

MINUTES OF THE QUARTERLY MEETING OF
THE BOARD OF DIRECTORS OF THE SOCIETY FOR CREATIVE ANACHRONISM, INC.

April 23, 2023

CALL TO ORDER

The meeting was called to order by Chair Ross Roegner via VoIP at 12:18 p.m. CT.

ATTENDANCE:

Directors Present: Ross Roegner – Chair
 Pug Bainter – Vice-Chair
 Mark Faulcon
 Gabrielle Fisher
 Jennifer Krochmal
 K.T. “Shep” Sheppard

Directors-Elect: Krista Capps - Seat A

Staff and Officers Present: John Fulton – President
 Lis Schraer – Society Seneschal
 Stacy Hall – Society Seneschal – ER Dep
 Louise Du Cray – Vice President of Corporate Operations
 D’arcy O’Neal – Editor, *Tournaments Illuminated*
 CT Alderson – Society Archivist
 Travis Schenck – Society Archivist – Elect
 Brigid Costello – Corporate Communications Officer
 Sam Davis – Manager, Information Technology
 Nicholas Milano – Society Webminister
 Charles Burk – Corporate DEIB Officer
 Bonnie Stringer – Society Exchequer
 Eben Kurtzman – In-House Counsel
 Sarah Noble McGee – Minister of Arts and Sciences
 Jennifer Smith – Laurel Queen of Arms
 Julia Smith – Chair, Census Committee
 Leslie Luther-Fulton - Executive Assistant

I. ESTABLISHMENT OF AGENDA

Motion by Mark Faulcon to accept the agenda as presented and take agenda items out of order, as necessary. Second by Gabrielle Fisher. Opposed: None. Motion carried.

II. APPROVAL OF MINUTES

Motion by Gabrielle Fisher to approve the January 22, 2023 quarterly meeting minutes, the February 27, 2023 conference call meeting minutes, and the March 27, 2023 conference call meeting minutes, as presented. Second by Jennifer Krochmal. Opposed: None. Motion carried.

III. RECURRING BUSINESS

A. Status Changes – Dissolutions

1. East Kingdom – Canton of Aschehyrst (Eastern Massachusetts)

Motion by Pug Bainter to dissolve the Canton of Aschehyrst as requested by the Society Seneschal. Second by Gabrielle Fisher. Opposed: None. Motion carried.

2. Northshield – Shire of Avonwood (Marshal, MN area)

Motion by Gabrielle Fisher to dissolve the Shire of Avonwood as requested by the Society Seneschal. Second by Jennifer Krochmal. Opposed: None. Motion carried.

3. Northshield – Shire of Turn an dem See (Sheboygan County, WI)

Motion by Jennifer Krochmal to dissolve the Shire of Turn an Dem See as requested by the Society Seneschal. Second by KT Sheppard. Opposed: None. Motion carried.

B. Quarterly Meeting Schedule

1. Establishment/Confirmation of Meeting Dates & Locations

By consensus, Chair Roegner took note of the following meeting schedule.

- a. July 23, 2023
- b. October 22, 2023

The Board of Directors is actively considering the possibility of a return to live meetings. Groups interested in hosting a meeting should contact the Executive Assistant (ea@sca.org) for information on meeting requirements, and how to submit a bid.

2. Invited Guests

By consensus, it was decided that the Directors-Elect and all major Society officers be invited to the July 2023, quarterly meeting. The officers were instructed to monitor their emails for more information.

3. Conference Call Schedule

By consensus, Chair Ross Roegner took note of the following tentative conference call meeting schedule:

- a. Monday, May 22, 2023 – 5:00 p.m. PDT
- b. Monday, June 19, 2023 – 5:00 p.m. PDT

C. Bank Account Authorizations:

Vice-President of Corporate Operations Louise Du Cray noted there that all pending bank authorizations have been handled at this time.

D. Warrants:

Warrants for Wreath, the A&S Scribal Deputy and Publications Quivers and Quarrels Editor were presented by their respective officers and have been approved.

