

MINUTES OF THE QUARTERLY MEETING OF  
THE BOARD OF DIRECTORS OF  
THE SOCIETY FOR CREATIVE ANACHRONISM, INC.

July 24, 2022

CALL TO ORDER

The meeting was called to order by Chair Dale Fong-Frederick via VoIP at 12:05 p.m. CT.

ATTENDANCE:

Directors Present: Dale Fong-Frederick– Chair  
Pug Bainter – Vice-Chair  
Natalie Degerstrom  
Aaron “Rusty” Lloyd  
K.T. “Shep” Sheppard  
Ross Roegner

Directors Absent: Jennifer Krochmal (Present during portions of Executive Session)

Directors-Elect: Mark Faulcon – Seat G

Staff and Officers Present: John Fulton – President  
Lis Schraer – Society Seneschal  
Stacy Hall – Society Seneschal – ER Dep  
Louise Du Cray – Vice President of Corporate Operations  
Sam Davis – Manager, Information Technology  
Carolyn Richardson – Corporate Treasurer  
Brigid Costello – Corporate Communications Officer  
Eben Kurtzman – In-House Counsel  
Bonnie Stringer – Society Exchequer  
Ray Dubose – Society Marshal  
Kathryn Gilroy – Society Social Media Officer  
Sarah Noble McGee – Minister of Arts and Sciences  
D’arcy O’Neal – Editor, *Tournaments Illuminated*  
Jennifer Smith – Laurel Queen of Arms  
Leslie Luther-Fulton - Executive Assistant

I. ESTABLISHMENT OF AGENDA

Motion by Ross Roegner to accept the agenda as presented and take agenda items out of order, as necessary. Second by Aaron Lloyd. Opposed: None. Absent: Jennifer Krochmal. Motion carried.

II. APPROVAL OF MINUTES

Motion by Ross Roegner to approve the April 24, 2022 quarterly meeting minutes; the June 14, 2022 conference call meeting minutes; the July 5, 2022 special conference call meeting minutes, and July 12, 2022 special conference call meeting minutes. Second by K.T. Sheppard. Opposed: None. Absent: Jennifer Krochmal. Motion carried.

### III. RECURRING BUSINESS

#### A. Status Changes –

##### 1. An Tir: Shire of Druim Doineann (Port Angeles, WA):

Motion by Ross Roegner to dissolve the Shire of Druim Doineann (Port Angeles, WA), effective immediately. Second by Pug Bainter. Opposed: None. Absent: Jennifer Krochmal. Motion carried.

##### 2. Meridies: Shire of Talmere (Carrollton, GA):

Motion by Aaron Lloyd to dissolve the Shire of Talmere (Carrollton, GA), effective immediately. Second by K.T. Sheppard. Opposed: None. Absent: Jennifer Krochmal. Motion carried.

##### 3. Artemisia: Shire of Crystal Crag (Kalispell, MT):

Motion by Natalie Degerstrom to dissolve the Shire of Crystal Crag (Kalispell, MT):, effective immediately. Second by Pug Bainter. Opposed: None. Absent: Jennifer Krochmal. Motion carried.

#### B. Quarterly Meeting Schedule

##### 1. Establishment/Confirmation of Meeting Dates & Locations

By consensus, Chair Fong-Frederick took note of the following meeting schedule.

- a. October 16, 2022 (via ViOP)
- b. January 22, 2023 (via ViOP) (Tentative)
- c. April 23, 2023(via ViOP) (Tentative)
- d. July 22, 2023 (Tentative)
- e. October 22, 2023 (Tentative)

##### 2. Invited Guests

By consensus, it was decided that the Director-Elect and all major Society officers be invited to the October 2022, quarterly meeting. The officers were instructed to monitor their emails for more information.

##### 3. Conference Call Schedule

By consensus, Chair Fong-Frederick took note of the following tentative conference call meeting schedule:

- a. Monday, August 29, 2022 – 5:00 p.m. PDT
- b. Monday, September 26, 2022 – 5:00 p.m. PDT

C. Bank Account Authorizations:

Vice-President of Corporate Operations Louise Du Cray noted there that all pending bank authorizations have been handled at this time.

D. Warrants:

It was noted that warrant requests were received from the President for Eben Kurtzman, In-House Counsel. This warrant falls within the purview of the President and will presented for signatures at the conclusion of the meeting.

E. Ongoing Projects

1. Board Recruiting:

Director Ross Roegner stated that as of July 19, 2022, there were thirty-seven (37) candidates on the list of Board nominees with fourteen (16) kingdoms represented. A breakdown by kingdom is as follows:

Æthelmearc	3	Ealdormere	0
An Tir	4	East	3
Ansteorra	1	Gleann Abhann	3
Artemisia	1	Meridies	3
Atenveldt	1	Middle	6
Atlantia	4	Northshield	2
Avacal	0	Outlands	1
Caid	1	Trimaris	1
Calontir	3	West	1
Drachenwald	0		

Director Roegner stated that commentary from the membership on the nominees is always welcomed, as are new nominations.

2. Board Representation

Many thanks to Brigid Costello, Corporate Communications Officer, Kathryn Gilroy, Society Social Media Officer, and Jessica Van Hattem, Diversity, Equity and Inclusion Officer for conducting the series of three “Talking BoD” online interviews in June, 2022.

A Town Hall meeting will take place at Pennsic War on Tuesday, August 9, 2022.

#### IV. OLD BUSINESS:

##### A. Variances Granted by Society Seneschal

1. Outlands: Variance granted to allow Crown Tournament to occur as scheduled despite the lack of a full event announcement in the kingdom newsletter. The event did appear on the newsletter calendar, on the kingdom website, and on social media; however, the newsletter did not publish a full announcement as required by Corpora. Variance granted 4/10/2022.

