

MINUTES OF THE QUARTERLY MEETING OF
THE BOARD OF DIRECTORS OF THE SOCIETY FOR CREATIVE ANACHRONISM, INC.

January 26, 2025

CALL TO ORDER

The meeting was called to order by Chair Mark Faulcon at 12:03 pm CT.

ATTENDANCE:

Directors Present: Mark Faulcon – Chair
K.T. Sheppard – Vice-Chair
Pug Bainter
Krista Capps
Jonathan Foster
Megan O’Shea
Joan Stuerer

Directors-Elect – Seat E: Kate Poore

Staff and Officers Present: Bao Pham – President
Stacy Hall – Society Seneschal
Lis Schraer – Society Seneschal– ER Deputy
Louise Du Cray – Vice President of Corporate Operations
Carolyn Richards - Treasurer
Bonnie Stringer – Society Exchequer
Erin Potter Teehan – Society Exchequer-Elect
Leslie Luther-Fulton - Executive Assistant
Nicholas Milano, Webminister
Andrew Harness, Chatelaine
Sarah Noble McGee – Minister of Arts and Sciences
Unni Leino – Laurel Queen of Arms
ASL Interpreters Wendy and Shawn

I. OPENING MEETING AND ESTABLISHMENT OF AGENDA

Motion by Megan O’Shea to open the January 26, 2025, meeting of the Board of Directors for the Society for Creative Anachronism. Second by Krista Capps. Opposed: None. Motion carried.

Motion by K.T. Sheppard to accept the agenda as presented and to take agenda items out of order as necessary. Second by Jonathan Foster. Opposed: None. Motion carried.

II. APPROVAL OF MINUTES

By Consensus, the Board approved the October 20, 2024 quarterly meeting minutes, the November 18, 2024 conference call minutes, the December 16, 2024 conference call minutes;

the December 19, 2024 conference call minutes and the December 22, 2024 conference call minutes as presented.

III. RECURRING BUSINESS

A. Group Status Changes: None.

B. Status Changes Requiring Board Action: None.

C. Quarterly Meeting Schedule

1. Establishment/Confirmation of Meeting Dates & Locations

By consensus, Chair Faulcon took note of the following meeting schedule.

- a. April 11 and 12, 2025 Quarterly Board Meeting – Live - Proposed for Salt Lake City, Utah
- b. July 12 and 13, 2025 Quarterly Board Meeting – Virtual (Tentative)
- c. October 18 and 19, 2025 Quarterly Board Meeting – Live proposed for St. Louis, Missouri.

Groups interested in hosting a meeting should contact the Executive Assistant (ea@sca.org) for information on meeting requirements, and how to submit a bid.

2. Invited Guests (Virtual Meetings)

By consensus, it was decided that the Directors-Elect and all major Society officers receive virtual invitations to all meetings. The officers were instructed to monitor their emails for more information.

3. Conference Call Schedule

The tentative schedule for the mid-quarter conference calls is as follows:

- a. Monday, February 24, 2025
- b. Monday, March 24, 2025

C. Bank Account Authorizations:

Vice-President of Corporate Operations Louise Du Cray noted have processed at this time.

D. Warrants: None submitted at this time. Extensions for the Corporate Treasurer and Exchequer will be forthcoming.

E. Ongoing Projects

1. Board Recruiting

The report of Director Gabrielle Fisher noted that as of January 26, 2024, there were thirty-six (36) candidates on the list of Board nominees with fifteen (15) kingdoms represented. A breakdown by kingdom is as follows:

Æthelmearc	3	Ealdormere	0
An Tir	4	East	2
Ansteorra	1	Gleann Abhann	4
Artemisia	0	Lochac	1
Atenveldt	0	Meridies	2
Atlantia	5	Middle	2
Avacal	4	Northshield	0
Caid	2	Outlands	2
Calontir	1	Trimaris	2
Drachenwald	0	West	1

Director Fisher stated that commentary from the membership regarding the nominees is always welcomed, as are new nominations.

2. Board Representation

The Board is currently looking for additional opportunities to set up meetings at different larger local, non-kingdom events. If any groups are interested in hosting one at their event, please send an email to the Executive Assistant at ea@sca.org for more information.

IV. OLD BUSINESS:

A. 2025 Budget Proposal

HANDLED UNDER ITEM VI.B.1.

B. Proposed Changes to Corpora

*Note: Corpora Language: The commentary period on proposed changes to Corpora, following discussion involving in-house counsel, in October 2024 has passed; additions are in red with deletions struck. The proposed changes were released for commentary to the membership October 2024 with the commentary period ending December 31, 2024. **Original submissions for commentary attached hereto as Addendum A.***

- a. I.C7: General—Role of the Board—Communications with the Board of Directors of the SCA, Inc.

New Language

- c. Any written communication with the Board is considered public, subject to any confidentiality provisions of Corpora, Corporate Policy, and approved Officer Handbooks, unless the author stipulates at the time of writing that the document is to be considered confidential. Any communications regarding sanctions and/or

Board/Officer work-product are deemed confidential communications.

The Board reserves the right to declare any communication confidential subject to the author's right to republish the communication. Reasonable requests for copies of other communications must be made in writing to the corporate office, and all such requests are automatically considered public documents.

Motion by Pug Bainter to approve changes to ***I.C7: General—Role of the Board - Communications with the Board of Directors of the SCA, Inc.*** as requested by the Society Seneschal. Second by: K.T. Sheppard. Opposed: None. Motion carried.

b. II. B. Requirements for Participants at Society Events

Anyone may attend Society events provided they wear an attempt at pre-17th century clothing, conform to the rules of the Society, and comply with any other requirements (including but not limited to site fees or waivers) which may be imposed. At business meetings and informal classes, the requirement to wear pre-17th century dress may be waived. All participants are expected to behave in an appropriate and respectful manner.

