MINUTES OF THE QUARTERLY MEETING OF THE BOARD OF DIRECTORS OF THE SOCIETY FOR CREATIVE ANACHRONISM, INC.

October 20, 2024

CALL TO ORDER

The meeting was called to order by Chair Mark Faulcon at 11:02 a.m. MT.

Joan Stuerer

ATTENDANCE:

Directors-Elect – Seat D:

Directors Present:	Mark Faulcon – Chair
	Gabrielle Fisher – Vice-Chair
	Pug Bainter
	Krista Capps
	Jonathan Foster
	Megan O'Shea
	K.T. "Shep" Sheppard

Staff and Officers Present:Bao Pham – President
Lis Schraer – Society Seneschal
Stacy Hall – Society Seneschal – ER Dep
Louise Du Cray – Vice President of Corporate Operations
Brigid Costello – Corporate Communications Officer
Carolyn Richards - Treasurer
Bonnie Stringer – Society Exchequer
Leslie Luther-Fulton - Executive Assistant
Travis Schenck – Society Archivist
Melissa Midzor – Society Marshal
Eben Kurtzman – In-House Counsel
Sarah Noble McGee – Minister of Arts and Sciences
Unni Leino – Laurel Queen of Arms
ASL Interpreters Cheryl and Tristan B.

I. OPENING MEETING AND ESTABLISHMENT OF AGENDA

Motion by Gabrielle Fisher to open the October 20, 2024, meeting of the Board of Directors for the Society for Creative Anachronism. Second by Pug Bainter. Opposed: None. Motion carried.

Motion by Gabrielle Fisher to accept the agenda as presented and to take agenda items out of order as necessary. Second by Megan O'Shea. Opposed: None. Motion carried.

II. APPROVAL OF MINUTES

By Consensus, the Board approved the July 21, 2024 Quarterly meeting minutes, the August 26, 2024 conference call minutes, and the September 23, 2024 conference call minutes as presented.

III. RECURRING BUSINESS

A. Dissolutions:

1. An Tir: Shire of Druim Doinnean (Port Angeles-Clallam and Jefferson Counties, WA)

Motion by K.T. Sheppard to dissolve the Shire of Druim Doinnean, effective immediately. Second by Gabrielle Fisher. Opposed: None. Motion carried.

2. Atlantia: Canton of Crois Brigte (Forsythe, Wilks, Yadkin, and Surry Counties, NC)

Motion by Krista Capps to dissolve the Canton of Crois Brigte, effective immediately. Second by Megan O'Shea. Opposed: None. Motion carried.

3. Caid: Canton of Tanwayour (South Bay area of San Diego, CA)

Motion by K.T. Sheppard to dissolve the Canton of Tanwayour, effective immediately. Second by Jonathan Foster. Opposed: None. Motion carried.

B. New Branches

1. Drachenwald: Barony of Eplaheimr (Ireland), Principality of Insulae Draconis, Tuatha (Canton) of Cluain Oir (Galway, Ireland).

By consensus, the Board took note of this new Branch.

- C. Quarterly Meeting Schedule
 - 1. Establishment/Confirmation of Meeting Dates & Locations

By consensus, Chair Faulcon took note of the following meeting schedule.

a. January 25 and 26, 2025, Quarterly Board Meeting – Virtual (Tentative)
b. April 12 and 13, 2025 Quarterly Board Meeting – Hybrid (Tentative)
c. July 12 and 13, 2025 Quarterly Board Meeting – Virtual (Tentative)
d. October 18 and 19, 2025 Quarterly Board Meeting –Hybrid (Tentative)

Groups interested in hosting a meeting should contact the Executive Assistant (ea@sca.org) for information on meeting requirements, and how to submit a bid.

2. Invited Guests (Virtual Meetings)

By consensus, it was decided that the Directors-Elect and all major Society officers receive virtual invitations to all meetings. The officers were instructed to monitor their emails for more information.

3. Conference Call Schedule

The tentative schedule for the mid-quarter conference calls is as follows:

- a. Monday, November 18, 2024
- b. Monday, December 16, 2024
- C. Bank Account Authorizations:

Vice-President of Corporate Operations Louise Du Cray noted have processed at this time.