Motion by Aaron Lloyd to uphold a variance granted to the Kingdom of the Outlands by the Society Seneschal on April 10, 2022, to allow Crown Tournament to occur as scheduled despite the lack of a full event announcement in the kingdom newsletter. Second by Ross Roegner. Opposed: None. Absent: Jennifer Krochmal. Motion carried.

2. Aethelmearc: Variance granted for Aethelmearc to hold their kingdom Curia, as specified in Kingdom Law, at Aethelmearc War Practice despite not having published an announcement in the newsletter as required by Kingdom Law. It was publicized on social media and the web site. Variance granted 4/13/2022.

Motion by K.T. Sheppard to uphold a variance granted to the Kingdom of Aethelmearc by the Society Seneschal on April 13, 2022, to allow their kingdom Curia to take place at Aethelmearc War Practice, despite not having published an announcement in the newsletter as required by Kingdom Law. Second by Natalie Degerstrom. Opposed: None. Absent: Jennifer Krochmal. Motion carried.

3. Caïd: With agreement from the VP of Corporate Operations, variance granted for the Barony of Lyondemere to send a one-time special edition of their newsletter to all paid members residing in the barony's zip codes. Variance granted 4/15/2022.

Motion by Pug Bainter to uphold a variance granted to the Kingdom of Caïd by the Society Seneschal on April 15, 2022, to allow the Barony of Lyondemere to send a one-time special edition of their newsletter to all paid members residing in the Barony's zip codes. Second by Aaron Lloyd. Opposed: None. Absent: Jennifer Krochmal. Motion carried.

4. Atlantia: Variance granted to Atlantia Kingdom Law to allow the Baron and Baroness of Bright Hills to extend their term by four months without having to poll for a second term as normally specified in law. They do not want a full second term, but due to early resignation of their predecessors, they stepped up at an inconvenient time for the barony and wish to return to the traditional calendar for changing the baronial seat. The Crown and heirs are in agreement with this variance. Variance granted 5/17/2022.

Motion by Natalie Degerstrom to uphold a variance granted to the Kingdom of Atlantia by the Society Seneschal on May 17, 2022, to allow to allow the Baron and Baroness of Bright Hills to

extend their term by four months without having to poll for a second term as normally specified in law. Second by Aaron Lloyd. Opposed: None. Absent: Jennifer Krochmal. Motion carried.

5. Outlands: Variance to allow a change of site for Grand Outlandish and Baronial Investiture, due to fire considerations. The event was supposed to be held at a site with high wildfire risk; instead, it was held within the city of Albuquerque over Memorial Day weekend. Variance granted 5/17/2022.

Motion by Aaron Lloyd to uphold a variance granted to the Kingdom of the Outlands by the Society Seneschal on May 17, 2022, to allow a change of site for Grand Outlandish and Baronial Investiture, due to fire considerations. Second by Pug Bainter. Opposed: None. Absent: Jennifer Krochmal. Motion carried.

6. East: Variance granted to allow a one-time change to several bid deadlines for kingdom events specified in kingdom law. The variance was requested due to the recent shutdown of the kingdom because of the Omicron variant, which threw things off schedule. Variance granted 5/20/2022.

Motion by Pug Bainter to uphold a variance granted to the Kingdom of the East by the Society Seneschal on May 20, 2022, to allow a one-time change to several bid deadlines for kingdom events specified in kingdom law. Second by Natalie Degerstrom. Opposed: None. Absent: Jennifer Krochmal. Motion carried.

7. Aethelmearc: Variance granted to the new policy, approved by the Board at the April quarterly meeting, to allow the Barony of Thescore to continue with an event that had been planned prior to the policy's being approved which would violate the policy because the local exchequer is the site owner and also part of the financial committee approving the budget. Because the policy was not passed until late April, this is within the window usually allowed for new policies to be enforced. Variance granted 5/24/2022.

Motion by Aaron Lloyd to uphold a variance granted to the Kingdom of Aethelmearc by the Society Seneschal on May 4, 2022, to allow the Barony of Thescore to continue with an event that had been planned prior to the policy's being approved which would violate the policy because the local exchequer is the site owner and also part of the financial committee approving the budget. Second by Pug Bainter. Opposed: None. Absent: Jennifer Krochmal. Motion carried.

8. Outlands: Variance granted for their Queen's Prize/Clan War event, scheduled for June 10-12, to change sites on short notice due to the original site being closed because of wildfires. Variance granted 5/25/2022.

Motion by K.T. Sheppard to uphold a variance granted to the Kingdom of the Outlands by the Society Seneschal on May 25, 2022, to allow their Queen's Prize/Clan War event, scheduled for June 10-12, 2022, to change sites on short notice due to the original site being closed because of wildfires. Second by Ross Roegner. Opposed: None. Absent: Jennifer Krochmal. Motion carried.

9. Calontir: Variance granted to allow the kingdom to have an online “law court” without an announcement having appeared in the kingdom newsletter. Calontir had quite a few law changes and decided to do a virtual court to read the law changes. The kingdom was unaware that this needed to be published as the previous blanket variance for online courts had expired. The “law court” was broadcast live the evening of May 12, 2022, and the broadcast was recorded and made available via the kingdom website and Youtube channel for later viewing, which was publicized. Variance granted 5/31/2022.