Motion by K.T. Sheppard to approve changes to ***II. B. Requirements for Participants at Society Events*** as requested by the Society Seneschal. Second by: Megan O'Shea. Opposed: None. Motion carried.

c. VI.A.2: Society Officers—General Requirements and Benefits

d. No Society or Corporate Officer may serve as Crown or Coronet during their tenure in office. In order to fight or be fought for in a Crown or Coronet Lists, the officer must have served a minimum of one year in that office and must have an appointed deputy, approved by the Board, who is ready and willing to accept all responsibilities for that office. Committing to become a Crown or Coronet Victory in a Royal List will be considered a resignation from office, effective no later than their Investiture.

Motion by Pug Bainter to approve changes to ***VI.A.2: Society Officers—General Requirements and Benefits*** as requested by the Society Seneschal. Second by: Krista Capps. Opposed: None. Motion carried.

d. VIII.E.2: Personal Awards and Titles—Reservations to the Board—Revocation of Awards and Grants of Arms

As with Peerages, the Board specifically reserves the right to revoke any Award or Grant of Arms. Kingdom law may make provision for offering such a recommendation to the Board. Unless stipulated otherwise by the Board, the Board's decision in such a case applies only to the matter at hand. Nothing prohibits a person who has had any award or recognition revoked from being bestowed the award or recognition at a later date, should the Crown determine that the person in question now meets the requirements of the award or recognition being bestowed.

Motion by Pug Bainter to approve changes to ***VIII.E.2: Personal Awards and Titles—Reservations to the Board—Revocation of Awards and Grants of Arms.*** as requested by the Society Seneschal. Second by: Krista Capps. Opposed: None. Motion carried.

e. X.B.4.d: Grievances and Sanctions—Sanctions—Reservations to the Board—Revocation of Awards and Grants of Arms

As with Peerages, the Board specifically reserves the right to revoke any Award of Arms or Grant of Arms. Kingdom law may make provisions for offering such a recommendation to the Board. Unless stipulated otherwise by the Board, the Board's decision in such a case applies only to the matter at hand. Nothing prohibits a person who has had any award or recognition revoked from being bestowed the award or recognition at a later date, should the Crown determine that the person in question now meets the requirements of the award or recognition being bestowed.

Motion by Pug Bainter to approve changes to ***X.B.4.d: Grievances and Sanctions—Sanctions—Reservations to the Board—Revocation of Awards and Grants of Arms*** as requested by the Society Seneschal. Second by: Krista Capps. Opposed: None. Motion carried.

f. X.B.1: Grievances and Sanctions—Sanctions—Royal Sanctions

The Crown of a Kingdom may sanction subjects, residents, and visitors within the borders of the Crown's Kingdom for just and stated cause. Royal Sanctions take effect from the moment of proclamation but must be announced in court and also be published in the next available issue of the kingdom newsletter if the sanction is to remain in effect. Within 15 business days of the imposition of the sanction, the specific cause and occasion of the sanction must be explained in writing to the sanctioned individual unless it is impossible to do so, in which case it should be done as soon as possible.

Motion by Pug Bainter to approve changes to ***X.B.1: Grievances and Sanctions—Sanctions—Royal Sanctions*** as requested by the Society Seneschal. Second by: K.T. Sheppard. Opposed: None. Motion carried.

g. X.B.2: Administrative Sanctions

Officers may impose Administrative Sanctions within their areas of authority, for just and stated cause, only in accordance with the rules defined in their office handbooks or specifically granted to their offices by the Governing Documents of the SCA. Only the Society Seneschal or the Board may impose an Administrative Sanction that precludes the holding of any office including that of Crown.

Motion by K.T. Sheppard to approve changes to ***X.B.2: Administrative Sanctions*** as requested by the Society Seneschal. Second by: Pug Bainter. Opposed: None. Motion carried.

C. Variance - Barony of Tarnmist, West – baronial polling extension

Motion by K.T. Sheppard to uphold a variance issued by the Society Seneschal to the Barony of Tarnmist of the West Kingdom West Kingdom Law permitting an extension of the deadline for Confidence polling to March Crown until March 21 through 23, 2025. Second by Megan O'Shea. Opposed: None. Motion carried.

D. Proposed Changes to Corpora re: Society Marshal's Office

By consensus, this item is remanded to the February 2025 conference call.

E. Corporate Policy Proposal XX. Policy on Conduct

By consensus, no action was taken. It was noted the commentary period for this matter is still open and that commentary is still being accepted for this item.

V. NEW BUSINESS:

A. Alternative Revenue Streams Working Group

1. Request for Board Action - Alternative Revenue Streams Working Group:
I would ask the Board to allow for a working group to be created to explore different options and to prepare a set of proposals for Board Review.

By consensus, the Board took note of the President's actions in this area at this time. It was determined that this item falls within the purview of the officer.

B. Guide for Crowns Working Group

Guide for Crowns Working Group: I would ask the Board to allow for a working group to be created to compile useful information for Sovereigns to assist them in their reigns. We have had many Sovereigns who have successfully embodied the Dream in the SCA, and it would be beneficial to impart that knowledge to new and incoming Crowns.

By consensus, the Board took note of the President's actions in this area at this time. It was determined that this item falls within the purview of the officer.