D. Warrants:

Warrants were submitted by the Vice-President of Information Technology for Tracy DeGarmo (AnneMarie de Garmeaulx) as Share Point Champion of the SCA and Iseabeail Lane (Iseabail inghean Bhaltair) as Special Projects Deputy. Both fall within the purview of his office and have been executed.

Warrants were submitted by the Society Exchequer for Susan Sackett (Guillane de Vaux)at as PayPal Deputy and Ester Jenkins as Gulf Wars Exchequer. Both fall within the purview of her office and have been executed.

A limited warrant extension has been executed for Bonnie Stringer (Marcel Orillion) as Society Exchequer in order to facilitate placement and training of a new Society Exchequer.

A limited warrant extension has also been executed for Brigid Costello (Anne de Tournai) as Communications Officer and Society Social Media Officer as she completes projects related to her office.

A warrant has been submitted by the President for Lori Ford (Antigone of York) as his Special Projects Deputy. This position falls within the purview of his office and will be presented for execution after the close of this meeting.

During this meeting a warrant will be presented to the Directors after the close of this meeting for placement of Stacy Hall (Gwenndolynn ní hÁilleacháin) as Society Seneschal, effective November 1, 2024.

Lis Schraer has consented to a temporary placement as Emergency Placement Deputy and that warrant will be also be presented to the Directors after the close of this meeting.

Warrants for the following other deputies to the Society Seneschal-Elect have also been prepared and are ready to be presented after the close of this meeting in preparation for the office changeover on November 1, 2024:

At this time, Senior Officers with warrants expiring soon include Krystal Smith (Cecilia Blythe), Society Chronicler and Sarah Nobel McGee (Hildegard Bergerin) as Society Minister of Arts and Sciences, both of which expire December 31, 2024.

- E. Ongoing Projects
 - 1. Board Recruiting:

The report of Director Gabrielle Fisher noted that as of October 20, 2024, there were forty-one (41) candidates on the list of Board nominees with fourteen (14) kingdoms represented. A breakdown by kingdom is as follows:

Æthelmearc	4	Ealdormere	0
An Tir	6	East	3
Ansteorra	0	Gleann Abhann	5
Artemisia	0	Lochac	1
Atenveldt	0	Meridies	1
Atlantia	5	Middle	3
Avacal	4	Northshield	0
Caid	2	Outlands	2
Calontir	2	Trimaris	2
Drachenwald	0	West	1

Director Fisher stated that commentary from the membership regarding the nominees is always welcomed, as are new nominations.

2. Board Representation

The Board is currently looking for additional opportunities to set up meetings at different larger local, non-kingdom events. If any groups are interested in hosting one at their event, please send an email to the Executive Assistant at ea@sca.org for more information.

IV. OLD BUSINESS:

A. Proposed Corpora Change – References to Courts of Chivalry

Please approve changes to Corpora to remove references to Courts of Inquiry, Courts of Chivalry, and "Kingdom Courts" where that language clearly refers to such courts as opposed to courts for the purpose of pageantry, awards presentation, etc. The exact sections needing change are the Glossary, Corpora III.C.4, Corpora IV.G.9, Corpora IV.H.6-8, and Corpora X.B.4.b. A redline of the proposed changes is appended to this report.

Motion by Gabrielle Fisher to Corpora to remove references to Courts of Inquiry, Courts of Chivalry, and "Kingdom Courts", specifically the following: the Glossary, Corpora III.C.4,

Corpora IV.G.9, Corpora IV.H.6-8, and Corpora X.B.4.b. Second by K.T. Sheppard. Opposed: None. Motion carried.

B. Variance - Artemisia Kingdom Law – Award in Lieu of Membership Lapse

Motion by Megan O'Shea to uphold a variance issued by the Society Seneschal to the Crown of Artemisia on October 11, 2024, to permit the presentation of to award an individual whose membership lapsed due to death. Second by Krista Capps. Chair Mark Faulcon exercised his option to vote and did so in favor of the motion. Motion carried.

- V. NEW BUSINESS:
 - A. Peerage Proposal: Order of Esperance

By consensus, the Board took no action at this time. This matter was returned to Laurel Queen of Arms for additional work. The report of the Laurel Queen of Arms was accepted as presented.

B. Addition to Corporate Policies: Policy on Conduct / Consolidation of Policies

By consensus, the Board took no action at this time. This matter was returned to the President for consultation with other offices and additional work. The report of the President was accepted as presented.