Motion by K.T. Sheppard to uphold a variance granted to the Kingdom of Calontir by the Society Seneschal on May 31, 2022, to allow the kingdom to have a one-time, online “law court” without an announcement having appeared in the kingdom newsletter. Second by Aaron Lloyd. Opposed: None. Absent: Jennifer Krochmal. Motion carried.

10. East: I granted a one-time variance on the recent policy forbidding site owners from being event stewards, because by the time the policy was published in May, there was already an event planned where this was the case and it was too late to change the event steward. I consider this to fall under the “60 days to implement a new policy” guideline. Variance granted 5/31/2022.

Motion by Pug Bainter to uphold a variance granted to the Kingdom of the East by the Society Seneschal on May 31, 2022, to allow the kingdom to have a one-time, variance on the recent policy forbidding site owners from being event stewards. Second by Aaron Lloyd. Opposed: None. Absent: Jennifer Krochmal. Motion carried.

11. Meridies: I granted a one-time variance to their kingdom law, which specifies that Crown Tourney must be held on the second weekend of October. This was so that the Crown could attend Great Western War. (I also advised them to consider building some flexibility into that kingdom law.) Variance granted 6/15/2022.

Motion by Natalie Degerstrom to uphold a variance granted to the Kingdom of Meridies by the Society Seneschal on June 15, 2022, to allow the kingdom to have a one-time, variance to their kingdom law, which specifies that Crown Tourney must be held on the second weekend of October. Second by Pug Bainter. Opposed: None. Absent: Jennifer Krochmal. Motion carried.

## V. NEW BUSINESS

### A. Oral Tradition Resolution

Motion by Dale Fong-Frederick to approve the Oral Tradition Resolution as presented. Second by K.T. Sheppard. Absent: Jennifer Krochmal. Chair Dale Fong-Frederick exercised his option to vote and did so in favor of the motion. Opposed: None. Motion carried.

***The Resolution is attached as Addendum A hereto.***

## B. SCA Archives Transfer Plans

Motion by Natalie Degerstrom accept the proposed plans and budgeting for transferal and move of the SCA Archive Collection as presented by the President. Second by Aaron Lloyd. Opposed: None. Absent: Jennifer Krochmal. Motion carried.

Motion by Ross Roegner to commend and extend deep thanks and appreciation to Charles Alderson (Master Aldred von Lechsend aus Froschheim), Society Archivist, for his extended work for the Society in storing and managing the Society's Archives. Second by Aaron Lloyd. Opposed: None. Absent: Jennifer Krochmal. Motion carried.

## VI. REPORTS

### A. President – John Fulton (John the Bearkiller)

The report of John Fulton, President, was summarized and accepted as submitted. There were no action items.

#### ***Report filed.***

#### A.1. Manager for Information Technology – Sam Davis (Thomas Blackmoore)

The report of Sam Davis, Manager for Information Technology, was summarized and accepted as submitted. There was one action item:

1. Please consider and appoint the new Society Webminister. The post is currently vacant. The importance of the position deserves the attention of dedicated personnel.

*Handled under Item VIII.H.*

#### ***Report filed.***

#### A.2. Society Communications Officer – Brigid Costello (Anne de Tournai)

The report of Brigid Costello, Society Communications Officer, was summarized and accepted as submitted. The report contained the following action item:

1. A calendar of proposed SCA Inc. days of recognition is attached for the Board's approval. These days are reflective of the SCA Core Values as outlined in Corpora and would be recognised officially on the SCA website and social media channels. To reflect the Society's international presence, the selected days are celebrated internationally.

Note, some theme days may be used for content creation but would not be considered part of the official calendar of recognition days i.e. world poetry day, world honey day etc.

Motion by Ross Roegner to approve a calendar of proposed SCA Inc. days of recognition, as proposed by the Society Communications Officer, effective immediately. Second by Aaron Lloyd. No vote taken.

Second Motion by Ross Roegner to table the matter of a calendar of proposed SCA Inc. days of recognition. Second K.T. Sheppard. Opposed: None. Absent: Jennifer Krochmal. Motion carried.

By consensus this matter is returned to the Society Communications Officer for additional work.

***Report filed.***

A.3. Social Media Officer – Kathryn Gilroy (Magery Heron)

The report of Kathryn Gilroy, Society Social Media Officer, was summarized and accepted as submitted. The report contained no action items.

***Report filed.***

A.4. Corporate DEI Officer – Jessica Van Hattem (Zahra Astridr Tesfave)

The report of Jessica Van Hattem, Society DEI Officer, was summarized and accepted as submitted. The report contained no action items.

***Report filed.***

B. Vice President for Operations (Society Seneschal) – Lis Schraer (Elasait ingen Diarmata)

The report of Lis Schraer, Vice President for Operations, was summarized and accepted as submitted. The report contained the following action items:

1. Request for Board Actions

a. Please approve the following edits to the Bullying and Harassment Policy, located in the Seneschal's Handbook. A redline of the entire policy as it would appear if the Board approves the changes is attached to this report, but in summary:

- In Paragraph 2, change the word “systematic” to “ongoing”. While “systematic” should be clear, “ongoing” makes it clearer that bullying behavior is not a one-off.