VI. REPORTS

A. President – Bao Pham (Baudoyne de Lafayette)

The report of Bao Pham, President, was summarized and accepted as submitted. The report contained the following action items previously covered during the meeting.

Report filed.

A.1. Vice-President for Information Technology – Sam Davis (Thomas Blackmoore)

The report of Sam Davis, Manager for Information Technology, was summarized and accepted

as submitted. The report contained the following action items.

- a. New policy - This is an update to the policy issue and approved in the First Quarter 2024 board meeting relating to email addresses provided by the SCA for officer use. The policy as it existed was creating unintended consequences. I would therefore like to replace that policy with the following:

"Email accounts provided by the SCA for an office are for official business and communications in relation to SCA functions. If an account is provided by the SCA for your office, you must use that account for all official email communications relating to that office.

It is important to maintain institutional knowledge and continuity of information. As such every effort must be made to maintain official emails for archival and legal purposes. This may be accomplished in a few ways:

- 1) An SCA provided email account specific to that office, which is transferred to a successor in the office.
- 2) A system which transfers all office-related emails from one account to another. A warranted SCA office must be able to trigger the system in case of emergency.
- 3) Other options may be approved by the SCA's Manager or Vice President of Information Technology."

Motion by Pug Bainter approve amendment to the Vice President for Information Technology policy regarding the use of email accounts issued by the SCA for official business and communications related to SCA functions as presented. Second by Krista Capps. Opposed: None. Motion carried.

Report filed.

A.1(a). Society Webminister – Nicholas Milano (Iain MacArthur)

The report of Nicholas Milano, Society Webminister, was summarized and accepted as submitted. There were no action items.

Report filed.

A.2. Society Communications and Social Media Officer – Brigid Costello (Anne de Tournai)

The report of Brigid Costello, Society Communications and Social Media Officer, was summarized and accepted as submitted. The report contained the following action items:

- a. Request for Board Action – Addition of Bluesky as an Official Channel

The Board is asked to approve Bluesky as an official additional channel for Society communications. At present multiple kingdoms and groups are trialling

this channel and interaction and engagement has shown it to be a worthwhile channel for official communication.

By consensus, it was determined that this item falls within the purview of the Communications Office.

Report filed.

A.3. Corporate Officer for Inclusive Programs – Charles Burk (Charles de Bourbon)

No Report Received.

B. Vice President for Operations (Society Seneschal) – Stacy Hall (Gwenndolynn ní hÁilleacháin)

The report of Stacy Hall, Vice President for Operations, was summarized and accepted as submitted. The report contained the following action items:

1. Interpretation - Corpora VIII.A.4.a. i., VIII.A.4.a.ii.g.

The entire text for the equality of Knighthood and Master of Arms (Corpora VIII.A.4.a. i., VIII.A.4.a.ii.g.) is attached hereto as Addendum B.

Motion to KT Sheppard. To uphold the Society Seneschal's affirmation that the Order of Chivalry is comprised of two equal arms - Master of Arms and Knight. Second by Krista Capps. Opposed: None. Motion carried.

2. Corpora Interpretation – “Just Cause” re: Corpora IV.G.7, IV. H.4, V.A.2, and VII. L.1

The entire text for the defining “Just Cause (Corpora IV.G.7, IV. H.4, V.A.2, and VII. L.1.) is attached hereto as Addendum C.

Motion by Krista Capps to accept the definition of “just cause” as defined by the Society Seneschal. Second by Joan Steurer. Opposed: none. Motion carried.

Report filed.

B.1. Society Youth Activities Officer – Michelle Santy (Amytis de la Fontaine)

The report of Michelle Santy, Society Youth Activities Officer, was summarized and accepted as submitted. There were no action items.

Report filed.

C. Vice President for Corporate Operations – Louise Du Cray

The report of Louise Du Cray, Vice President for Corporate Operations, was summarized and

accepted as submitted. There were no action items.

Report filed.

C.1. Publications Manager – Gloria Woodward (Honor of Restormel)

The report of Gloria Woodward, Publications Manager, was summarized and accepted as submitted. There were no action items.

Report filed.

C.2. *Tournaments Illuminated* - Dar'C O'Neal (Riordan MacGregor)

Office in transition.

C.3. *Compleat Anachronist* - Ellen Rawson (Ariel of Lindisfarne)

The report of Ellen Rawson, Editor for *Compleat Anachronist*, was summarized and accepted as submitted. There were no action items.

Report filed.

C.4. Society Chronicler – Krystle Smith (Cecilia Blythe)

The report of Krystle Smith, Society Chronicler, was summarized and accepted as submitted. There were no action items.

Report filed.

C.5. Society Archivist – Travis Schenck (Ramon de Javier)

The report of Travis Schenck, Society Archivist, was summarized and accepted as submitted. There were no action items.

Report filed.

D. Corporate Treasurer – Carolyn Richardson (Tetchubah of Greenlake)

The report of Carolyn Richardson, Corporate Treasurer, was summarized and accepted as submitted. The report contained one action item:

1. Request for Board Action: Please approve the 2025 Budget as submitted.

Motion by Krista Capps to approve the 2025 Budget as presented by the Corporate Treasurer. Second by: Megan O'Shea. Opposed: None. Motion carried.

Report filed.

D.1. Society Exchequer – Bonnie Stringer (Marcel Orillion)

The report of Bonnie Stringer, Society Exchequer, was summarized and accepted as submitted. There was one action item:

1. Request for Board Action regarding Dedicated Funds. Please uphold the Policy interpretation that once a dedicated fund is established by a Financial committee, that Financial Committee does not need to “vote” to disperse the funds, so long as there are sufficient funds in the dedicated fund and someone is requesting reimbursement from that fund for the outlined purpose of the fund.

