MINUTES OF THE CONFERENCE CALL MEETING OF THE BOARD OF DIRECTORS OF THE SOCIETY FOR CREATIVE ANACHRONISM, INC.

November 21, 2022

CALL TO ORDER

The meeting was called to order by Chair Ross Roegner, via VoIP at 6:33 p.m. CT.

ATTENDANCE:

Directors Present: Ross Roegner – Chair

Pug Bainter - Vice-Chair

Mark Faulcon Jennifer Krochmal Aaron "Rusty" Lloyd

K.T. Sheppard

Directors-Elect: Seat A - Vacant

Directors Absent: Gabrielle Fisher

Staff and Officers Present: John Fulton – President

Louise Du Cray – Vice President of Corporate Operations

Lis Schraer – Society Seneschal

Stacy Hall – Society Seneschal – ER Deputy

Eben Kurtzman – In-House Counsel Laura Pate – Special Projects Deputy Carolyn Richardson – Corporate Treasurer Brigid Costello, Corporate Communications

Jessica Van Hattem – Corporate DEI Gloria Woodard – Publications Manager Leslie Luther-Fulton - Executive Assistant

I. ESTABLISHMENT OF AGENDA

Motion by Aaron Lloyd to accept the agenda as presented and take agenda items out of order, as necessary. Second by Jennifer Krochmal. Opposed: None. Absent: Gabrielle Fisher. Motion carried.

II. OLD BUSINESS

- A. Variances Granted by Society Seneschal
 - 1. Calontir: Due to a contractual date error by the site, the kingdom was

forced to change the site of their October Coronation just two weeks before the event. The change was widely publicized via social media and the kingdom web page. Variance granted 10/5/2022.

Motion by Jennifer Krochmal to uphold a variance granted to the Kingdom of Calontir by the Society Seneschal on October 5, 2022 to allow for a change to the October Coronation site two weeks before the event. Second by Aaron Lloyd. Opposed: None. Absent: Gabrielle Fisher. Motion carried.

2. An Tir: An Tir kingdom law requires kingdom Great Officers and champions to attend Twelfth Night Coronation in January. As they did last year, the kingdom has requested a variance to this requirement so that any of those officers or champions who do not feel it is safe for them to attend a crowded indoor event at this time may be excused. Variance granted 11/9/2022.

Motion by K.T. Sheppard to uphold a variance granted to the Kingdom of An Tir by the Society Seneschal on November 9, 2022 allowing Kingdom Great Officers and Champions to be excused from attending 2023 Twelfth Night Coronation. Second by Jennifer Krochmal. Absent: Gabrielle Fisher. Motion carried.

3. East Kingdom: The East Kingdom seneschal has requested the following variance to the Board's proclamation eliminating COVID restrictions effective December 1, 2022:

For the US:

Indoor Masking will be required at all official SCA events, practices, gatherings, meetings, etc if the CDC Community Levels Map shows as HIGH for the county the activity is to be held on the Thursday prior.

For Tir Mara:

Provincial and Local guidance will be followed. If a locality requires indoor masking, Indoor Masking will be required.

I have granted this variance effective until March 1, 2022. If the kingdom wants to continue it after that date, they will need to submit a new request. Variance granted 11/9/2022.

Motion by Pug Bainter to uphold a variance granted to the East Kingdom of by the Society Seneschal on November 9, 2022 stating as follows: For the US: Indoor Masking will be required at all official SCA events, practices, gatherings, meetings, etc if the CDC Community Levels Map shows as HIGH for the county the activity is to be held on the Thursday prior. (Effective until March 1, 2022). For Tir Mara: Provincial and Local guidance will be followed. If a locality requires indoor masking, Indoor Masking will be required. (Effective until March 1,

2022). Second by Aaron Lloyd. Opposed: None. Absent: Gabrielle Fisher. Motion carried.

B. Release Forms Handbook

Motion by Aaron Lloyd to approve the Release Forms Handbook as presented by the Publications Manager, effective immediately. Second by K.T. Sheppard. Opposed: None. Absent: Gabrielle Fisher. Motion carried.