E. Ongoing Projects

1. Board Recruiting:

The report of Director Gabrielle Fisher noted that as of April 22, 2023, there were forty-three (43) candidates on the list of Board nominees with thirteen (13) kingdoms represented. A breakdown by kingdom is as follows:

Æthelmearc	4	Ealdormere	0
An Tir	6	East	2
Ansteorra	0	Gleann Abhann	6
Artemisia	1	Meridies	2
Atenveldt	0	Middle	6
Atlantia	4	Northshield	1
Avacal	4	Outlands	0
Caid	1	Trimaris	3
Calontir	2	West	0
Drachenwald	0		

Chair Roegner stated that commentary from the membership on the nominees is always welcomed, as are new nominations.

2. Board Representation

The Board is currently looking for additional opportunities to set up meet and greets at different larger, yet local, non-kingdom events. However, if anyone would like to make an offer to hold one at their event, it would certainly be appreciated and considered. Please feel free to write to ea@sca.org for more information.

IV. OLD BUSINESS:

A. Variances Granted by Society Seneschal

1. An Tir: Variance to kingdom law which requires the Kingdom Seneschal to attend Crown Tourney. The kingdom seneschal has an unavoidable conflict for the weekend of the upcoming May Crown Tourney. The Crown has granted permission for her to absent herself, and her emergency deputy will be in attendance to fulfill her duties at the event. Variance granted 3/23/2023.

Motion by K.T. Sheppard to uphold a variance granted to the Kingdom of An Tir by the Society Seneschal on March 23, 2023 excusing the An Tir Kingdom Seneschal from attending May 2023 Crown Tournament. Second by Pug Bainter. Opposed: None. Motion carried.

2. An Tir: Variance to kingdom law regarding the selection of the Kingdom Champion. This person is by law selected at a tournament held every July at Coronation, and holds office for a year. The position cannot be left vacant as among the responsibilities of the office is that this person becomes Regent in the event of reign failure. The current holder of the position has had life happen which makes him unable to continue for the rest of his term. No provision exists in kingdom law for filling the vacancy. The kingdom would like to appoint the finalist in last July's tourney to complete the term. Variance granted 3/24/2023.

Motion by Gabrielle Fisher to uphold a variance granted to the Kingdom of An Tir by the Society Seneschal on March 24, 2023 to allow the second finalist of the July Champion Tournament to fill in as an emergency replacement for the An Tir Kingdom Champion. Second by K.T. Sheppard. Opposed: None. Motion carried.

3. Northshield: The outgoing king of Northshield became suddenly ill and therefore unable to attend his successors' coronation on April 1. A variance was requested to allow his reign to be considered complete despite his inability to attend the event. His queen will be there and so, of course, will the heirs. As he is already a duke, there isn't a question of granting a new title for him, merely of agreeing that the reign is considered to be successfully completed. Variance granted 3/30/2023.

Motion by Jennifer Krochmal to uphold a variance granted to the Kingdom of Northshield by the Society Seneschal on March 30, 2023 to consider the reign of the outgoing king of Northshield to be considered complete as of April 1, 2023. Second by Pug Bainter. Opposed: None. Motion carried.

4. Atlantia: Variance to allow the baroness of Bright Hills to assume the office of Kingdom Minister of Lists: Atlantian law prohibits landed baronage from holding a great office within the kingdom during their term. Her

Excellency's term ends next February. The current KMOL advertised among warranted list officers in the kingdom but not, apparently, in the kingdom newsletter; the baroness was the only applicant at the time. While it is not required by law to be posted in the newsletter, and the current officer states that she did send it to the newsletter, everyone seems to acknowledge that this would be preferable.

Motion by Mark Falcon to deny approval of the variance granted to the Kingdom of Atlantia by the Society Seneschal to allow the Baroness of Bright Hills to additionally assume the office of Kingdom Minister of Lists. Second by Pug Bainter. Opposed: None. Motion carried.

B. GoToMeeting Alternatives

Motion by Pug Bainter to approve the use of the Zoom for future online Board meetings. Second by: KT Sheppard. Opposed: None. Motion carried.

C. JSTOR Subscription

The report of Director Mark Falcon was accepted as presented.

D. New Peerage Proposal

The report of Director K.T. Sheppard was accepted as presented.

V. NEW BUSINESS

A. International Affiliate Agreement Review

By consensus this matter was remanded to the May 2023 conference call.