Motion by K.T. Sheppard to uphold the Policy interpretation by the Society Exchequer that once a dedicated fund is established by a financial committee, that said financial committee does not need to “vote” to disperse the funds, so long as there are sufficient funds in the dedicated fund and someone is requesting reimbursement from that fund for the outlined purpose of the fund. Second by Krista Capps. Opposed: None. Motion carried.

Report filed.

E. Laurel Principal Queen of Arms – Unni Leino (Birgitta Lulli)

The report of Unni Leino, Laurel Principal Queen of Arms, was summarized and accepted as submitted. The report contained the following action items:

1. Requested Board Actions: Administrative Handbook: Please approve the following updates to the Administrative Handbook:
 - a. Revise V.B.2.h to extend the deadline for correcting emblazons on Letters of Intent when the blazon is not affected.

Motion by Pug Bainer to approve Laurel Queen of Arms’ revisions to as delineated under V.B.2.h – extension of deadlines for correcting emblazons on Letters of Intent when the blazon is not affected. Second by K.T. Sheppard. Opposed: None. Motion carried.

2. Requested Board Actions: SENA: Please approve the following updates to SENA:
 - a. Revised PN1B2d2 “Pattern of Borrowing Names” to treat the names of characters from the life stories of saints (like the parents and siblings of saints) and the names of characters from stories that take place in legendary times in the same manner as other literary names.
 - b. Revised PN4C “Claims of Power” to make it clear that a combination of name phrases that appears to be a claim of powers will not be allowed even if the individual 1 Membership fees in Suomen keskiaikaseura ry are collected by calendar year, billed at the start and due in the middle of January elements are registerable. A corresponding section, A6G “Claims of Power”, was added for armory.

- c. Revised NPN4B1 “Use of Elements that Appear to Be Titles” 1 to allow non-personal names to use elements that appear to be titles in some circumstances, reflecting period practice of naming inns and ships.
- d. Revise A3B4a “Placement of Charges” to clarify the contrast requirements for charges placed on a divided field.
- e. Revised A3D2 to discuss unity of arrangement, including addition of A3D2e “Unity of Arrangement”. While precedent has discussed unity of arrangement since the creation of SENA, it has not previously been explicitly part of SENA.
- f. Revised A3D2c “Unity of Posture and Orientation” to allow designs with three identical charges arranged two and one where the upper two charges are addorsed or respectant/combatant and the bottommost charge in the same posture and orientation as one of the two upper charges. These arrangements are found in period armory.
- g. Revised A3F3 “Obtrusively Modern” to make it clear that armory which, when combined with a name, makes a modern joke or reference that destroys medieval ambience and drags the average person mentally back to the present day is not allowed.
- h. Revised A5C1 “Blazons Which Must Be Considered” to include information on when three or more wolf’s teeth must be considered a field division and when they are simply charges.
- i. Revised A5F1b to make it clear that gyronny of three does not get an SC from per pall or per pall inverted and that gyronny of six or more pieces is substantially different from all other partitions. A5G1b was also revised to make it clear that gyronny of three does not get a DC from per pall or per pall inverted.
- j. Revised A5G6 “Change of Arrangement Within a Charge Group” to add information on how to determine if a change in arrangement is forced.
- k. Completely rewrote A6F “Claims through Marshalling” to make the rules easier to apply and more accurately reflect period marshalling practices. The accompanying flowchart was also revised.
- l. Updated Appendix A “Patterns That Do Not Need Further Documentation by Language Group” to include several patterns in Spanish that have two locative bynames.
- m. Updated Appendix E2 “Award and Order Names” to include “Order of the <Heraldic Charge> and <Heraldic Charge> as an acceptable

generic pattern.

n. Updated Appendix E4 “Household Names” to add Maines (Old Scots), Players (English), Bruden (Gaelic), and Guild (English) as acceptable designators.

o. Updated Appendix G “Some Specific Elements that are a Step from Core Practice” to include two gores, piles that only extend 75% to 85% of the length of the shield, triskelions of spirals, and wyverns displayed. Also, changed from “known to Europeans” to “known in period” to align with the expanded scope of the Society and current practice.

p. Revised Appendix I2 “Secondary Charge Group” to add examples of primary charges between secondary ordinaries such as pallets and fesses. Revised Appendix I4 “Overall Charge Group” to allow multiple charges in the same overall charge group. In both cases, these are patterns found in period armory.

q. Updated Appendix M “Some Resource for Conflict Checking” to add a section on bordures and chiefs explaining that the three period versions are blazonably different but not worth a DC, to add a section of chaplets/wreaths, to add several types of birds under M1d (including Australian magpies and songbirds), to note that there is a DC between mullets and mullets voided and interlaced under M1g, to add several types of flowers under M1i (including gillyflowers), and to add a new category for leaves (fan-shaped) under M1j.

Motion by Pug Bainter to approve Laurel Queen of Arms’ revisions to SENA as follows: PN1B2d2 “Pattern of Borrowing Names”; NPN4B1 “Use of Elements that Appear to Be Titles”; A3D2 to discuss unity of arrangement, including addition of A3D2e “Unity of Arrangement”; A3D2c “Unity of Posture and Orientation”; A3F3 “Obtrusively Modern” A5C1 “Blazons Which Must Be Considered”; A5F1b to make it clear that gyronny of three does not get an SC from per pall or per pall inverted and that gyronny of six or more pieces is substantially different from all other partitions; A5G6 “Change of Arrangement Within a Charge Group”; A6F “Claims through Marshalling”; Appendix A “Patterns That Do Not Need Further Documentation by Language Group”; Appendix E2 “Award and Order Names” to include “Order of the <Heraldic Charge> and <Heraldic Charge> as an acceptable generic pattern; Appendix E4 “Household Names”; Appendix I2 “Secondary Charge Group”; Appendix I4 “Overall Charge Group”; and Appendix M. Second by Krista Capps. Opposed: None. Motion carried.