- Currently Paragraph 7 reads, “The test for bullying is the reasonableness of the behavior and the impact of that behavior on the recipient.” I would like to move this to be Paragraph 3 and change the wording to read: “The test for bullying is both the reasonableness of the behavior...” (emphasis added). The President and I believe this change would emphasize that it is a two-pronged test, and moving it higher, before the examples, adds clarity.
- In Paragraph 4, one of the examples says “violence”. I would like to change that to read “threats of violence” as actual violence is already covered in our rules and should result in a call to the police.
- Finally, to Paragraph 6, which gives examples of actions that are not bullying, I would like to add the following: “Reasonable instructions or guidance issued by officers or agents of the SCA in the performance of their duties.” While it is certainly possible for an SCA official to “use rank, title or office to intimidate others” as stated in the policy, some people seem to equate being told, even very politely, that their behavior is unacceptable or that they may not do something that violates a rule, or that offices have requirements with which they must comply, with bullying. The policy was never meant to apply to an officer reminding someone that they are jeopardizing their warrant by not reporting, or an event steward instructing someone that they must wear a mask if the kingdom or site rules require it, as long as such instruction or correction is done in a reasonable and calm manner.

While most people use the policy in good faith, there are a certain number of complaints that seem to be attempts to weaponize the policy or seem to be people misinterpreting the policy to mean that because something upset them, it must automatically be actionable. It’s not possible to eliminate this entirely, but hopefully these small revisions will make things a bit clearer. The intent of the policy is to give people recourse for actual bullying, and attempts to misuse the policy, whether intentional or not, only weaken it.

Motion by Ross Roegner to approve edits to the Society Seneschal Handbook with regard the Bullying and Harassment Policy, as presented by the Vice President of Corporate Operations effective immediately. Second by Pug Bainter. Opposed: None. Absent: Jennifer Krochmal. Chair exercised his option to vote and does so in favor of the motion. Motion carried.

## 2. Policy Interpretations:

- a. Banishment from the Royal Presence does not mean that an individual cannot act as a warranted marshal (or by extension other warranted officer) during the banishment, if such duties can be conducted within the restrictions set forth by such a sanction.

A Banishment from the Royal Presence is defined in the Sanctions Manual as follows: "A Banishment from the Royal Presence, at any function, activity or event which the Sovereign or Consort attend, precludes the sanctioned individual from attending any Royal Court, any meetings where the Crown is present including Peerage or officer meetings, entry into the Royal Encampment, contacting the Crown in any manner, or otherwise being within 50 feet of the Crown."

This does not prevent someone from serving as a local or regional officer while under such a banishment. However, it does mean that the banished person could not act as a marshal or other hands-on activity coordinator at an event where the issuing royalty is in attendance, because the royalty have an interest in viewing or overseeing any event activity. The burden is on the sanctioned individual to make sure they are following the terms of the sanction.

The royalty may suspend a warrant for the duration of their reign, but that is a separate action from issuing a Banishment from the Royal Presence.

Motion by Ross Roegner to uphold the policy interpretation by the Society Seneschal that a Banishment from the Royal Presence does not prevent someone from serving as a local or regional officer while under such a banishment, so long as the restrictions regarding the Banishment are followed. Second by Aaron Lloyd. Opposed: None. Absent: Jennifer Krochmal. Motion carried.

b. The Earl Marshal is the ultimate arbiter of authorizations for all martial systems within their kingdom. For the duration of the Earl Marshal's term, they have the authority to issue or confirm authorizations in any such system, in accordance with any relevant kingdom laws, regardless of whether they had previously been an authorized marshal in that particular system.

Per Corpora IX.A.1: "The Earl Marshal shall warrant marshals in order to conduct martial activities within their kingdom. Marshals are officers of the Society and shall be warranted in accordance with Society procedures laid down for warranting officers. In addition, marshals shall be warranted with particular authorities as defined by the Earl Marshal, whether those be by discipline (e.g. armored vs. fencing), role (e.g. field marshal or authorizing marshal) or other defined roles in the chain of command (e.g. Deputy Earl Marshal)."

If the Earl Marshal has the authority to warrant all other marshals in the kingdom (as they clearly do from the above) and to define the areas of authority within the marshallate of their kingdom, then it stands to reason the Earl Marshal is the ultimate arbiter of authorizations for all martial systems within their kingdom. For the duration of the Earl Marshal's term, they are able to issue or confirm authorizations in any such system, in

accordance with any relevant kingdom laws, regardless of whether they had previously been an authorized marshal in that particular system.

Motion by Aaron Lloyd to uphold the policy interpretation by the Society Seneschal that an Earl Marshal is vested with the authority to issue or confirm authorizations in any system, in accordance with any relevant kingdom laws, regardless of whether they had previously been an authorized marshal in that particular system. Second by Pug Bainter. Opposed: None. Absent: Jennifer Krochmal. Motion carried.

c. Baronies must produce a baronial newsletter; however, the newsletter may be produced by an officer other than a chronicler. Production of a newsletter may be combined with the duties of another office if desired.

I was asked what officers are required for a barony to maintain its status. Must all great offices required of a principality or kingdom be filled within a barony?

Corpora is maddeningly non-specific on this subject. A principality is required to have “candidates for all Great Officer positions” while a shire, canton, or college is only required to have “at least 3 officers, including a Seneschal, an Exchequer, and one of the following: a Herald, a Marshal, or a Minister of Arts and Sciences. Local branches are encouraged to fill all the latter positions.”

For a barony, Corpora simply says “A set of officers acceptable to the Crown”. It does not define what offices that “set” consists of.

The Seneschal’s Handbook states that “a set of officers is generally considered to consist of the Great Officers required to run the group: Seneschal, Exchequer, Herald, Marshal, Chronicler, and Minister of Arts and Sciences.” This isn’t recent wording; a 2005 edition of the Seneschal’s Handbook contains the exact same sentence. The largest issue seems to be with the office of Chronicler, and is possibly a function of the fact that for all practical purposes, a barony nowadays needs a web minister and/or social media officer, which are demanding communications jobs in their own right.