B. Sanctions Policies and Procedures Manual Revision

By consensus this matter was returned to the Society Seneschal for additional work. The item is remanded to the May 2023 conference call.

C. 2022 Annual Report

By consensus the Board accepts the 2022 Annual Report. *A copy of the 2022 Annual Report is attached hereto Addendum A.*

VI. REPORTS

A. President – John Fulton (John the Bearkiller)

The report of John Fulton, President, was summarized and accepted as submitted. There were no

action items.

Report filed.

A.1. Manager for Information Technology – Sam Davis (Thomas Blackmoore)

The report of Sam Davis, Manager for Information Technology, was summarized and accepted as submitted. There were no action items.

Report filed.

A.1.a. Society Webminister – Nicholas Milano (Iain MacArthur)

The report of Nicholas Milano, Society Webminister, was summarized and accepted as submitted. There were no action items.

Report filed.

A.2. Society Communications and Social Media Officer – Brigid Costello (Anne de Tournai)

The report of Brigid Costello, Society Communications Officer, was summarized and accepted as submitted. The report contained the following action item:

- a. Please approve the 2022 Annual Report

Handled under Item V.C.

Report filed.

A.3. Corporate DEI Officer – Charles Burke (Charles de Bourbon)

The report of Charles Burke, Corporate DEI Officer, was summarized and accepted as submitted. The report contained the following action items:

- a. Approve prior board-proposed DEI items - The Office of Diversity Equity and Inclusion humbly requests that the board review the prior Board proposed DEI items and approve for implementation by the DEI office. Upon review, these are not items that should wait for a strategy consultant.

Motion by Pug Bainter, with regard to the December 2021 draft DEI policy proposal, to direct the Corporate DEI Officer institute the following actions:

- Identify or create a specific set of training materials and record keeping processes appropriate for Board members, Corporate and Society officers, corporate office staff, Kingdom Great Officers, and other relevant positions.

- Collaborate with the Society Seneschal and existing kingdom DEI officers to understand the current roles and responsibilities and explore the potential creation of Kingdom DEI officers.
- Collaborate with the Society Chatelaine to identify appropriate DEI training materials to further all Chatelaine's recruitment and retention efforts.
- Collaborate with appropriate officers to develop through directed research and community outreach to create a site accessibility repository.
- Form a workgroup to investigate the potential creation of a Society DEI officer and the roles and responsibilities associated with the position.

Second by Jennifer Krochmal. Opposed: None. The Chair exercises his option to vote and does so in favor of the motion. Motion carried.

- b. Finalize and deliver RFQ [Request for Quote] for strategy consultant, not based on prior board approved actions (bullet above), but based on the following: perform DEI assessment on organization, which includes significant data gathering, analysis, and interpretation prior to making strategy

Motion by Pug Bainter, in alignment with the January 2023 strategic DEI initiative, to direct the Corporate DEI Officer to finalize and deliver appropriate procurement documents to acquire a strategy consultant to perform a DEI assessment of the organization. Second by Jennifer Krochmal. Opposed: None. Motion carried.

- c. I would like to add "B" for belonging to the DEI office title. Belonging is what happens after Inclusion, and I think this is one of the most crucial areas to work on to grow this organization. We can tell people they are included, but we need to help people feel like they belong. Each of us found the SCA, and at some point said "this feels like home." Belonging is making it the SCA "home" for people who have not traditionally felt like the SCA was home regardless of Inclusion.

Motion by Mark Faulcon to approve changing the name of the Diversity, Equity and Inclusion Office to the Diversity, Equity, Inclusion and Belonging Office, as requested by the Corporate DEI Officer. Second by K.T. Sheppard. Opposed: None. Motion carried.

B. Vice President for Operations (Society Seneschal) – Lis Schraer (Elasait ingen Diarmata)

The report of Lis Schraer, Vice President for Operations, was summarized and accepted as submitted. The report contained the following action items:

1. Requests for Board Action:

Please approve revisions to the "Sanctions Policies and Procedures Manual" which is a policy document of this office. The handbook has been updated to include Corpora interpretations approved by the Board

regarding sanction options for principality and kingdom royalty, to clean up some language, to clarify a process for administrative sanctions, and to update the confidentiality wording as suggested by in-house legal counsel.