2. Changes to the Glossary of Terms (<https://heraldry.sca.org/coagloss.html>)
 - a. Revised Table 1 “Reserved Regalia” and Table 2 “Reserved Charges” to note where the swords must cross in the badges and regalia of the Order of Defense.
 - b. Revised Table 3 “Restricted Charges” to clarify the protection we offer to the Red Crescent Society, Red Cross Society, and Red Crystal

Society. These symbols are protected under the International Red Cross treaty.

c. Updated Table 4 “Conventional ‘Proper’ Colorings” to include definitions for ash keys, black-figure amphora, grey iron hammer, golden pheasant, skunk, sprig of wattle, and wren.

d. Updated Table 5 “Conventional S.C.A. Default Postures” to include definitions for artist’s brush, cheese, closed books (when palewise), a pair of stag’s horns, and spades/shovels.

e. Updated Table 7 “Default Arrangements” to include four primary charges of two types when on a field divided in two sections.

f. Added Table 8 “Default Charge Types” which describes what charge is meant when an unmodified charge is used in blazon (such as a balance being a hanging balance).

Motion by Pug Bainter to approve the updates to the SENA Glossary tables and Appendix: Revised Table 1 “Reserved Regalia” and Table 2 “Reserved Charges”; Revised Table 3 “Restricted Charges”; Updated Table 4 “Conventional ‘Proper’ Colorings”; Updated Table 5 “Conventional S.C.A. Default Postures”; Updated Table 7 “Default Arrangements” to include four primary charges of two types when on a field divided in two sections and added Table 8 “Default Charge Types”. Second by Megan O’Shea. Opposed: None. Motion carried.

3. Changes to the Administrative Handbook appendices:

a. Updated Appendix F “Name Sources to Be Used with Caution and to Be Avoided in Documentation” to bring the cautions about using Ó Corrain & Maguire’s Irish Names in line with current standards.

b. Updated Appendix H “Sources That Do Not Require Photocopies to Laurel to include several Egyptian and Scandinavian dictionaries.

Motion by Pug Bainter to approve a change to the Administrative Handbook to update the Administrative Handbook appendices as related to Appendix F “Name Sources to Be Used with Caution and to Be Avoided in Documentation” and Appendix H “Sources That Do Not Require Photocopies to Laurel, as requested by the Laurel Principal Queen of Arms. Second by Krista Capps. Opposed: None. Motion carried.

4. Changes to the List of Alternate Titles:

a. Added alternate titles in Demotic and Middle Egyptian.

Motion by Pug Bainter to permit the changes to the List of Alternate Titles Added to add alternate titles in Demotic and Middle Egyptian as requested by the Laurel Principal Queen of Arms. Second by Jonathan Foster. Opposed: None. Motion carried.

Report filed.

F. Marshal – Melissa Midzor (Arabella da Siena)

The report of Melissa Midzor, Society Marshal, was summarized and accepted as submitted. The report contained the following action item:

1. Please uphold a policy interpretation that a membership number, phone number, and email is acceptable in lieu of a physical address for reporting marshals.

Motion by Pug Bainter to accept changes to marshallate reporting forms allowing a membership number, phone number, and email in lieu of a physical address. Second by Jonathan Foster. Opposed: None. Motion carried.

Report filed.

- G. Minister of Arts and Sciences – Sarah Nobel McGee (Hildegard Bergerin)

The report of Sarah Nobel McGee, Society Minister of Arts and Sciences, was summarized and accepted as submitted. There were no action items.

Report filed.

- H. Society Chatelaine – Andrew Harness (Ottar Surtson)

The report of Society Chatelaine, Andrew Harness, was summarized and accepted as submitted. There were no action items.

Report filed.

- I. Standing Committees – None.

VII. Correspondence.

All correspondence was distributed as appropriate.

VIII. EXECUTIVE SESSION

Executive Session was opened on Saturday, January 25, 2024, at 1:21 p.m. CT. At 3:11 PM Chair Mark Falcon recused himself and passed the gavel to Vice-Chair K.T., Sheppard. Executive Session was convened at 4:47 p.m. CT.

- A. Society Seneschal Confidential Updates

The report of the Society Seneschal was accepted as presented.

Motion by Pug Bainter to direct the Society Seneschal to investigate a specific confidential matter. Second by K.T. Sheppard. Opposed: None. Chair Mark Falcon exercised his option to vote and did so in favor of the motion. Motion carried.

- B. Malachi Eldridge (Marcus Brutius Leonitus Daemonium)

Directors Joan Steurer and KT Sheppard have recused themselves from discussion of or voting on this matter.

1. Exile from the Realm by David and Rhianwen

Motion by Krista Capps to uphold the Exile from the Realm of Malachi Eldridge (Marcus Brutius Leonitus Daemonium) as issued by David and Rhianwen, Crown of Calontir, on March 13, 2024. Second by Megan O'Shea. In Favor: Pug Bainter, Krista Capps, Jonathan Foster, Megan O'Shea. Opposed: None. Recused: Joan Steurer, KT Sheppard. Motion carried.