C. 2024 Annual Report

The Communications Office is continuing close to completion of this report, at which time it will be presented to the membership and participants. Report of the Communications Office was accepted as presented.

D. 2025 Budget Draft

The report of the Corporate Treasurer was accepted as presented.

E. Agenda Amendment

Motion by Gabrielle Fisher to amend the agenda to add Item V.E - Hurricane Relief. Second by Megan O'Shea. Opposed: None. Chair Mark Faulcon exercised his option to vote and did so in favor of the motion. Motion carried.

F. Hurricane Relief

Chair Mark Faulcon recused himself from acting on this issue. The gavel was passed to Gabrielle Underwood for action.

Motion by Krista Capps to extend the memberships of those individuals affected by Hurricane Helene and Milton for a minimum of three (3) months from their normal expiration dates, effective September 3, 2024. Second by K.T. Sheppard. Opposed: None. Recused: Mark

Faulcon. Acting Chair Gabrielle Underwood exercised her option to vote and did so in favor of the motion. Motion carried.

At this point the gavel was returned to Chair Mark Faulcon.

VI. REPORTS

A. President – Bao Pham (Baudoyn de Lafayette)

The report of Bao Pham, President, was summarized and accepted as submitted. There were no action items.

1. Request for Board Action – please approve the following proposed Corpora addition XIV. Policy on Conduct for presentation to the membership and participants for commentary.

XIV. POLICY ON CONDUCT

To promote a safe, respectful, and enjoyable environment for all participants, this Policy on Conduct outlines the expectations for behavior during all SCA events, activities, and interactions, both in-person and online. This policy does not supersede modern law. Violations of modern law should be reported to the law enforcement authorities.

A. Adherence to SCA Rules and Laws

- 1. All participants must adhere to the SCA's governing documents (Corpora, Corporate Policies, and By-laws), including other SCA Policies, Kingdom Law, and any event-specific rules. Understanding and following these rules is the responsibility of all participants
- 2. Participants should respect the decisions and directions of SCA officers, marshals, and event staff. These individuals are responsible for upholding the rules and safety standards of the SCA.

B. Responsible with Resources

- 1. Corporate and Kingdom financial policies must be followed.
- 2. Officers and members responsible for managing SCA funds must ensure that financial resources are used prudently, with transparency and accountability.

C. Respect towards Participants

- 1. The SCA promotes an environment free of bullying and harassment of all individuals and groups.
- 2. The SCA is committed to creating a welcoming environment for all participants, regardless of background. Discrimination or exclusionary practices based on race, ethnicity, gender, sexual orientation, religion, disability, or age are not allowed.
- 3. The SCA prohibits non-consensual sexual behavior including but not limited to sexual assault, sexual harassment, stalking, and sexual violence. This policy may be further defined in the SCA "Sexual Misconduct Policy."

D. Safety and Well-being

- 1. All participants must prioritize the safety of themselves and others during all activities.
- 2. The responsibility for the care, supervision, and behavior of minor children rests solely with their parents or legal guardians at all SCA events, activities, and gatherings.
- 3. <u>C</u>ompliance with SCA established safety regulations and procedures is mandatory.

E. Reporting and Enforcement

- 1. Members are encouraged to report any violations of this policy to the office of the seneschal. Reports should be made in good faith.
- 2. All reports of misconduct will be considered. The SCA will document reports. Should an investigation become necessary, it will be conducted fairly and confidentially, respecting the rights of all parties involved.
- 3. Violations of this policy on conduct may result in disciplinary actions, including but not limited to legal actions, warnings, or Sanctions such as temporary removal of participation_or removal and denial of participation in the SCA. The action taken will depend on the frequency and severity of the violation.

Handled under Item V.B.

2. Institute standard procedure to cite violations of SCA governing documents and/or handbooks when enacting a sanction.

Handled under Item V.B.

Report filed.

A.1. Vice-President for Information Technology – Sam Davis (Thomas Blackmoore)

The report of Sam Davis, Manager for Information Technology, was summarized and accepted as submitted. The report contained the following action items.

a. Request for Board Action: I ask the board to look consider changing the deputy warrant policy. Currently as it has been explained to me, all Corporate and Society deputy officer warrants expire at the time of the officer's warrant. I believe this leaves us vulnerable to a loss of institutional knowledge any time a corporate or society officer changes over. Additionally, it means a lot of extra and unnecessary paperwork for our overworked staff. I believe we will be better served by allowing deputies to continue in their positions will bridge the transition of corporate offices.