Item pulled at the request of the Society Seneschal.

Report filed.

B.1. Society Chatelaine - Michele Hays (Jeanne-Marie la Verriere)

Report excused due to late appointment of officer.

B.2. Society Youth Activities Officer – Michelle Santy (Amytis de la Fontaine)

The report of Michelle Santy, Society Youth Activities Officer, was summarized and accepted as submitted. There were no action items.

Report filed.

C. Vice President for Corporate Operations – Louise Du Cray

The report of Louise Du Cray, Vice President for Corporate Operations, was summarized and accepted as submitted. There were no action items.

Report filed.

C.1. Publications Manager – Gloria Woodward (Honor of Restormel)

The report of Gloria Woodward, Publications Manager, was summarized and accepted as submitted. There were no action items.

Report filed.

C.2. *Tournaments Illuminated* - Dar'C O'Neal (Riordan MacGregor)

The report of Dar'C O'Neal Editor for *Tournaments Illuminated*, was summarized and accepted as submitted. There were no action items.

Report filed.

C.3. *Compleat Anachronist* - Ellen Rawson (Ariel of Lindisfarne)

The report of Ellen Rawson, Editor for *Compleat Anachronist*, was summarized and accepted as submitted. There were no action items.

Report filed.

C.4. Society Chronicler – Krystle Smith (Cecilia Blythe)

The report of Krystle Smith, Society Chronicler, was summarized and accepted as submitted. There were no action items.

Report filed.

C.5. Society Archivist – Travis Scheneck (Ramon de Javier)

Written Report excused due to recent transition of the office. Verbal report accepted as presented.

Commendations were issued by the Board and President to CT Alderson, Travis Schenck and Laura Pate for their work on transferring the physical archives.

D. Corporate Treasurer – Carolyn Richardson (Tetchubah of Greenlake)

The report of Carolyn Richardson, Corporate Treasurer, was summarized and accepted as submitted. The report contained the following action items:

1. Request for Board Action – International affiliates:

I would urge the Board to start reviewing our affiliation agreements with our international affiliates, with an eye to increasing the membership fee they pay to us.

By consensus this item was returned to the Corporate Treasurer for additional work.

Report filed.

D.1. Society Exchequer – Bonnie Stringer (Marcel Orillion)

The report of Bonnie Stringer, Society Exchequer, was summarized and accepted as submitted. The report contained the following action items:

1. Please approve the Kingdom of Atlantia Financial Policy.

Motion by Jennifer Krochmal to approve the Kingdom of Atlantia Financial Policy as presented by the Society Exchequer. Second by Mark Faulcon. Opposed: None. Motion carried.

2. Please approve the Kingdom of Northshield PayPal Policy.

Motion by Jennifer Krochmal to approve the Kingdom of Northshield PayPal Policy to the Society Exchequer as presented by the Society Exchequer. Second by Gabrielle Fisher. Opposed: None. Motion carried.

Report filed.

E. Laurel Principal Queen of Arms - Jennifer Smith (Emma de Fetherstan)

The report of Jennifer Smith, Laurel Principal Queen of Arms, was summarized and accepted as submitted. The report contained the following action items:

1. Requested Board Actions: Please approve the following changes to SENA (Standards for Evaluation of Names and Armory). The revised wording of all of the changes is shown in Appendix A of this report.

a. Addition of two examples to SENA PNP3C6, "Examples of Personal Name Conflict Checks," to illustrate that the addition of an article or preposition is insufficient to clear conflict.

Motion by Pug Bainter to approve revisions to SENA PNP3C6, "Examples of Personal Name Conflict Checks," as presented by Laurel Queen of Arms. Second by: K.T. Sheppard. Opposed: None. Motion carried.

b. Revision of SENA PN4D1, "Non-SCA People Protected from Presumption," to clarify that consideration of encyclopedia entries for determining if a non-SCA person is important enough to protect under this section is not limited to English-language encyclopedias, nor to print versions of encyclopedias.

Motion by Pug Bainter to approve revision of SENA PN4D1, "Non-SCA People Protected from Presumption," as presented by Laurel Queen of Arms. Second by: K.T. Sheppard. Opposed: None. Motion carried.

c. Revision of SENA NPN1C2f, "Branch Name Allowance" to allow order names with a double locative to use at Branch name based on period examples of order names.