C. Peerage Committee Update

The report of Director K.T. Sheppard was accepted as presented.

III. NEW BUSINESS

A. Membership Fee Update

The report of Louise Du Cray, Vice President of Corporate Operations, was accepted as presented.

B. DEI Training and Resources

The report of Director Aaron Lloyd was accepted as presented.

C. DEI Committee

The report of Chair Ross Roegner and Director Aaron Lloyd was accepted as presented. It was agreed that a special meeting would be scheduled for the week of November 27, 2022 for further discussion of this topic.

D. SCA-rs Sunset Plan

The report of Louise Du Cray, Vice President of Corporate Operations, was accepted as presented.

V. REPORTS

A. Society DEI Officer

No report received.

B. Society Exchequer

1. NMR Q3 Report

The report of the Society Exchequer was accepted as presented.

2. NMR Tracking Sheets

It is the opinion of the Board that this item falls within the purview of the Society Exchequer.

3. Kingdom of Atlantia Financial Policy

By consensus, this item was returned to the Society Exchequer for additional work.

4. Kingdom of Ansteorra Financial Policy

By consensus, this item was returned to the Society Exchequer for additional work.

5. Kingdom of the Middle Financial Policy

By consensus, this item was returned to the Society Exchequer for additional work.

6. Kingdom of Northshield Financial Policy

By consensus, this item was returned to the Society Exchequer for additional work.

7. Kingdom of Northshield PayPal Policy

By consensus, this item was returned to the Society Exchequer for additional work.

8. Kingdom of Atenveldt Large Event Financial Policy

By consensus, this item was returned to the Society Exchequer for additional work.

IV. EXECUTIVE SESSION

A. DEI Officer Discussion

By consensus, no action was taken.

B. Society Archivist Candidate Recommendation

Motion by Aaron Lloyd to approve the appointment of Travis Schenck (Ramon de Javier) as Society Achivist, for the standard three-year term and subject to the standard three month probationary period, with an effective date to be determined. Second by K.T. Sheppard. Opposed: None. Absent: Gabrielle Fisher. Motion carried.

C. Society Seneschal - Special Projects Deputy Warrant – Rebecca Littlefield.

It is the opinion of the Board that this item falls within the purview of the Society Seneschal.

D. Gleann Abhann Crown List

The report of Director K.T. Sheppard and President John Fulton was accepted as presented.

E. Zachary Long (Zachary the Bastard's Son)

Motion by Jennifer Krochmal to uphold the Temporary Removal from Participation in the Society of Zachary Long (Zachary the Bastard's Son) as issued by Ryouko-Jin and Indrakshi. Crown of the East Kingdom, and their Kingdom Seneschal on September 17, 2022, to extend the Temporary Removal from Participation; and further, to direct the Society Seneschal to begin an investigation into possible sanctions up to and including revocation of membership and denial of participation. Second by Mark Faulcon. Opposed: None. Absent: Gabrielle Underwood. Motion carried.

F. Julie DeVuono (Moresca of AnDubhaigainn)

Motion by Jennifer Krochmal to uphold the Temporary Removal from Participation in the Society of Julie DeVuono (Moresca of AnDubhaigainn) as issued by Mohammad and Corotica, Crown of the East Kingdom, and their Kingdom Seneschal on October 29, 2022, to extend the Temporary Removal from Participation; and further, to direct the Society Seneschal to begin an investigation into possible sanctions up to and including revocation of membership and denial of participation. Second by Aaron Lloyd. Opposed: None. Absent: Gabrielle Underwood. Motion carried.

G. Legal Updates

The reports of the President and In-House Counsel were accepted as presented.

H. SCA Financial and HR Matters

By consensus, the recommendations of Chair Ross Roegner were accepted as presented.

ADJOURNMENT

Motion by Aaron Lloyd to adjourn the meeting. Seconded by K.T. Sheppard. Opposed: None. Absent: Gabrielle Fisher. Motion carried.

The meeting was adjourned at 10:37 p.m. CT.

Respectfully submitted,

/S/ Leslie Luther-Fulton Executive Assistant