2. Exile from the Realm by Elias and Adelaide

Motion by Krista Capps to uphold the Exile from the Realm of Malachi Eldridge (Marcus Brutius Leonitus Daemonium) as issued by Elias and Adelaide, Crown of Calontir on March 23, 2024. Second by Pug Bainter. In Favor: Pug Bainter, Krista Capps, Jonathan Foster, Megan O'Shea. Opposed: None. Recused: Joan Steurer, KT Sheppard. Motion carried.

C. Varien Moon (legal dead name Luna Strailigen) (SCA Letta Vitri)

Motion by K.T. Sheppard to uphold the Temporary Removal from Participation in the Society of Varien Moon (Luna Strailigen), as issued by Conor and Isa, Crown of the West, and their Kingdom Seneschal on August 15, 2024, to extend the Temporary Removal from Participation, and to further direct the Society Seneschal to begin an investigation into possible sanctions up to and including revocation of membership and denial of participation effective immediately. Second by Megan O'Shea. Opposed: None. Motion carried.

D. Anthony Garza (Holgar the Dane)

Motion by Krista Capps to revoke the membership of, and deny participation to, Anthony Garza (Holgar the Dane), effective immediately. Second by KT Sheppard. Opposed: None. Motion carried.

E. William Reeder (SCA: Billy Oh)

Motion by Krista Capps to revoke the membership of, and deny participation to, William Reeder (Billy Oh), effective immediately. Second by Megan O'Shea. Opposed: None. Motion carried.

F. Lisa Adams (Marion Forrester)

Motion by K.T. Sheppard to conclude the Temporary Removal from Participation in the Society of Lisa Adams (SCA: Marion Forrester)), effective December 31, 2025. Second by Krista Capps. Opposed: None. Motion carried.

G. Tim Adams (Aoki Tadamitsu)

Motion by K.T. Sheppard to conclude the Temporary Removal from Participation in the Society of Tim Adams (SCA: Aoki Tadamitsu), effective December 31, 2025. Second by Pug Bainter. Opposed: None. Motion carried.

H. Legal Registries Discussion

By consensus, this matter was remanded to the February 2025 conference call.

I. Stewart Keuchle (Roatan El Guanaja Utila)

By consensus, this matter was returned to the Society Seneschal for additional work.

J. Official Announcements

The report of the Society Seneschal was accepted as presented.

K. Officer Hiring Updates

Motion by Joan Steurer to appoint Katheryn Nikolich (Thorkatla Herjolfsdottir) as the Society Minister of Arts and Sciences for the standard three-year term, and subject to the standard probationary period, effective June 1, 2025. Second by: Krista Capps. Opposed: None. Absent: Mark Faulcon. Acting Chair K.T. Sheppard exercised his opting to vote and did so in favor of the motion. Motion carried.

Motion by Pug Bainter to extend the term of Carolyn Richardson (Tetchubah of Greenlake) as Corporate Treasurer for a period of three (3) years from the conclusion of her current warrant. Second by Megan O'Shea. Opposed: None. Absent: Mark Faulcon. Acting Chair K.T. Sheppard exercised his opting to vote and did so in favor of the motion. Motion carried.

L. Legal Updates

The report of President was accepted as presented.

M. January 26, 2025 Subsidiaries – Action by verbal consent

All actions for the subsidiaries of the Society for Creative Anachronism, Inc. are accepted by consensus.

N. Director Resignations

By consensus, no action was taken.

O. Director Appointments

By consensus, no action was taken.

P. Chair Assignment

By consensus, no action was taken.

Q. Vice-Chair Assignment

By consensus, no action was taken.

R. Ombudsman Assignments

Director Mark Faulcon (Duke Martin Lochner)

Ombudsman for: President, Society Seneschal, Corporate Office, Executive Assistant, Financial Officers,

Vice-Chair: KT Sheppard (Graf Ulrich von Brandenburg)

Ombudsman for: An Tir, Caid, West, Marshal

Director: Pug Bainter (Master Phelim Gervase)

Ombudsman for: Inclusive Programs, Heralds, Aethelmearc, East, Gleann Abhann, Trimaris

Director: Krista Capps (Bricca di Ghelere)

Ombudsman for: Atenveldt, Atlantia, Middle, Recruiting

Director: Jonathan Foster (Iohannes Glenfidanus)

Ombudsman for: Chatelaine, Information Technology (Webminister and Webmaster), Calontir, Outlands

Director: Megan O'Shea (Sumayya al Ghaziyya)

Ombudsman for: A&S, Ansteorra, Artemisia, Meridies, Northshield, Publications (TI, CA, Chronicler)

Director: Joan Stuerer

Ombudsman for: Avacal, Drachenwald, Ealdormere, Lochac

S. Warrant Expirations

The following upcoming warrant expirations were noted, and returned to the appropriate officers for further work:

1. Chronicler – December 31, 2024
2. In-House Counsel – April 30, 2025
4. Vice-President of Information Technology – April 30, 2025
5. Webminister – April 30, 2025
6. Society Seneschal – ER Deputy – April 30, 2025
8. Communications – August 31, 2025

ADJOURNMENT

Motion by Krist Capps to adjourn the meeting. Second by Megan O'Shea. Opposed: None. Motion carried.

The meeting was adjourned by consensus at 4:00 p.m. CT.