Motion by Pug Bainter to approve revision of SENA NPN1C2f, "Branch Name Allowance" as presented by Laurel Queen of Arms. Second by: K.T. Sheppard. Opposed: None. Motion carried.

d. Revision of SENA NPN4D1, "Non-SCA Entities Protected from Presumption," to make it explicit that names of indigenous tribes and other groups of people are among the names we protect from presumption. Also, a revision to clarify that consideration of encyclopedia entries for determining if a non-SCA entity is important enough to protect under this section is not limited to English-language encyclopedias, nor to print versions of encyclopedias.

Motion by Pug Bainter to approve revision of SENA NPN4D1, “Non-SCA Entities Protected from Presumption,” as presented by Laurel Queen of Arms. Second by: K.T. Sheppard. Opposed: None. Motion carried.

- e. Revision to how we treat attested depictions of fantastical plants and animals. Previously they were under SENA A2B4a, “Elements which are a Step from Core Practice – Plants and Animals”, but now are handled under SENA A2B2b, “Constructed Elements – Plants and Animals” as there is a pattern of using fantastical plants and animals in period heraldry. Also, a revision to SENA A2B4a to clarify that when we say “known to period people” we mean people of any culture, not just Europeans.

Motion by Pug Bainter to approve reorganization of items under SENA A2B4a, “Elements which are a Step from Core Practice – Plants and Animals”, to SENA A2B2b, “Constructed Elements – Plants and Animals” as presented by Laurel Queen of Arms. Second by: K.T. Sheppard. Opposed: None. Motion carried.

- f. Revision of the example in SENA A6F2b, “Designs which Create the Appearance of Marshalling – Sections which are Subdivided,” to make it clear that checky quarters do not create the appearance of marshalling.

Motion by Pug Bainter to approve revision of SENA A6F2b, “Designs which Create the Appearance of Marshalling – Sections which are Subdivided,” as presented by Laurel Queen of Arms. Second by: K.T. Sheppard. Opposed: None. Motion carried.

2. Policy Interpretations – please uphold the following changes to SENA appendices:

- a. Added a header to Appendix C “Regional Naming Groups and Their Mixes” to clarify what regional naming groups are, to specify the maximum number of years between elements for mixing, and to add links back to the relevant sections in SENA PN2.
- b. Updated Appendix E4 “Household Names” to add the designator *Sodalitas*, a Latin form of “fellowship”.
- c. Updated Appendix H “Low-Contrast Complex Lines of Division” to allow fields that are divided *per pale offset*, *per bend (sinister) bevilled*, or *per fess with a (left or right) step* to be registered in any pair of low contrast tinctures so long as there is no charge overlaying the division, which would reduce identifiability.
- d. Updated Appendix I “Charge Group Theory” to clarify that labels may be in chief and overlie peripheral ordinaries without overlying the

primary charge. This matches period practice and aligns Appendix I with Appendix J.

e. Updated Appendix J “Documented and Forbidden Arrangements of Charge Groups on Armory” to clarify one of the disallowed patterns under the heading "Designs with One or Two Charge Groups On the Field that We Don't Allow (barring evidence that they were used in period)" applies only to charges in a single group.

Motion by Pug Bainter to uphold the updates to SENA Appendices C, E4, H, I and J as requested by as presented by Laurel Queen of Arms. Second by: Gabrielle Fisher. Opposed: None. Motion carried.

f. Changes to the Glossary of Terms - Updated Table 4 “Conventional ‘Proper’ Colorings” to include definitions for holly branch and panda.

g. Changes to the Glossary of Terms - Updated Table 5 “Conventional S.C.A. Default Postures” for ships.

Motion by Pug Bainter to uphold the updates to SENA Glossary of Terms, Tables 4 and 5, as requested by as presented by Laurel Queen of Arms. Second by: K.T. Sheppard. Opposed: None. Motion carried.

h. Changes to the Administrative Handbook appendices Updated Appendix H “Sources That Do Not Require Photocopies to Laurel to include *Diplomatarium Islandicum* and articles by Gunnvorr Silfarhár (the Viking Answer Lady).