Seneschal and Exchequer are clearly non-negotiable; without those offices a group cannot exist. It is difficult to conceive of a barony having a suitable activity level without a Knight Marshal, a Minister of A&S, and a baronial Herald to hold courts. As for the office of chronicler, the Society Chronicler’s Policies, approved by the Board of Directors in October of 2021, states: “A Barony and any group that aspires to higher status than Baronial must have an active newsletter and a warranted chronicler. Baronies must publish a newsletter on a regular basis, no less frequently than quarterly.” (p.17, Society Chronicler’s Policies, October 2021).

However, there is no policy which states that this newsletter must be a print edition, nor that the baronial chronicler cannot also hold another office.

My interpretation is: There is nothing that prevents the newsletter from being produced by the web minister or social media officer, so a barony could combine communication functions if desired. Further, since one of the concerns raised had to do with “shell baronies” where the barony consists of a number of cantons with no independent area of the barony (rather like a kingdom consists of its branches), unless kingdom law forbids it there is no reason that a canton’s herald, marshal, or A&S minister could not also hold that position for the barony.

Kingdom Law may further specify other officers required for a barony, as a kingdom may add to but not subtract from Corpora’s requirements.

Motion by K.T. Sheppard to uphold the policy interpretation by the Society Seneschal that Baronies must produce a baronial newsletter; however, the newsletter may be produced by an officer other than a chronicler. Second by Natalie Degerstrom. Opposed: None. Absent: Jennifer Krochmal. Motion carried.

4. Virtual events are still events and as such, they are permitted if a kingdom or branch wants to hold them. If the royalty wishes to hold a virtual court, they may do so, so long as all other requirement regards events, such as properly timed announcements, are maintained

Requirements for “virtual” or “ethereal” events or courts:

During the pandemic, online events and courts, little-known previously, became the norm as in-person events were disallowed or strictly limited. During that time, my predecessor granted a variance allowing such virtual events and courts to be held without prior publication in the kingdom newsletter; they could be publicized via social media. That variance was ended by me on August 31, 2021 as in-person events returned; I reinstated it temporarily in January 2022 due to a number of kingdoms suddenly shutting down in-person events because of the winter COVID surge. That second variance was allowed to expire March 31, 2022. I have been asked if virtual events and courts are still allowed, and if so, what the requirements are to hold them.

My interpretation is that virtual events are still events. As such, they are permitted if a kingdom or branch wants to hold them, and if the royalty wishes to hold a virtual court, they may do so. However, Corpora II.C, Business Requiring Prior Announcement, still applies to virtual courts or events—formal actions and announcements may only occur at such events if a full announcement including date, time and place has been published in advance in the kingdom newsletter. In lieu of “place”, such an

announcement should include instructions for how to access the virtual court or event. The announcement should also state the sponsoring entity: the kingdom, principality, or local branch, and there needs to be a designated event coordinator.

It is possible that, in the event of another COVID surge or other circumstance requiring a temporary cessation of in-person events in a number of kingdoms, a temporary variance might once more be granted, but the default is that for “business requiring prior announcement” as defined in Corpora II.C to occur at an online event or court, the provisions of Corpora II.C apply.

Motion by Ross Roegner to uphold the policy interpretation by the Society Seneschal that events may be virtual, so long as all requirements regarding events are maintained. Second by K.T. Sheppard. Opposed: None. Absent: Jennifer Krochmal. Motion carried.

***Report filed.***

C. Vice President for Corporate Operations – Louise Du Cray

The report of Louise Du Cray, Vice President for Corporate Operations, was summarized and accepted as submitted. There were no action items.

***Report filed.***

C.1. Publications Manager – Gloria Woodward (Honor of Restormel)

The report of Gloria Woodward, Publications Manager, was summarized and accepted as submitted. There were no action items.

C.2. *Tournaments Illuminated* - Dar'C O'Neal (Riordan MacGregor)

The report of Dar'C O'Neal Editor for *Tournaments Illuminated*, was summarized and accepted as submitted. There were no action items.

***Report filed.***

C.3. *Compleat Anachronist* - Ellen Rawson (Ariel of Lindisfarne)

The report of Ellen Rawson, Editor for *Compleat Anachronist*, was summarized and accepted as submitted. There were no action items.

***Report filed.***

C.4. Society Chronicler – Krystle Smith (Cecilia Blythe)

The report of Stephanie Sitzes, Society Chronicler, was summarized and accepted as submitted.

There were no action items.

***Report filed.***

D. Corporate Treasurer – Carolyn Richardson (Tetchubah of Greenlake)

The report of Carolyn Richardson, Corporate Treasurer, was summarized and accepted as submitted. The report contained the following action items:

1. Request for Board Action

- a. Please approve the revised Charitable Donation Receipt form. The prior version of the form did not comply with IRS requirements, and still contained the old corporate office information.

Motion by Pug Bainter to approve the revised Charitable Donation Receipt form as presented by the Corporate Treasurer. Second by K.T. Sheppard. Opposed: None. Absent: Jennifer Krochmal. Motion carried.

- b. Due to overall inflation, we should consider adjusting our budget for some expense categories upward to reflect actual anticipated costs through the end of the year.

Motion by Ross Roegner to approve the revised 2022 budget as presented by the Corporate Treasurer. Second by Aaron Lloyd. Opposed: None. Absent: Jennifer Krochmal. Motion carried.

2. Policy Interpretations

- a. Virtual events do not require the charging of the NMR if the event charges a fee to attend.

Motion by Ross Roegner to uphold the policy interpretation by the Corporate Treasurer that Virtual events do not require the charging of the NMR if the event charges a fee to attend. Second by Aaron Lloyd. Opposed: None. Absent: Jennifer Krochmal. Motion carried.