By consensus, the Board took no action at this time. The matter was remanded to the November 2024 conference call.

b. Policy Interpretation: I ask that the Board extend the variance for the East Kingdom to continue using their email system until February of 2025. The variance was initially sought and approved in the Aprill BOD meeting. In that meeting the policy requiring officers to use their SCA provided officer email accounts. Their system is excellent and accomplishes everything desired by the email policy. I had expected to have the full policy document ready by now which would have included and update version of the email policy. But real life intruded and I was unable to get that work done. Please extend the variance until after the next BOD meeting.

Motion by Pug Bainter to approved extension of the variance issued by the Vice President for Information Technology to the East Kingdom permitting its continued use of its email system until February of 2025. Second by Krista Capps. Opposed: None. Motion carried.

Report filed.

A.1(a). Society Webminister – Nicholas Milano (Iain MacArthur)

The report of Nicholas Milano, Society Webminister, was summarized and accepted as submitted. The report contained the following action item:

1. Request to uphold Policy Interpretation – with regard to the Webminister's Data Policy, all business is official for Peerages and Orders of High Merit

Kingdom of Æthelmearc Seneschal and Webminister asked for an interpretation based on a policy that was being written and rolled out in their Kingdom

concerning whether Order business was considered official or unofficial (Peerage and Orders of High Merit) and whether that data fell under the Kingdom Webminister's data policy. After reviewing the policy Æthelmearc has in place and reviewing the Kingdom Law of Æthelmearc, I concluded that according to Kingdom Law, all Order business is considered official. The Kingdom Webminister and Seneschal spoke with the Crown and a meeting was requested with me. The Crown was concerned that Society was trying to dictate Kingdom policy and questioned my "ruling." I advised their Majesties and His Highness who was also in attendance that I made no ruling. My commentary was merely an interpretation of their Kingdom Law and Data policy. As a Society officer, I cannot make any Kingdom do any specific thing. I am an advisor to ensure that written policies are not overlooked in any decision-making process. It is likely that there will be an edit to their Kingdom Law.

By consensus, the Board acknowledge receipt of this policy interpretation of the Society Webminister.

Report filed.

A.2. Society Communications and Social Media Officer – Brigid Costello (Anne de Tournai)

The report of Brigid Costello, Society Communications and Social Media Officer, was summarized and accepted as submitted. The report contained the following action items:

a. Request for Board Action – Please review/approve the draft 2023 End Year Report for publication.

Handled under V.C.

b. Policy Interpretation - Currently Communications & Social Media is seeing officers interpret discussion of potential policy changes to their offices as being forbidden under Section III.J.a of the Social Media Policy.

J. Where SCA Corpora requires content to be published first through specific venues (for example, Kingdom newsletters or websites, or through announcements in Court), no person may publish content to any social media channel prior to that initial announcement. Examples include:

a. Unapproved changes to law, policy, and handbooks

The Board is asked to endorse the interpretation that this statement relates ONLY to unapproved policy being presented as official policy. It does not apply to officers discussing potential policy changes related to their offices with the populace as this kind of discussion is both healthy and important for groups to undertake publicly where appropriate. All discussions should simply clearly identify that this is a discussion of 'potential' changes.

Motion by Gabrielle Fisher to uphold the policy interpretation of the Society Communications and Social regarding unapproved policy being presented as official policy on social media sites. Second by Megan O'Shea. Opposed: None. Motion carried.

c. Noting that management of email lists may fall under a variety of offices in different Kingdoms, the Board is asked to endorse the interpretation that the conduct requirements for email conduct are consistent with the expectations for social media. Behavioural issues should be reported to the Office of the Seneschal for management if required.

Motion by Pug Bainter to uphold the policy interpretation of the Society Communications and Social Media Officer that conduct requirements for email conduct are consistent with the expectations for social media and that behavioural issues should be reported to the Office of the Seneschal for management if required. Second by K.T. Sheppard. Opposed: None. Motion carried.

Report filed.

A.3. Corporate Officer for Inclusive Programs – Charles Burk (Charles de Bourbon)

No Report Received.