Motion by Pug Bainter to uphold the updates to Administrative Handbook appendices Updated Appendix H, as requested by as presented by Laurel Queen of Arms. Second by: Gabrielle Fisher. Opposed: None. Motion carried.

Report filed.

F. Marshal – Ray Dubose (Rey RiBeaumont)

The report of Ray Dubose, Society Marshal, was summarized and accepted as submitted. There were no action items.

Report filed.

G. Minister of Arts and Sciences – Sarah Nobel McGee (Hildegard Bergerin)

The report of Sarah Nobel McGee, Society Minister of Arts and Sciences, was summarized and

accepted as submitted. There were no action items.

Report filed.

H. Standing Committees

1. Census Committee – Julia Smith, Chair

The report of Julia Smith, Chair of the Census Committee, was summarized and accepted as submitted. There were no actions items.

Report filed.

VII. Correspondence.

All correspondence was distributed as appropriate.

VIII. EXECUTIVE SESSION

Executive Session was opened on Saturday, April 22, 2023, at 4:17 p.m. CT, and adjourned at 7:40 p.m. CT.

A. Kevin Cords (NA)

Motion by Gabrielle Fisher to revoke the membership of and deny participation to Kevin Cords (SCA Name Unknown), effective immediately. Second by K.T. Sheppard. Opposed: None. Motion carried.

B. Coey Lee Coulson (NA)

Motion by K.T. Sheppard to revoke the membership of and deny participation to Coey Lee Coulson (SCA Name Unknown), effective immediately. Second by Gabrielle Fisher. Opposed: None. Motion carried.

C. Steven Paul Criss (Christopher dela Maison)

Motion by K.T. Sheppard to revoke the membership of and deny participation to Steven Paul Criss (Christopher dela Maison), effective immediately. Second by Gabrielle Fisher. Opposed: None. Motion carried.

D. Roger Dale Harris (Vlad Kegyetlen)

Motion by Pug Bainter to revoke the membership of and deny participation to Roger Dale Harris (Vlad Kegyetlen), effective immediately. Second by K.T. Sheppard. Opposed: None. Motion carried.

E. Jeffery Jordan (Godfrey Jordain)

Motion by Gabrielle Fisher to revoke the membership of and deny participation to Jeffery Jordan (Godfrey Jordain), effective immediately. Second by Jennifer Krochmal. Opposed: None. Motion carried.

F. Camber Menschel (Tanaka Kamatari)

Motion by Pug Bainter to revoke the membership of and deny participation to Camber Menschel (Tanaka Kamatari), for a period of eighteen (18) months, effective immediately and concluding on October 23, 2024. Second by K.T. Sheppard. Opposed: None. Motion carried.

G. Amy Simeister (Constantina Warbler)

Motion by Mark Faulcon to lift the Temporary Removal from Participation of Amy Simeister (Constantina Warbler), as issued by Maynard and Liadain, Crown of the Kingdom of Aethelmarc, and their Kingdom Seneschal on August 27, 2021, effective immediately. Second by Pug Bainter. Opposed: None. The Chair exercised his option to vote and did so in favor of the motion. Motion carried.

H. Cameron Akiah Varner (NA)

Motion by Gabrielle Fisher to revoke the membership of and deny participation to Cameron Akiah Varner (SCA Name Unknown), effective immediately. Second by K.T. Sheppard. Opposed: None. Motion carried.

I. Emerson Waite (Christian Bane)

Motion by K.T. Sheppard to revoke the membership of and deny participation to Emerson Waite (Christian Bane) effective immediately. Second by Pug Bainter. Opposed: None. The Chair exercised his option to vote and did so in favor of the motion. Motion carried.

J. State of the Known World

By consensus this matter was remanded to the May 2023 conference call.

K. Delegation of Financial Powers

By consensus this matter was remanded to the May 2023 conference call.

L. Legal Updates

The report of the In-House Counsel was accepted as presented.

M. April 23, 2023, Subsidiaries – Action by Written Consent.

All actions for subsidiaries of the Society for Creative Anachronism, Inc. are accepted by consensus.

N. Director Resignation

By consensus no action was taken.

