:56 AM Shep Jonathan

A. Kamden Richards (Kollr Ulfsson; D’Artimus Rae; Dart; Kamden Alan Keyton)

Motion by K.T. Sheppard to uphold the Temporary Removal from Participation in the Society of Kamden Richards (Kollr Ulfsson; D’Artimus Rae; Dart; Kamden Alan Keyton) as issued by Thorfin and Tullia, Crown of the Kingdom of the West and their Kingdom Seneschal on October 26, 2024, to extend the Temporary Removal from Participation, and to further direct the Society Seneschal to begin an investigation into possible sanctions up to and including revocation of membership and denial of participation effective immediately. Second by Krista Capps. Opposed: None. Motion carried.

B. Johnny Ellis (Taranus Darius)

Motion by Megan O’Shea to revoke the membership of and deny participation to Johnny Ellis (Taranus Darius) effective immediately. Second by K.T. Sheppard. Opposed: None. Motion carried.

C. Southmarch/Frostbite 2024 Investigation

The report of the Society Seneschal was accepted as presented.

D. Kate Tingley (Ayse al-Rumiyya)

By consensus this matter is remanded to the December 18, 2024, conference call meeting.

E. Jason K. Cole (Jarl Ari Tyrbrandr)

By consensus, the Board acknowledges the resignation of Jason K. Cole from the Order of the Chivalry.

F. Society Exchequer Hiring Update

Motion by Krista Capps to appoint Erin Potter Teehan (Katalena Ivaniaia) to the position of Society Exchequer for the standard three-year term, and subject to the standard six-month probationary period, effective February 1, 2025. Second by K.T. Sheppard. Opposed: None. Motion carried.

G. Society Minister of Arts & Sciences Hiring Update

It was noted that the call for applicants is still ongoing. By consensus this matter is remanded to the January 2025 quarterly meeting.

H. Tournaments Illuminated Editor Hiring Update

By consensus this matter is remanded to the January 2025 quarterly meeting.

I. Deputy Warrant Policy

By consensus this matter is remanded to the January 2025 quarterly meeting.

J. Upcoming Warrant Expirations

By consensus the Board took note of the following warrant expiration taking place through mid-2025:

1. In-House Counsel
2. VP-IT
3. Webminister
4. Webmaster
5. Sharepoint Champion
6. IT Special Projects
7. SocSen ER Deputy
8. Treasurer
9. A&S

K. Board Recruitment

The report of the Ombudsman for Recruiting was accepted as presented.

L. Proposed Change to Corpora VII L 1-2

By consensus this matter was returned to the Society Seneschal for additional work.

ADJOURNMENT

Motion by KT Sheppard to adjourn the meeting. Second by Jonathan Foster. Opposed: None.
Motion carried.

The meeting was adjourned at 11:25 p.m. CT.
Respectfully submitted,

/S/ Leslie Luther-Fulton
Executive Assistant

ADDENDUM A

THE CORPORA OF THE SOCIETY FOR CREATIVE ANACHRONISM, INC.

VI. SOCIETY OFFICERS

VI.D. ~~Marshal of the Society~~ Marshal

(VI.D.) The Society Marshal's ~~of the Society's~~ area of authority is all martial and related activities practiced in the Society, both those described by the handbooks approved for the office and proposed as additions to those handbooks.

(VI.D.) The Society Marshal will work to encourage the ~~participated~~ participation of all in the Society's martial activities and ~~striveing~~ to expand and improve those activities for the benefit of the Society and its members. The duties of the office also include:

- directing the ~~Kingdom Earl Marshals~~ Earls Marshal of the Kingdoms in matters concerning the supervision of the martial and related activities at Society events;
- overseeing the manner and conduct of duties of all marshals throughout the Society;
- working to promote and improve the safety of the Society's martial activities;
- working with the Minister of Arts and Sciences to encourage and facilitate research in armor, weapons, and the practice of historical martial arts. The non-competitive study and controlled demonstration of historical martial arts, systems, and principles shall be regulated by the Ministry of Arts and Sciences.

(VI.D.) The Board authorizes the Society Marshal to make interpretations and clarifications regarding the Rules of the Lists and the Society handbooks for martial activities, with the proviso that such rulings must be reported to the Board at the ~~following~~ next regular quarterly meeting. The Marshal's rulings will stand until and unless overruled by the Board, and upon approval must then be incorporated into the relevant handbook.

(VI.D.) The Board specifically authorizes the Society Marshal to conduct well documented and monitored experiments with new weapons, armor materials and martial formats in order to advance martial activities in the Society. The Society Marshal will keep the Board informed regarding these experiments in their quarterly reports.

ADDENDUM B

THE CORPORATE POLICIES OF THE SOCIETY FOR CREATIVE ANACHRONISM, INC.

V. WAIVERS - ~~COMBAT~~ MARTIAL ACTIVITIES

A. Waivers for SCA ~~Combat~~-Martial Related Activities

Waivers are required for participation in SCA ~~combat~~ martial and related activities. The SCA. General Membership waiver is the text required for use in the United States. Alternative texts [and requirement for proof](#) may be approved by the Board for use in other countries. Proof of waiver will be established as follows:

1. To be authorized, or to engage as an authorized participant in SCA ~~martial~~ or related activities, a person must present a current valid membership card indicating that the appropriate waiver is on file with the SCA, Inc. or they must sign a waiver with the same text and comply with all the provisions of that policy.
2. To train ~~for authorization~~ at SCA-sponsored practice sessions [or classes](#), a person must either present a current valid membership card indicating that the appropriate waiver is on file with the SCA, Inc. or they must sign a waiver with the same text and comply with all the provisions of that policy.
3. Prior to the training of a minor in any Society ~~combat~~ martial related activity, the parent or guardian of the minor must witness the activity, discuss it with an [authorizing marshal for that activity](#) ~~witnessing marshal~~, and execute a waiver, indemnity, or the required document for the minor. ~~The witnessing marshal must be explicitly authorized to perform this function by the Earl Marshal of the kingdom.~~ The marshal who authorizes a minor person for any form of Society ~~martial-related~~ activity must be the Kingdom Earl Marshal or the Principality Marshal, [the Kingdom or Principality Deputy for that Martial Activity](#), or a deputy [designated by the Kingdom earl Marshal to conduct minor authorizations, and they must be an authorizing marshal for that activity.](#) ~~This need not be the same person as the witnessing marshal.~~

V.B Medical Authorization for Minors:

Any minor involved in SCA ~~combat~~ martial related activities at an event must have a parent or properly executed Medical Authorization Form for Minors designating some adult person present at the event as able to authorize medical treatment for that minor in the case of any emergency.

VI. WAIVERS - PROCEDURES

3. An event, for the purposes of this section only, is defined as any recreation function announced in the branch, Kingdom, or Principality newsletter. Business meetings, demos, guild meetings, dance practices, or planning sessions are specifically excluded from these provisions. ~~Combat or Fighter~~ Practices [which include any of the SCA approved martial disciplines](#) are not excluded, and waivers must be collected from those actively participating in the ~~combat~~ martial related activities at such practices.
4. Any function at which ~~combat-martial~~ related activities will occur fall under the auspices of this waiver policy, regardless of what other activities may be occurring at the function. If

there is a doubt about whether a specific function falls under this policy, the Kingdom Seneschal is directly empowered by the Board to make that determination and report same in their next regularly scheduled report.