***Report filed.***

D.1. Society Exchequer – Bonnie Stringer (Marcel Orillion)

The report of Bonnie Stringer, Society Exchequer, was summarized and accepted as submitted. The report contained the following action items:

1. Please approve the Kingdom of Artemisia Financial Policy

Motion by Natalie Degerstrom to approve the Kingdom of Artemisia Financial Policy, as submitted by the Society Exchequer, effective immediately. Second by Pug Bainter. Opposed: None. Absent: Jennifer Krochmal. Motion carried.

2. Please approve the Kingdom of Atlantia Financial Policy

Motion by Aaron Lloyd to approve the Kingdom of Atlantia Financial Policy, as submitted by the Society Exchequer, effective immediately. Second by Pug Bainter. No vote taken.

Motion by Ross Roegner to table this matter. Second by Pug Bainter. Opposed: None. Absent: Jennifer Krochmal. Motion carried.

Item returned to the Society Exchequer for additional work.

3. Please approve the Kingdom of Ansteorra Financial Policy

Item pulled at the request of the Society Exchequer for additional work.

4. Please approve the Kingdom of the Middle Financial Policy

Item pulled at the request of the Society Exchequer for additional work.

5. Please approve the Kingdom of Northshield Financial Policy

Item pulled at the request of the Society Exchequer for additional work.

***Report filed.***

E. Laurel Principal Queen of Arms - Jennifer Smith (Emma de Fetherstan)

The report of Jennifer Smith, Laurel Principal Queen of Arms, was summarized and accepted as submitted. The report contained the following action items:

1. Requests For Board Action

- a. Approval of a change to A5F1b “Substantial Change of Direction of Division” to add *orly* as a field division that is substantially different from all other field divisions. This is a recently documented period field division and adding it to this section makes it clear that it does not conflict with other field divisions.

Motion by Aaron Lloyd to approve changes to SENA A5F1b “Substantial Change of Direction of Division” to add *orly* as a field division that is substantially different from all other field divisions as requested by the Laurel Principal Queen of Arms. Second by Pug Bainter. Opposed: None. Absent: Jennifer Krochmal. Motion carried.

- b. Approval of changes to the augmentation rules in A3A3, A5C4, and A6C to support the use of chiefs as a method of augmentation, another practice found in period. In addition, approval of a change to A6C to clarify that a lozenge with a single, non-ordinary tertiary charge is not considered arms of pretense or an augmentation. This is in line with precedent since SENA has been implemented.

Motion by Aaron Lloyd to approve changes to A3A3, A5C4, and A6C to support the use of chiefs as a method of augmentation, another practice found in period. In addition, approval of a change to A6C to clarify that a lozenge with a single, non-ordinary tertiary charge is not considered arms of pretense or an augmentation as requested by the Laurel Principal Queen of Arms. Second by Pug Bainter. Opposed: None. Absent: Jennifer Krochmal. Motion carried.

- c. Approval of changes to A3D2c “Unity of Posture and Orientation” to clarify how we determine if charges in a group must have the same or similar orientations or postures. This incorporates existing precedent and makes it easier for heralds to determine when the section does, and does not, apply.

Motion by Aaron Lloyd to approve changes to A3D2c “Unity of Posture and Orientation” to clarify how we determine if charges in a group must have the same or similar orientations or postures as requested by the Laurel Principal Queen of Arms. Second by Pug Bainter. Opposed: None. Absent: Jennifer Krochmal. Motion carried.

- d. Approval of an addition to the examples in PN4B1 “Use of Elements That Appear to Be Titles” to make it clearer that the section also applies to elements that appear to be forms of address (such as Friar and Widow) even if we do not protect those elements.

Motion by Aaron Lloyd to approve Creation of SENA PN4B1 “Use of Elements That Appear to Be Titles” to make it clearer that the section also applies to elements that appear to be forms of address even if we don’t protect those elements as requested by the Laurel Principal Queen of Arms. Second by Pug Bainter. Opposed: None. Absent: Jennifer Krochmal. Motion carried.

## 2. Policy Interpretations

- a. Changes to SENA appendices: updated Appendix A “Patterns That Do Not Need Further Documentation by Language Group” to include updates to naming practices in the German, late period English, Irish Gaelic, Russian, and Baltic languages. These changes align the SENA appendix with existing precedent, and make it easier for submitters and heralds to find acceptable patterns in various languages and reduce the amount of supporting documentation needed.



Motion by Pug Bainter to uphold changes to the SENA appendices: Updated Appendix A “Patterns That Do Not Need Further Documentation by Language Group” as requested by the Laurel Principal Queen of Arms. Second by Aaron Lloyd. Opposed: None. Absent: Jennifer Krochmal. Motion carried.

- b. Changes to SENA appendices: revised Appendix B “Types of Bynames” to clarify what is meant by locative bynames and how they are formed.

Motion by Pug Bainter to uphold changes to the SENA appendices: revised Appendix B “Types of Bynames” as requested by the Laurel Principal Queen of Arms. Second by Aaron Lloyd. Opposed: None. Absent: Jennifer Krochmal. Motion carried.

- c. Changes to SENA appendices: Updated Appendix C “Regional Naming Groups and Their Mixes” to include Indian regional groups. This will make it easier for submitters wishing to register names from the Indian subcontinent to understand the allowed lingual mixes.

Motion by Pug Bainter to uphold changes to the SENA appendices: updated Appendix C “Regional Naming Groups and Their Mixes” as requested by the Laurel Principal Queen of Arms. Second by Aaron Lloyd. Opposed: None. Absent: Jennifer Krochmal. Motion carried.