O. Director Appointment – Seat A

By consensus, the appointment of Krista Capps to Seat A for the Board of Directors of the Society for Creative Anachronism was confirmed, effective at the close of the April 23, 2023 quarterly meeting.

P. Director Selection – Seat B

By consensus, no action was taken.

R. Chair Assignment

Motion by K.T. Sheppard to appoint Mark Faulcon as Chair of the Board of Directors of the Society for Creative Anachronism, effective at the close of the April 23, 2023, quarterly meeting. Second by Jennifer Krochmal. Opposed: None. Motion carried.

S. Vice-Chair Assignment

By consensus, no action was taken.

T. Ombudsman Assignments

Chair: Mark Faulcon (Duke Martin Lochner)

Ombudsman for: President, Society Seneschal, Corporate Office, Executive Assistant, Financial Officers, Financial Committee, Census Committee

Vice Chair: Pug Bainter (Master Phelim Gervase)

Ombudsman for: DEI, Heralds, East, Caid, West

Director: Krista Capps (Bricca di Ghelere)

Ombudsman for Atlantia, Meridies, Middle, Ealdormere,

Director: Gabrielle Fisher (Adrielle Kerrec)

Ombudsman for: Board Recruiting, Æthelmearc, Avacal, Drachenwald, Lochac

Director: Jennifer Krochmal (Duchess Kalisa Aleksandrovna)

Ombudsman for: Communications Committee, Information Technology (Webminister and Webmaster), Calontir, Northshield, Outlands

Director Ross Roegner (Count Barthelemy of Illyria)

Ombudsman for: A&S, Artemisia Atenveldt, Publications (TI, CA, Chronicler),

Director: KT Sheppard (Graf Ulrich von Brandenburg)

Ombudsman for: Peerage Committee, An Tir, Ansteorra, Gleann Abhann, Trimaris, Marshal

U. Corporate Communications Office Restructuring and Stipends

By consensus, the Board approved restructuring the Corporate Communications Office and its stipends as requested by the President.

ADJOURNMENT

Motion by Pug Bainter to adjourn the meeting. Second by K.T. Sheppard. Opposed: None. Motion carried.

The meeting was adjourned by consensus at 3:35 p.m. CT.

Respectfully submitted,

/S/ Leslie Luther-Fulton
Executive Assistant

STATEMENT BY CHAIR ROSS ROEGNER REGARDING NOTICE IN PREVIOUS MINUTES

We have been asked by several members to provide clarification on a particular sanction.

The society level sanction in question was administered for violations of our community standards⁽¹⁾. The board also took into consideration prior violations of our community standards. The appeal of the separate administrative sanction was, by coincidence, denied on the same day. The consequent society sanction was not done in response to the appeal.

We take such violations very seriously, and we also consider previous infractions of our community standards in making those decisions.

Our goal in all of this is to maintain a safe and respectful environment for all members of our community. We believe that transparency and communication are key to achieving this goal, and we remain committed to providing both, where permitted, as we move forward.

Confidentiality is of the utmost importance for investigations of alleged misconduct or wrongdoing. The integrity of these investigations depends on the ability to keep information confidential, including the identities of the individuals involved, witness statements, and other evidence. Releasing this information could deter individuals from coming forward with sensitive information, and put victims and other parties at risk of retaliation.

It is imperative that all parties involved in an investigation understand the gravity of maintaining confidentiality. Any breach of confidentiality could undermine the integrity of the investigation, compromise the safety of individuals involved, and potentially lead to legal action. Therefore, all parties must take reasonable steps to protect the confidentiality of the investigation and its findings.

We remind all individuals⁽²⁾ involved in an investigation that they are bound by the confidentiality requirements and any breach of these requirements may result in disciplinary action or other legal consequences. We urge anyone with knowledge of an investigation to take appropriate measures to safeguard confidential information and report any unauthorized disclosures immediately.”

1. Community Standards include but aren't limited to Policies, Standards of Behavior, Corpora. The Board and Its Officers are currently exploring the possibility of developing a glossary of terms and using those terms to provide more details on sanctions, without sacrificing confidentiality

2. Individuals are any investigator(s), officer(s), or member(s) of the Board of Directors as laid out in the investigations guide.

See: <https://www.sca.org/wp-content/uploads/2021/01/InvestigatorsGuide.pdf>