

**MINUTES OF THE SPECIAL CONFERENCE CALL MEETING
OF THE BOARD OF DIRECTORS
OF THE SOCIETY FOR CREATIVE ANACHRONISM, INC.**

August 29, 2022

CALL TO ORDER

The meeting was called to order by Chair Dale Fong-Frederick via VoIP at 7:04 p.m. CT.

ATTENDANCE:

Directors Present: Ross Roegner – Chair
 Pug Bainter – Vice-Chair
 Natalie Degerstrom
 Dale Fong-Frederick
 Jennifer Krochmal
 Aaron “Rusty” Lloyd
 K.T. Sheppard

Directors-Elect: Mark Faulcon - Seat G

Staff and Officers Present: John Fulton – President
 Louise Du Cray – Vice President of Corporate Operations
 Lis Schraer – Society Seneschal
 Stacy Hall – Society Seneschal – ER Deputy
 Eben Kurtzman – In-House Counsel
 Carolyn Richardson – Corporate Treasurer
 Bonnie Stringer – Society Exchequer
 Brigid Costello – Communications Officer
 Jessica Van Hattem – Corporate DEI
 Leslie Luther-Fulton - Executive Assistant

I. ESTABLISHMENT OF AGENDA

Motion by Aaron Lloyd to accept the agenda as presented and take agenda items out of order, as necessary. Second by Dale Fong-Frederick. Opposed: None. Motion carried.

II. OLD BUSINESS

A. Variances Granted by Society Seneschal

1. Motion by Aaron Lloyd to uphold a variance granted by the Society Seneschal on June 16, 2022, excusing the absence of Her Serene Highness Gilyan of Vindheim, and His Serene Highness John Paul of Vindheim, from Coronet Tourney and Investiture of their heirs due to illness and further to acknowledge successful completion of the reigns. Second by KT Sheppard. Opposed: None. Motion carried.

2. Motion by Dale Fong-Frederick to uphold a variance granted to the Kingdom of Atenveldt by the Society Seneschal on July 16, 2022 to allow Crown Tourney to be held in September in accordance to a new kingdom law change, despite the fact that the that publication could not be affected in a timely manner to accommodate the change. Second by Pug Bainter. Opposed: None. Motion carried.

3. Motion by Aaron Lloyd to uphold a variance granted to the Kingdom of Atlantia by the Society Seneschal on July 22, 2022 to allow a sitting territorial baron to briefly hold that position while also serving as Kingdom Earl Marshal. His term as territorial baron ends in February 2023. Atlantian kingdom law normally prohibits the holding of a non-deputy office while serving as a Kingdom Great Officer. Second by Pug Bainter. Opposed: None. Motion carried.

4. ***Director Jennifer Krochmal recused herself from discussion of, or voting on this matter.***

Motion by Aaron Lloyd to uphold a variance granted to the Kingdom of Northshield by the Society Seneschal on June 16, 2022 to allow Crown Tourney, with immediate Coronation, to be held on September 10, 220922 as was previously announced for Coronation, due to the abdication of the heirs. This variance includes any necessary variances to kingdom law and Corpora regarding publication requirements or letters of intent that would not be logistically possible. Second by Pug Bainter. Opposed: None. Recused: Jennifer Krochmal. Absent, Natalie Degerstrom. Motion carried.

5. Motion by Pug Bainter to uphold a variance granted to the East Kingdom by the Society Seneschal on August 10, 2022 to allow the Baron and Baroness of Endewearde to remain in that position through October 2022, in contravention of East Kingdom law, because a death in the family necessitated their sudden move out of kingdom this summer. October would have been the normal end of their term. Second by Aaron Lloyd. Opposed: None. Motion carried.

6. Motion by KT Sheppard to uphold a variance granted to the Kingdom of Gleann Abhann by the Society Seneschal on August 22, 2022 to allow their Crown Tourney to be moved from the first weekend of October to October 14-16 due to site availability issues. Second by Pug Bainter. Opposed: None. Motion carried.

7. Motion by Pug Bainter to uphold a variance granted to the Kingdom of Gleann Abhann by the Society Seneschal on August 15, 2022 to allow their Crown to give a non-armigerous award to a non-resident of the kingdom who was unexpectedly in attendance at an unpublished regional fighter practice. Second by Jennifer Krochmal. Opposed: None. Motion carried.