Respectfully submitted,

/S/ Leslie Luther-Fulton
Executive Assistant

ADDENDUM A

Proposed Edits to Corpora as recommended by the Society Seneschal and actions approved during the January 26, 2025 Quarterly meeting.

a. I.C7: General—Role of the Board—Communications with the Board of Directors of the SCA, Inc.

c. Any written communication with the Board is considered public, subject to any confidentiality provisions of Corpora, Corporate Policy, and approved Officer Handbooks, unless the author stipulates at the time of writing that the document is to be considered confidential. Any communications regarding sanctions and/or Board/Officer work-product are deemed confidential communications. Confidential documents will not be distributed outside the corporate staff unless the author's permission has been obtained. The Board reserves the right to declare any communication confidential subject to the author's right to republish the communication. Reasonable requests for copies of other communications must be made in writing to the corporate office, and all such requests are automatically considered public documents.

Motion by Pug Bainter to approve changes to ***I.C7: General—Role of the Board - Communications with the Board of Directors of the SCA, Inc.*** as requested by the Society Seneschal. Second by: K.T. Sheppard. Opposed: None. Motion carried.

b. II. B. Requirements for Participants at Society Events

Anyone may attend Society events provided they wear an attempt at pre-17th century clothing, conform to the rules of the Society provisions in Corpora, and comply with any other requirements (including but not limited to site fees or waivers) which may be imposed. At business meetings and informal classes, the requirement to wear pre-17th century dress may be waived. All participants are expected to behave in an appropriate and respectful manner.

Motion by K.T. Sheppard to approve changes to ***II. B. Requirements for Participants at Society Events*** as requested by the Society Seneschal. Second by: Megan O'Shea. Opposed: None. Motion carried.

c. VI.A.2: Society Officers—General Requirements and Benefits

d. No Society or Corporate Officer may serve as Crown or Coronet during their tenure in office. In order to fight or be fought for in a Crown or Coronet Lists, the officer must have served a minimum of one year in that office and must have an appointed deputy, approved by the Board, who is ready and willing to accept all responsibilities for that office: Committing to become a Crown or Coronet Victory in a Royal List will be considered a resignation from office, effective no later than their Investiture.

Motion by Pug Bainter to approve changes to ***VI.A.2: Society Officers—General Requirements and Benefits*** as requested by the Society Seneschal. Second by: Krista

Capps. Opposed: None. Motion carried.

d. VIII.E.2: Personal Awards and Titles—Reservations to the Board—Revocation of Awards and Grants of Arms

As with Peerages, the Board specifically reserves the right to revoke any Award or Grant of Arms. Kingdom law may make provision for offering such a recommendation to the Board. Unless stipulated otherwise by the Board, the Board's decision in such a case applies only to the matter at hand. Nothing prohibits a person who has had any award or recognition revoked from being bestowed the award or recognition at a later date, should the Crown determine that the person in question now meets the requirements of the award or recognition being bestowed.

Motion by Pug Bainter to approve changes to *VIII.E.2: Personal Awards and Titles—Reservations to the Board—Revocation of Awards and Grants of Arms*. as requested by the Society Seneschal. Second by: Krista Capps. Opposed: None. Motion carried.

e. X.B.4.d: Grievances and Sanctions—Sanctions—Reservations to the Board—Revocation of Awards and Grants of Arms

As with Peerages, the Board specifically reserves the right to revoke any Award of Arms or Grant of Arms. Kingdom law may make provisions for offering such a recommendation to the Board. Unless stipulated otherwise by the Board, the Board's decision in such a case applies only to the matter at hand. Nothing prohibits a person who has had any award or recognition revoked from being bestowed the award or recognition at a later date, should the Crown determine that the person in question now meets the requirements of the award or recognition being bestowed.

Motion by Pug Bainter to approve changes to *X.B.4.d: Grievances and Sanctions—Sanctions—Reservations to the Board—Revocation of Awards and Grants of Arms* as requested by the Society Seneschal. Second by: Krista Capps. Opposed: None. Motion carried.

f. X.B.1: Grievances and Sanctions—Sanctions—Royal Sanctions

The Crown of a Kingdom may sanction subjects, residents, and visitors within the borders of the Crown's Kingdom for just and stated cause. Royal Sanctions take effect from the moment of proclamation but must be announced in court and also be published in the next available issue of the kingdom newsletter if the sanction is to remain in effect. Within 15 business days of the imposition of the sanction, the specific cause and occasion of the sanction must be explained in writing to the sanctioned individual unless it is impossible to do so, in which case it should be done as soon as possible.

Motion by Pug Bainter to approve changes to *X.B.1: Grievances and Sanctions—Sanctions—Royal Sanctions* as requested by the Society Seneschal. Second by: K.T. Sheppard. Opposed: None. Motion carried.

g. X.B.2: Administrative Sanctions

Officers may impose Administrative Sanctions within their areas of authority, for just and stated cause, only in accordance with the rules defined in their office handbooks or specifically granted to their offices by the Governing Documents of the SCA. Only the Society Seneschal or the Board may impose an Administrative Sanction that precludes the holding of any office including that of Crown.

Motion by K.T. Sheppard to approve changes to *X.B.2: Administrative Sanctions* as requested by the Society Seneschal. Second by: Pug Bainter. Opposed: None. Motion carried.

Corpora clarification with regard to the equality of Knighthood and Master of Arms (Corpora VIII.A.4. a. i., VIII.A.4.a.ii.g.)

I was asked through Comments for a clarification of Corpora with regard to the equity of Knighthood and Master of Arms. Corpora is very clear on this subject and does not actually require interpretation so much as a reading of the words that are there.

From Corpora, section “Patent Orders”: Among all the current Patent Orders, only Knights are required to swear fealty. All other Orders may swear fealty if they choose, but it is not required.