B. Vice President for Operations (Society Seneschal) – Lis Schraer (Elasait ingen Diarmata)

The report of Lis Schraer, Vice President for Operations, was summarized and accepted as submitted. The report contained the following action items:

1. Request for Board Action: Please approve changes to Corpora to remove references to Courts of Inquiry, Courts of Chivalry, and "Kingdom Courts" where that language clearly refers to such courts as opposed to courts for the purpose of pageantry, awards presentation, etc. The exact sections needing change are the Glossary, Corpora III.C.4, Corpora IV.G.9, Corpora IV.H.6-8, and Corpora X.B.4.b. A redline of the proposed changes is appended to this report.

Handled Under Item V.B.

2. Request for Board Action: Please warrant Stacy Hall (Gwenndolynn ní hÁilleacháin) as Society Seneschal, as Society Seneschal, effective November 1, 2024.

By consensus, the Board approved creation of a warrant for Stacy Hall (Gwenndolynn ní hÁilleacháin) as Society Seneschal, effective November 1, 2024.

Handled Under Item III.D.

3. Request for Board Action: Review of policy for Deputy Warranting time frames.

Handled Under Item A.1.a.

4. Policy Interpretations: I am not sure this counts as a "policy interpretation" exactly, since the policy actually does not exist. But related to the experiences regarding commentary recently, including the above requested Corpora change, I would like the Board to move from a 60-day commentary period on proposed changes to the Organizational Handbook to a 30-day period as standard. This does not require any changes to any By-law, Corporate Policy, or Corpora.

By consensus the Board determined that this item falls within the purview of the Society Seneschal.

Report filed.

B.1. Society Youth Activities Officer – Michelle Santy (Amytis de la Fontaine)

The report of Michelle Santy, Society Youth Activities Officer, was summarized and accepted as submitted. There were no action items.

Report filed.

C. Vice President for Corporate Operations – Louise Du Cray

The report of Louise Du Cray, Vice President for Corporate Operations, was summarized and accepted as submitted. There were no action items.

Report filed.

C.1. Publications Manager – Gloria Woodward (Honor of Restormel)

The report of Gloria Woodward, Publications Manager, was summarized and accepted as submitted. There were no action items.

Report filed.

C.2. Tournaments Illuminated - Dar'C O'Neal (Riordan MacGregor)

The report of Dar'C O'Neal Editor for *Tournaments Illuminated* was summarized and accepted as submitted. There were no action items.

Report filed.

C.3. Compleat Anachronist - Ellen Rawson (Ariel of Lindisfarne)

The report of Ellen Rawson, Editor for *Compleat Anachronist*, was summarized and accepted as submitted. There were no action items.

Report filed.

C.4. Society Chronicler – Krystle Smith (Cecilia Blythe)

The report of Krystle Smith, Society Chronicler, was summarized and accepted as submitted. There were no action items.

Report filed.

C.5. Society Archivist – Travis Schenck (Ramon de Javier)

The report of Travis Schenck, Society Archivist, was summarized and accepted as submitted. There were no action items.

Report filed.

D. Corporate Treasurer – Carolyn Richardson (Tetchubah of Greenlake)

The report of Carolyn Richardson, Corporate Treasurer, was summarized and accepted as submitted. The report contained no action items.

Report filed.

D.1. Society Exchequer – Bonnie Stringer (Marcel Orillion)

The report of Bonnie Stringer, Society Exchequer, was summarized and accepted as submitted. There was one action item:

1. Request for Board Action – Approve the Kingdom of the West Financial Policy

Motion by K.T. Sheppard to approve the Kingdom of the West Financial Policy as presented by the Society Exchequer. Second by Gabrielle Fisher. Opposed: None. Motion carried.

Report filed.