- d. Changes to SENA appendices: Updated Appendix E “Currently Registrable Designators for Non-Personal Name Submissions” to include more examples of approved household designators and adding references so that determining when each designator is appropriate is easier.

Motion by Pug Bainter to uphold changes to the SENA appendices: updated Appendix E “Currently Registrable Designators for Non-Personal Name Submissions” as requested by the Laurel Principal Queen of Arms. Second by Aaron Lloyd. Opposed: None. Absent: Jennifer Krochmal. Motion carried.

- e. Changes to SENA appendices: Simplified Appendix H “Low-Contrast Complex Lines of Division” to make it easier to use.

Motion by Pug Bainter to uphold changes to the SENA appendices: simplified Appendix H “Low-Contrast Complex Lines of Division” as requested by the Laurel Principal Queen of Arms. Second by Aaron Lloyd. Opposed: None. Absent: Jennifer Krochmal. Motion carried.

- f. Changes to SENA appendices: Updated Appendix J “Documented and Forbidden Arrangements of Charge Groups on Armory” to include more period patterns of charge arrangement.

Motion by Pug Bainter to uphold changes to the SENA appendices: updated Appendix J “Documented and Forbidden Arrangements of Charge Groups on Armory” as requested by the Laurel Principal Queen of Arms. Second by Aaron Lloyd. Opposed: None. Absent: Jennifer Krochmal. Motion carried.

g. Changes to SENA appendices: Updated Appendix M “Some Resource for Conflict Checking” to include a section on comparable posture and orientation. This adds existing precedent to the appendix, making it easier for submitters to understand what needs to be compared when determining if their armory meets our style standards.

Motion by Pug Bainter to uphold changes to the SENA appendices: updated Appendix M “Some Resource for Conflict Checking” as requested by the Laurel Principal Queen of Arms. Second by Aaron Lloyd. Opposed: None. Absent: Jennifer Krochmal. Motion carried.

h. Changes to the Glossary of Terms: Updated the definition of *overall* to match that used in SENA.

Motion by Pug Bainter to uphold changes to the SENA Glossary of Terms updating the definition of *overall* to match that used in SENA. as requested by the Laurel Principal Queen of Arms. Second by K.T. Sheppard. Opposed: None. Absent: Jennifer Krochmal. Motion carried.

j. Change to the Administrative Handbook appendices: Updated Appendix H “Sources That Do Not Require Photocopies to Laurel” to include a second URL for Juliana de Luna’s articles.

Motion by Pug Bainter to uphold changes to the Laurel’s Administrative Handbook appendices: updating Appendix H “Sources That Do Not Require Photocopies to Laurel”. as requested by the Laurel Principal Queen of Arms. Second by Aaron Lloyd. Opposed: None. Absent: Jennifer Krochmal. Motion carried.

***Report filed.***

F. Marshal – Ray Dubose (Rey RiBeaumont)

The report of Ray Dubose, Society Marshal, was summarized and accepted as submitted. It contained the following action items:

1. Request for Board Action

a. Combat Archery Rule updated requested. Testing has concluded and Star Blunts are approved per the DSM Combat Archery. Request to change Marshals Handbook: page 23, Section VII.G.5.I currently reads:

*Allowed commercial blunts: Baldar, Fathead, and Fathead 2 only.*

Requested change to read:

*Allowed commercial blunts: Baldar, Fathead, Fathead 2 and Star only.*

In the event this change passes, I have included a clean copy of the Marshals Handbook with this change already in place.

Motion by Ross Roegner to approve changes to the Marshal's Handbook page 23, Section VII.G.5.I as presented by the Society Marshal, effective immediately. Second by Natalie Degerstrom. Opposed: None. Absent: Jennifer Krochmal. Motion carried.

## 2. Policy Interpretations

a. Current issue - Helmets with gaps on sides or top that are greater than 1". When discussed online most marshals thought it could be covered with material that has not been approved as a helmet material (ie leather, chain) as a permanent fix for these gaps. This discussion also went into discussing gaps in bar grills of helmets having a gap of more than 1" and using leather or tape to fix the gap as a permanent measure. I posted this question to all the Kingdom Marshals to get their take on it and if they were having these issues and their replies were close to the same as the discussion online stating covering it with a non-approved material was adequate. I have told all the marshals that covering a gap as a temporary measure where something was bent out of place is o.k., such as using cording or tape to build up a bar grill so that it does to have a 1" gap, but this is only a temporary solution. If there is a larger issue such as a large gap on the side or top of a helmet you cannot use a non-approved helmet material to fix the issue (ie putting chain mail, tape or leather over the hole/gap). We are currently looking at our wording on helmet construction in the Marshals' handbook to see if it needs to be altered to clarify this better.

Motion by Aaron Lloyd to uphold the Marshal's policy interpretation that if there is a large gap on the side or top of a helmet only approved helmet material can be used to fix the issue. Second by Natalie Degerstrom. Opposed: None. Absent: Jennifer Krochmal. Motion carried.

b. Clarification was requested regarding whether or not a person can be an authorized/warranted youth marshal but not have a background check. Interpretation determined the answer is no. You can't be an authorized Youth Combat Marshal without getting a background check. However, all adults helping with children's activities, including youth combat, do not need to be background checked. There needs to be a duly authorized and background-checked youth marshal present and overseeing the activities, but others can assist.

By consensus this matter falls within the purview of the Society Marshal.

***Report filed.***

G. Minister of Arts and Sciences – Sarah Nobel McGee (Hildegard Bergerin)

The report of Sarah Nobel McGee, Society Minister of Arts and Sciences, was summarized and accepted as submitted. There were no action items.