The statement in VIII.A.4.a.i. states that the Chivalry consists of two equal parts: Knighthood and Mastery of Arms. All members of the Order of Chivalry are equal in that, 1. they are the equal of their prospective peers for inclusion into the Order of Chivalry, and 2. whether they choose the titles KSCA or MoA, they each sit within the same Chivalric peerage and hold counsel with the Crown. The choice is left to the individual candidates as to which arm of the Chivalry they wish to be: Master of Arms may choose to swear fealty and still take on the title of Master of Arms. Knights, however, are required to swear fealty. Differences in ceremony does not imbalance the two arms.

VIII.A.4.a.ii.g states that one, among others, of the duties of the Chivalry is “To bestow the Accolade of Knighthood upon a candidate for the Order of Knighthood, by sole right as both Sovereign and knight, or acting directly for a Sovereign who is not a knight.” (emphasis added). The emphasized portion of that sentence is important as only a knight may dub a new knight. Master of Arms, as with all other bestowed peerages, are disallowed per Corpora from bestowing knighthood without a knight participating in the ceremony. Therefore, a Sovereign who is a Master of Arms, could not bestow knighthood without the presence of a knight who will perform the actual dubbing. In many kingdoms this has been achieved in a variety of ways including but not limited to, a Knight standing with the Sovereign, each with a hand on the sword of state, while the dubbing takes place.

In summary: Corpora states that there are two equal arms that comprise the Order of Chivalry: Master of Arms and Knight. At the choice of the candidate upon their elevation, they may be bestowed either Master of Arms or Knight by the Sovereign, with the caveat that, if the candidate chooses Knight, then the Sovereign must also be a Knight (or have a Knight present acting for the Sovereign if the Sovereign is not a Knight) to bestow knighthood as fealty is required.

NB: The email from Comments began with a statement: “It seems like the first statement [VIII.A.4.a.] about how Masters of Arms and Knights are equal conflicts with the last statement about who is allowed to make a knight (any chivalry or just knights).” And the question was: “Could you clarify where the Corpora stands in regards to the Chivalry?”

Corpora interpretation with regard to the term “just cause” as it appears in for officer suspensions in sections IV.G.7, IV. H.4, V.A.2, and VII. L.1 Corpora

It was suggested that a Corpora interpretation was needed for the term “just cause” in Corpora VII. L.1

Corpora VII.L.1. “Kingdom, principality, and local officers, Suspension of an officer” states:

“Officers may be suspended by either the appropriate Royalty or the superior officer for just cause, stated in writing to the officer. Suspensions by the Royalty are for not more than the duration of the current reign. Suspensions by the superior officer are for not more than 90 days. A suspension takes effect upon declaration to the officer, but the Royalty or the superior officer must be informed as soon as possible. The suspension of a kingdom or principality great officer must be announced in the next available issue of the kingdom or principality newsletter.” (emphasis added).

However, while making this interpretation, I noted the phrase “just cause”, in reference to appears in seven other areas of Corpora:

III. E. 2.: “The Board specifically reserves to itself the following functions with respect to branches of the Society:

1. To set and revise the borders of principalities and kingdoms.
2. To deny recognition to any group, regardless of other criteria met, for just cause, stated in writing to the affected people.” (emphasis added).

III. E. 4.: “To dissolve a branch should it fail to continue to meet the qualifications for a branch of any level, or for other just cause, stated in writing to the affected people.” (emphasis added).

IV. G.7.: “The Crown may suspend any officer of the kingdom for just cause, stated in writing to the affected person, for the duration of the reign.” (emphasis added).

IV. H.4.: “If authority has been delegated by the Crown, the Coronet may appoint, remove, or replace Great Officers of the principality in conjunction with the appropriate kingdom Great Officers. The Coronet may likewise appoint, remove, and replace Lesser Officers of the principality in conjunction with the appropriate kingdom or principality Great Officers, if any. The Crown may require consultation and prior approval for any or all of these steps. The Coronet may suspend any officer of the principality for just cause, stated in writing to the affected person, for the duration of the reign.” (emphasis added).

V. A.2.: “The Crown may suspend a territorial Baron and/or Baroness for the duration of a reign, for just cause stated in writing and presented only to the Baron and/or Baroness. Suspension prohibits the use of the baronial titles and arms, the conduct of baronial courts, and the presentation of baronial awards.” (emphasis added).

V.A.3.: “The Crown may remove a territorial Baron and/or Baroness for just cause stated in writing and presented only to the Baron and/or Baroness; however, the Crown must request a written opinion from the populace of the barony before taking such action.” (emphasis added).

VII. K. 3.: “Officers may be removed for just cause, stated in writing to the officer, by joint action of the Crown and the corresponding superior officer. If there is no superior officer, the Crown may act unilaterally, in accordance with law and custom. An officer so removed may appeal to the Board.” (emphasis added).

“Just cause” is a very open phrase with what is “just” very much the opinion of the Royalty or superior officer doing the suspending.

I gave this a great deal of thought as the suspension or removal of any officer causes confusion in a kingdom, particularly if there is not a designated successor; such turmoil may reach outside and beyond the administrative structure.

My interpretation of the term “just cause” as it appears in Corpora is: The Royalty or superior officer must show sufficient cause to support the action taken, as well as satisfying the oversight and review functions of the superior officer up to and including the Board of Directors.

Vague causes for suspension without a sufficient basis to support the review function of the Board on appeal, or for instruction/correction of the issue(s) that led to the suspension do not constitute “just cause”.

Examples of a vague reason for suspension may include:

- The officer is unreliable.

Examples of a specific reason for suspension may include:

- The officer is unreliable as they have failed to submit a quarterly report for two consecutive quarters without notifying or contacting the superior officer.