E. Laurel Principal Queen of Arms – Unni Leino (Birgitta Lulli)

The report of Unni Leino, Laurel Principal Queen of Arms, was summarized and accepted as submitted. The report contained the following action items:

1. Requested Board Actions: Policy Interpretations: Please approve the following updates to SENA:

a. Revised A3A2 to continue allowing badges and regalia of Society-wide orders to be registered as tinctureless.

b. Revised A3E3, Excessively Simple Designs, to incorporate the ruling that armory that consists solely of a field with a field treatment is not a single tincture for purposes of this section and is thus not excessively simple.

c. Revised A5F1b, Substantial Change of Direction of Division, to incorporate the ruling that when comparing two devices where the field is divided in two parts in one direction, and multiple parts in the other, the two-part division determines substantial difference.

d. Revised A5F2, Substantial Change of Tincture for Field-Primary Armory, to incorporate the ruling that if two field primary pieces of armory share the same field treatment and an identical underlying tincture, the fields do not differ by a substantial change of tincture.

e. Revised Appendix A, Patterns That Do Not Need Further Documentation by Language Group, to note the fact that in the late medieval period, German letters with umlauts could either be represented by a letter e after the vowel or two dots above it.

f. Revised Appendix C, Regional Naming Groups and Their Mixes, to allow names from the Scandinavian regional group to be combined with those from the English/Welsh and Gaelic regional groups through the end of period (1100-1600).

Motion by Pug Bainter to approve Laurel Queen of Arms' revisions to the following SENA Sections: A3A2 to continue allowing badges and regalia of Society-wide orders to be registered as tinctureless; A3E3, Excessively Simple Designs; A5F1b, Substantial Change of Direction of Division; A5F2, Substantial Change of Tincture for Field-Primary Armory; Revised Appendix A, Patterns That Do Not Need Further Documentation by Language Group, and Revised Appendix C, Regional Naming Groups and Their Mixes. Second by K.T. Sheppard. Opposed: None. Motion carried.

2. Changes to the Glossary of Terms (<u>https://heraldry.sca.org/coagloss.html</u>):

a. Updated Table 4 "Conventional 'Proper' Colorings" and Table 5 "Conventional S.C.A. Default Postures" to include yet more definitions for various charges such as anvils, peaches, drawknives, and shears.

b. Updated Table 7 "Default Arrangements" to include three charges above a per chevron line or above a chevron and two charges around a pile or pile inverted.

c. Updated Appendix 1 "Terms Commonly Misused in the SCA College of Arms" to include "nocked".

Motion by Pug Bainter to approve the updates to the SENA Glossary tables and Appendix Table 4 "Conventional 'Proper' Colorings", Table 5 "Conventional S.C.A. Default Postures", Table 7

"Default Arrangements" and Appendix 1 "Terms Commonly Misused in the SCA College of Arms" as requested by the Laurel Principal Queen of Arms. Second by Krista Capps. Opposed: None. Motion carried.

3. Changes to the Administrative Handbook appendices:

a. Updated Appendix F "Name Sources to Be Used with Caution and to Be Avoided in Documentation" to include "On the Documentation and Construction of Period Mongolian Names" by Baras-aghur Naran.

Motion by Pug Bainter to approve a change to the Administrative Handbook to update Appendix F "Name Sources to Be Used with Caution and to Be Avoided in Documentation" as requested by the Laurel Principal Queen of Arms. Second by Jonathan Foster. Opposed: None. Motion carried.

- 4. Changes to the List of Alternate Titles:
 - a. Added Breton titles.
 - b. Added *Chevaliere* as the feminine noun for knight in French.

c. It was brought to the attention of the College that *Sayyid* and *Sayyida* (and alternatives) held religious connotations in period and that are still used today, across the Muslim world in both Sunni and Shia contexts. Therefore these have been replaced by the secular titles *Ra'is* and *Ra'isa* for those with an Award or Grant of Arms.

Motion by Pug Bainter to permit the changes to the List of Alternate Titles as as requested by the Laurel Principal Queen of Arms. Second by Megan O'Shea. Opposed: None. Motion carried.

Report filed.

F. Marshal – Melissa Midzor (Arabella da Siena)

The report of Melissa Midzor, Society Marshal, was summarized and accepted as submitted. The report contained no action items.

Report filed.

G. Minister of Arts and Sciences – Sarah Nobel McGee (Hildegard Bergerin)

The report of Sarah Nobel McGee, Society Minister of Arts and Sciences, was summarized and accepted as submitted. There were no action items.

Report filed.

H. Society Chatelaine - Michele Hays (Jeanne-Marie la Verriere)

No Report Received.

- I. Standing Committees None.
- VII. Correspondence.

All correspondence was distributed as appropriate.