8. Motion by Pug Bainter to uphold a variance granted to the East Kingdom by the Society Seneschal on August 17, 2022 to allow their Crown Tournament to be held a week earlier than specified in kingdom law, due to difficulties getting a site on the specified dates. Second by KT Sheppard. Opposed: None. Motion carried.

9. Motion by Pug Bainter to uphold a variance granted to the Middle Kingdom by the Society Seneschal on August 17, 2022 to allow both Curias during the current reign to be virtual. By way of explanation, Middle Kingdom law specifies two Curia meetings per reign, and one must be in person. They found themselves without an acceptable event at which to hold a Curia meeting, with six weeks left in the reign. Therefore the variance was granted. Second by KT Sheppard. Opposed: None. Motion carried.

10. **CORRECTION TO PREVIOUSLY GRANTED VARIANCE:**

At the July quarterly meeting, the Board granted the following variance to Meridies:

K. Meridies: I granted a one-time variance to their kingdom law which specifies that Crown Tourney must be held on the second weekend of October. This was so that the Crown could attend Great Western War. (I also advised them to consider building some flexibility into that kingdom law.) Variance granted 6/15/2022.

It turns out that the requested variance was actually for Meridies' Coronation rather than their Crown Tournament; they requested to move Coronation a week earlier, not Crown Tourney—I mistyped the event. I ask the Board to confirm this correction.

Motion by Aaron Lloyd to confirm and uphold the variance granted to the Kingdom of Meridies for their Coronation, granted by the Society Seneschal on June 15, 2022. Second by KT Sheppard. Opposed: None. Motion carried.

B. Neon One CRM Migration Update

The report of the Vice President of Corporate Operations was accepted as presented.

C. COVID-19 Policy Amended August 29, 2022

Motion by Dale Fong-Frederick to accept the COVID-Safe Policy as Amended on August 29, 2022, as presented. Second by Aaron Lloyd. Opposed: None. Chairman Ross Roegner exercised his option to vote and did so in favor of the motion. Motion carried.

The text of this policy is attached hereto as Addendum A.

III. NEW BUSINESS

A. Proposal to Update Background Check Process

By consensus this item was returned to the Vice-President of Corporate Operations for additional work.

B. Financial Committee Discussion

Report of the Society Exchequer was accepted as presented.

C. Kingdom of the Middle Financial Policy

By consensus this item was remand to the next conference call.

D. Kingdom of Northshield Financial Policy

By consensus this item was remand to the next conference call.

E. Deputy Exchequer NMR Report

By consensus this item was remand to the next conference call.

F. Report on Budget Variances

Motion by Jennifer Krochmal to table this matter. Second by Dale Fong-Frederick. Opposed: None. Motion carried.

IV. EXECUTIVE SESSION

A. Kevin Cords (SCA Name Unknown)

Motion by Pug Bainter to uphold the Temporary Removal from Participation in the Society of Kevin Cords (SCA Name Unknown) as issued by Runa and Arch, Crown of the Middle Kingdom, and their Kingdom Seneschal on July 14, 2022; to extend the Temporary Removal from Participation; and further, to direct the Society Seneschal to begin an investigation into possible sanctions up to and including revocation of membership and denial of participation. Second by Aaron Lloyd. Opposed: None. Motion carried.

B. Johnny Ellis (Taranis Darius Bolverka)

Motion by Aaron Lloyd to table Item IV.B. *Johnny Ellis (Taranis Darius Bolverka)* to the October 2022 quarterly meeting. Second by Dale Fong-Frederick. In favor: Pug Bainter, Natalie Degerstrom, Dale Fong-Frederick, Jennifer Krochmal, Aaron Lloyd. Opposed: K.T. Sheppard. Motion carried.

C. Nicholas Ferguson (SCA Name Unknown)

Motion by Dale Fong-Frederick to table Item IV.C. *Nicholas Ferguson (SCA Name Unknown)* to the October 2022 quarterly meeting. Second by Pug Bainter. Opposed: None. Motion carried.