***Report filed.***

H. Standing Committees

1. Peerage Committee – Chair Greg Regnier (Ryan mac Whyte)

The report of Peerage Committee was summarized and accepted as submitted. It contained the following requests:

a. Requests for Board Action

i. Please review the timeline provided by the Committee.

By consensus the Board took note of the timeline provided by the Committee.

ii. Peerage committee website needs to be updated to reflect current membership.

This request was previously forwarded to the Webminister for implementation.

***Report filed.***

2. Census Committee – Julia Smith, Chair

The report of Julia Smith, Chair of the Census Committee, was summarized and accepted as submitted. There were no action items.

***Report filed.***

VII. Correspondence.

All correspondence was distributed as appropriate.

VIII. EXECUTIVE SESSION

Executive Session was opened on Saturday, July 23, 2022, at 1:30 p.m. CT, and adjourned at 5:30 p.m. CT.

A. Ryan Davidson (Jose' Cabrera de Castilla)

By consensus, this item is returned to the Society Seneschal for additional work.

B. Kevin Dillard (The Burlap Begger)

*Director Natalie Degerstrom recused herself from discussion or voting on this matter.*

Motion by Ross Roegner to revoke the membership of, and deny participation to, Kevin Dillard (The Burlap Begger), effective immediately. Second by Jennifer Krochmal. Opposed: None. Recused: Natalie Degerstrom. Motion carried.

C. Jay Wolford (Ruadhan mac Aoidh)

By consensus, this item is returned to the Society Seneschal for additional work.

D. Liz Ha Anderson

By consensus, no action was taken.

E. Jennifer Bingham-May

By consensus, no action was taken.

F. Report on Trimaris & Gulf Wars Rapier Issues

The report of the Society Seneschal was accepted as presented. By consensus, this matter was returned to the Society Seneschal for additional work.

G. Discussion on Active Shooter/ALICE Protocols

The report of the President was accepted as presented.

H. Society Seneschal Discussion of Confidential Matters

The report of the Society Seneschal was accepted as presented.

I. Society Webminister – Candidates

By consensus, this was determined to fall within the purview of the Manager of Information Technology.

J. Legal Updates

The report of the President was accepted as presented.

K. DEI Job Description

By consensus, no action was taken.

L. Todd Griffin (Matthias von Greifsburg)

Motion by Aaron Lloyd to rescind the motion of June 14, 2022 denying the appeal Todd Griffin (Matthias von Greifsburg). Second by Jennifer Krochmal. Opposed: None. Chair exercised his

option to vote and did so in favor of the motion. Motion carried.

M. July 24, 2022, Subsidiaries – Action by Written Consent.

All actions for subsidiaries of the Society for Creative Anachronism, Inc. are accepted by consensus.

N. Director Resignation

By consensus, no action was taken.

O. Director Appointment

By consensus, no action was taken.

P. Director Selection – Seat A

By consensus, no action was taken.

Q. Chair Assignment

Motion by Natalie Degerstrom to appoint Ross Roegner as Chair for the Board of Directors for the Society for Creative Anachronism, effective at the close of the July 24, 2022 quarterly meeting. Second by Aaron Lloyd. Opposed: None. Motion carried.

R. Vice-Chair Assignment

By consensus, no action was taken.

S. Ombudsman Assignments

Chair: Ross Roegner (Count Barthelemy of Illyria)

Ombudsman for: President, Society Seneschal, Corporate Office, Executive Assistant, Financial Officers, Financial Committee, Board Recruiting, Census Committee

Vice Chair: Pug Bainter (Master Phelim Gervase)

Ombudsman for: Heralds, East, Caid, West

Director: Natalie Degerstrom (The Honorable Lady Saruca bint Lazari)

Ombudsman for: Atlantia, Meridies, Middle, Marshal

Director: Jennifer Krochmal (Duchess Kalisa Aleksandrovna)

Ombudsman for: Calontir, Northshield, Outlands, Communications Committee, Information Technology (Webminister and Webmaster)

Director: Aaron (Rusty) Lloyd (Aaron Palomides of Buckminster)

Ombudsman for: Æthelmearc, Avacal, Drachenwald, Ealdormere, Lochac, DEI

Director: Dale Fong-Frederick (Sir Jibril al-Dakhil))

Ombudsman for: Artemisia, Atenveldt, A&S, Publications (TI, CA, Chronicler),

Director: Kim “Shep” Sheppard (Graf Ulrich von Brandenburg)

Ombudsman for: An Tir, Ansteorra, Gleann Abhann, Trimaris, Peerage Committee

## ADJOURNMENT

Motion by Aaron Lloyd to close the meeting. Second by Natalie Degerstrom. Opposed: None.  
Motion carried.

The meeting was adjourned by consensus at 3:37 p.m. CT.

Respectfully submitted,

/S/ Leslie Luther-Fulton  
Executive Assistant



# the society for creative anachronism, inc.

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P.O. Box 611928 • San Jose, California 95161 • Tel (408) 263-9305 • Fax (408) 263-0641

V.A  
7/24/22  
Received 7/11/22

July 10, 2022

Re: Further Inclusion of Cultural Diversity in the SCA

Whereas some historical cultures are based on oral traditions; and

Whereas some historical cultures lost historical documentation due to environmental and human intervention; and

Whereas many historical cultures existed outside of the European sphere.

The Board of Directors does hereby direct all officers whose area of influence would be naturally affected by this directive, to develop a protocol for the full recognition and approval of aspects of cultures not based wholly on written documentation, but sufficiently shown to be in existence during the period covered under SCA guidelines.