VIII. EXECUTIVE SESSION

Executive Session was opened on Saturday, October 19, 2024, at 8:10 a.m. MT, and recessed at 12:31 p.m. MT. Executive Session was reconvened 1:04 p.m. MT, and recessed at 3:20 p.m. Executive Session was reconvened on Sunday, October 20, 2024, at 9:30 a.m. MT and closed at 9:57 a.m. MT.

A. Terry Bishop (Basil of Grimfells)

Motion by Gabrielle Fisher to revoke the membership of, and deny participation to, Terry Bishop (Basil of Grimfells), effective immediately. Second by K.T. Sheppard. Opposed: None. Motion carried.

B. Richard Harris (Kal-Bardr Gellir)

Director K.T. Sheppard recused himself from voting on this matter.

Motion by Gabrielle Fisher to revoke the membership of, and deny participation to, Richard Harris (Kal-Bardr Gellir), effective immediately. Second by Megan O'Shea. In Favor: Pug Bainter, Krista Capps, Gabrielle Fisher, Jonathan Foster, Megan O'Shea. Opposed: None. Recused: K.T. Sheppard. Motion carried.

C. Johny Ellis (Taranus Darius)

Society Seneschal Lis Schraer was recused from management of the investigation of this matter. The investigation was instead managed by Stacy Hall, Emergency Replacement Deputy / Society-Seneschal -Elect.

Motion by Krista Capps to uphold the Temporary Removal from Participation in the Society of Johny Ellis (Taranus Darius) as issued by Sven and Rauokinn, Crown of the An Tir, and their Kingdom Seneschal on July 14, 2022, to extend the Temporary Removal from Participation, and to further direct the Society Seneschal to begin an investigation into possible sanctions up to and including revocation of membership and denial of participation effective immediately. Second by K.T. Sheppard. Opposed: None. Motion carried.

D. Michael Hunt (Hindrek Keuenpoeyck)

Motion by Gabrielle Fisher to revoke the membership of, and deny participation to, Michael Hunt (Hindrek Keuenpoeyck), effective immediately. After the passage of thirty (30) months Mr. Hunt may petition directly to the Board for membership and/or participation. Second by K.T. Sheppard. Opposed: None. Motion carried.

E. Ciriaco Johnson (Sindri Harsskeggi)

Motion by Krista Capps to uphold the Temporary Removal from Participation in the Society of Ciriaco Johnson (Sindri Harsskeggi) as issued by Connor and Isa Crown of the West Kingdom, and their Kingdom Seneschal on August 3, 2024, to extend the Temporary Removal from Participation, and to further direct the Society Seneschal to begin an investigation into possible sanctions up to and including revocation of membership and denial of participation effective immediately. Second by K.T. Sheppard. Opposed: None. Motion carried.

F. Laura Lovell (Eva Helena Vettori)

Director Pug Bainter recused himself from voting on this matter.

Motion by K.T. Sheppard to revoke the membership of, and deny participation to, Laura Lovell (Eva Helena Vettori), effective immediately. Second by Krista Capps. In Favor: Krista Capps, Gabrielle Fisher, Jonathan Foster, Megan O'Shea, K.T. Sheppard. Opposed: None. Recused: Pug Bainter. Motion carried.

G. Simon Moody (Simon), Aethelmearc

Motion by Gabrielle Fisher to revoke the membership of, and deny participation to, Simon Moody (Simon), effective immediately. Second by Megan O'Shea. Opposed: None. Motion carried.

H. Varien Moon, legally known as Luna Eclipse Strailligen (SCA: Letta Vitri)

By consensus this matter was remanded to the January 2025 quarterly meeting.

I. Karl Smarsch (Karli)

Motion by Krista Capps to revoke the membership of, and deny participation to, Karl Smarsch (Karli), effective immediately. Second by Gabrielle Fisher. Opposed: None. Motion carried.

J. Scott Stewart (Walter Fitz-Alan)

Motion by K.T. Sheppard to revoke the membership of, and deny participation to, Scott Stewart (Walter Fitz-Alan), effective immediately. Second by Pug Bainter. Opposed: None. Motion carried.

K. Jason Wissel (SCA Unknown)

Motion by Gabrielle Fisher to revoke the membership of, and deny participation to, Jason Wissel (SCA Unknown), effective immediately. Second by Pug Bainter. Opposed: None. Motion carried.

L. Society Seneschal – Confidential Updates

The report of the Society Seneschal was accepted as presented.