D. Roger Harris (Vlad Kegyetlen)

Motion by Dale Fong-Frederick to table Item IV.D. *Roger Harris (Vlad Kegyetlen)* to the October 2022 quarterly meeting. Second by Pug Bainter. Opposed. None. Motion carried.

E. James McClain (Raven)

Motion by Dale Fong-Frederick to table Item IV.E. *James McClain (Raven)* to the October 2022 quarterly meeting. Second by Pug Bainter. Opposed. None. Motion carried.

F. Kevin McGlynn (Seamus O Conal)

Motion by Dale Fong-Frederick to table Item IV.F. *Kevin McGlynn (Seamus O Conal)* to the October 2022 quarterly meeting. Second by Pug Bainter. Opposed. None. Motion carried.

G. Ryan Nield (SCA Name Unknown)

Motion by Dale Fong-Frederick to uphold the Exile from the Kingdom of Ryan Nield (SCA Name unknown) as issued by Gabriel and Sarah, Crown of the Kingdom of Artemisia, on August 6, 2022; to direct the Society Seneschal to issue a temporary removal from participation on Mr. Nield, and further, to begin an investigation into possible sanctions up to and including revocation of membership and denial of participation. Second by Aaron Lloyd. Opposed: None. Motion carried.

H. Legal Updates

The report of the President and In-House Counsel was accepted as presented.

I. Confirmation of Pug Bainter to Board Seat E

At this point Director Pug Bainter left the meeting.

Motion by Natalie to confirm Pug Bainter to Seat E of the Board of Directors for the Society for Creative Anachronism for the remainder of the standard term. Second by Dale Fong-Frederick. Opposed: None. Absent: Pug Bainter. Motion carried.

J. DEI – Job Description

This item was forwarded to Director Dale Fong-Fredrick and Society DEI Officer Jessica Van Hattem for additional work.

K. Board Interview Scheduling

By consensus this item was remanded for discussion online.

ADJOURNMENT

Motion by Dale Fong-Frederick to adjourn the meeting. Second by KT Sheppard. Opposed: None. Absent: Pug Bainter. Motion carried.

The meeting was adjourned at 9:22 p.m. CT.

Respectfully submitted,

/S/ Leslie Luther-Fulton
Executive Assistant



the society for creative anachronism, inc.

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COVIDSafe Policy

Dated 8/29/22

The SCA Board of Directors has aimed to balance getting Society participants back to doing the things we love with measures that support Kingdoms in minimizing risk during the COVID-19 pandemic. Our COVIDSafe Resolutions have provided a flexible, risk-based framework that allows Kingdoms in the United States and Canada to put in place a core set of requirements that event organizers and individuals must adhere to, based on their current risk levels as well as public health directions and advice.

As more information becomes available, the Board reviews and updates its resolutions where necessary, in line with its responsibility to act diligently, with due care, and in good faith. This is never more important than with issues related to the health and safety of our participants.

In line with this approach, and in light of recent changes to the national strategies in both the US and Canada to addressing the COVID-19 outbreak shifting from a focus on containment and prevention to treatment of symptoms to minimize the risk of serious illness and death, the Board has resolved the following: After December 1, 2022, all prior requirements, including social distancing, masking, vaccinations, and testing under the COVIDsafe policy shall be lifted, including those previously left to the Kingdoms to determine, except that the following language is still required to appear on all event notices, flyers, online announcements, and advertisements, as well as being posted in multiple locations (including gate) at any and all SCA-sponsored functions going forward:

Although the SCA complies with all applicable laws to ensure the health and safety of our event participants, we cannot eliminate the risk of exposure to infectious diseases during in-person events. By participating in the in-person events of the SCA, you acknowledge and accept the potential risks. You agree to take any additional steps to protect your own health and safety and those under your control as you believe to be necessary.

Participants who have tested positive at any time in the ten days preceding their intended entrance to an SCA event should not attend any SCA event.

The Board recommends that anyone experiencing symptoms consistent with COVID or who has been exposed to COVID within the five days preceding an event, should self-test the morning of their intended arrival at an event.

Anyone experiencing symptoms consistent with COVID at an SCA event should leave the event immediately.

The Society Seneschal, in consultation with the Society President, may enact any or all previously approved COVIDsafe policies as needed in any Kingdom in the US or Canada, and present such changes or variances for Board approval at the next scheduled Board meeting.