M. Society Exchequer Hiring Update.

By consensus no action was taken. It was noted that applications will continued to be accepted until October 31, 2024.

N. Society Seneschal – Emergency Replacement Deputy – Lis Schraer

Motion by Gabrielle Fisher to approve Lis Schraer as Society Seneschal Emergency Replacement Deputy effective November 1, 2024, for a period of no more than six (6) months. Second by: Pug Bainter. Opposed: None. Motion carried.

O. Warrant for Mandy Grayson as Investigations Deputy

By consensus, this Warrant is approved for signature after the close of the current meeting.

P. Warrant for Mickey Santy as Youth Officer

By consensus, this Warrant is approved for signature after the close of the current meeting.

Q. Warrant for Lori Ford as Special Projects Deputy to the President.

By consensus, this Warrant is approved for signature after the close of the current meeting.

R. Legal Updates

The report of In-House Counsel was accepted as presented.

S. Corporate Budget Adjustments

By consensus the adjustments to the 2025 Budget were accepted as presented, effective January 1, 2025.

T. October 20, 2024, Subsidiaries – Action by Verbal Consent.

All actions for subsidiaries of the Society for Creative Anachronism, Inc. are accepted by consensus.

U. Director Resignations/Acknowledgments.

By consensus, the resignation of Director Gabrielle Fisher from Seat D for the Board of Directors is accepted effective at the close of the October 20, 2024, quarterly meeting.

V. Director Appointment Acknowledgment

By consensus, Joan Stuerer is recognized as assuming Seat D for the Board of Directors effective at the close of the October 20, 2024, quarterly meeting.

W. Director Appointment – Seat E

By consensus, no action was taken.

X. Chair Assignment

By consensus, no action was taken.

Y. Vice-Chair Assignment

Motion by Gabrielle Fisher to appoint K.T. Sheppard as Vice-Chair for the Board of Directors for the Society for Creative Anachronism effective at the close of the October 20, 2024, quarterly meeting. Second by: Megan O'Shea. Opposed: None. Chair Mark Faulcon exercised his option to vote and did so in favor of the motion. Motion carried.

Z. Ombudsman Assignments

Chair: Mark Faulcon (Duke Martin Lochner)

Ombudsman for: President, Society Seneschal, Corporate Office, Executive Assistant, Financial Officers,

- Vice-Chair: KT Sheppard (Graf Ulrich von Brandenburg) Ombudsman for: An Tir, Caid, West, Marshal
- Director: Pug Bainter (Master Phelim Gervase) Ombudsman for: Inclusive Programs /DEIB, Heralds, Aethelmearc, East, Gleann Abhann, Trimaris

Director: Krista Capps (Bricca di Ghelere)

Ombudsman for Atenveldt, Atlantia, Middle, Recruiting

Director: Jonathan Foster (Iohannes Glenfidanus) Ombudsman for: Chatelaine, Information Technology (Webminister and Webmaster), Calontir, Outlands

- Director: Megan O'Shea (Sumayya al Ghaziyya) Ombudsman for: A&S, Ansteorra, Artemisia, Meridies, Northshield, Publications (TI, CA, Chronicler)
- Director: Joan Stuerer Ombudsman for: Avacal, Drachenwald, Ealdormere, Lochac
 - AA. Warrant Expirations

The following upcoming warrant expirations were noted, and returned to the appropriate officers for further work:

- 1. Chronicler December 31, 2024
- 2. Minister of Arts & Sciences December 31, 2024
- 3. Exchequer February 1, 2025

PRE-ADJOURNMENT

The Board conveyed its deep appreciation and heartfelt gratitude to Gabrielle Fisher for her outstanding service on the Board of Directors for the Society for Creative Anachronism. It was noted that this term was the second for Director Fisher, as she was asked to act as an emergency replacement during a time of need. Her willingness to serve in this manner is greatly appreciated.

At this point Chair Mark Faulcon passed the gavel to Vice-Chair Gabriel Foster for adjournment of the meeting.

ADJOURNMENT

Motion by K.T. Sheppard to adjourn the meeting. Second by Krista Capps. Opposed: None. Acting-Chair Gabrielle Underwood exercised her option to vote and did so in favor of the motion. Motion carried.

The meeting was adjourned by consensus at: 3:23 p.m. MT.

Respectfully submitted,

/S/ Leslie Luther-Fulton Executive Assistant