MINUTES OF THE CONFERENCE CALL MEETING OF THE BOARD OF DIRECTORS OF THE SOCIETY FOR CREATIVE ANACHRONISM, INC.

December 11, 2023

CALL TO ORDER

The meeting was called to order by Chair Mark Faulcon via VoIP at 7:07 p.m. CT.

ATTENDANCE:

Directors Present: Mark Faulcon – Chair

Gabrielle Fisher - Vice Chair

Krista Capps Jennifer Krochmal Megan O'Shea

K.T. "Shep" Sheppard

Directors Absent: Pug Bainter

Directors-Elect: Seat C - Open

Staff and Officers Present: John Fulton – President

Lis Schraer – Society Seneschal

Stacy Hall – Society Seneschal – ER Dep

Louise Du Cray – Vice President of Corporate Operations Brigid Costello –Communications Officer / Social Media

Eben Kurtzman – In House Counsel

Carolyn Richardson – Corporate Treasurer Bonnie Stringer – Society Exchequer Charles Burk – Corporate DEIB Officer Leslie Luther-Fulton - Executive Assistant

I. ESTABLISHMENT OF AGENDA

Motion by Gabrielle Fisher to accept the agenda as presented and take agenda items out of order, as necessary. Second by K.T. Sheppard. Opposed: None. Absent: Pug Bainter. Motion carried.

II. OLD BUSINESS

A. Great Western War Financial Policy

Motion by K.T. Sheppard to approve the Great Western War Financial Policy as requested by the Society Exchequer. Second by Gabrielle Fisher. Opposed: None. Absent: Pug Bainter. Motion carried.

B. Email Migration Update

By consensus, the purchase of the Tech Services Migration Program as proposed by the Manager of Information and Technology was approved as presented. The Corporate Treasurer was directed to add this expenditure to the 2024 Budget.

III. NEW BUSINESS

A. LMS Feasibility Study

By consensus, the purchase of the LMS Feasibility Study as proposed by the Corporate DEIB Officer was approved as presented. The Corporate Treasurer was directed to add this expenditure to the 2024 Budget.

B. Preliminary 2024 Budget Report

By consensus the report of the Corporate Treasurer was accepted as presented.

C. 2024 Board Meeting Planning

By consensus the report of the Vice-President of Corporate Operations was accepted as presented.

D. Society Seneschal Policy Interpretation of Corpora IV.B.1 - Competitors/Prospective Consorts in Royal Lists

Chair Mark Faulcon and Director K.T. Sheppard recused themselves from discussion of or voting on this issue. The gavel was passed to Vice-Chair Gabrielle Fisher for the duration of the discussion.

Motion by Krista Capps to uphold the interpretation of the Society Seneschal that within a royal list, each prospective consort may be fought for by one, and only one, combatant. Second by Megan O'Shea. Opposed: None. Recused: Mark Faulcon, K.T. Sheppard. Absent: Pug Bainter. Acting Chair Gabrielle Fisher exercised her option to vote and did so in favor of the motion. Motion carried.

E. Request for Appeal of Society Seneschal Policy Interpretation of Corpora IV.B.1 by John Esposito (Johan Craft) and John Eldredge (Jean Michael Jeanin)

Chair Mark Faulcon and Director K.T. Sheppard recused themselves from discussion of or voting on this issue. The gavel was passed to Vice-Chair Gabrielle Fisher for the duration of the discussion.

Motion by Krista Capps to deny the appeal of John Esposito and John Eldredge with regard to Corpora IV.B.1. Second by Megan O'Shea. Opposed: None. Recused: Mark Faulcon, K.T. Sheppard. Absent: Pug Bainter. Acting Chair Gabrielle Fisher exercised her option to vote and

did so in favor of the motion. Motion carried.

F. Corpora VI.I and VI.J Proposal – Chatelaine and DEIB Offices

Motion by Krista Capps to circulate proposed additions to Corpora to add Section VI.I Chatelaine and VI.J Diversity, Equity, Inclusion and Belonging Officer to the membership for commentary. Second by Jennifer Krochmal. Opposed: None. Absent: Pug Bainter. Motion carried.

The deadline for commentary is March 1, 2024. The proposed language for commentary follows:

Section VI. Society Officers

Add:

I. Chatelaine:

The Chatelaine is responsible for promoting and supporting recruitment initiatives and guiding retention practices.

J. Diversity, Equity, Inclusion, and Belonging Officer:

The Society DEIB Officer is responsible for overseeing the development, implementation, and maintenance of game-facing DEIB initiatives and education.

Change:

Renumber I. Reservations to the Board, to K. Reservations to the Board, with no changes in content

REQUEST TO RECESS

By consensus, the meeting was recessed on Monday, December 11, 2023 at 10:22 p.m. CT. The meeting was reconvened Tuesday, December 12, 2023 at 6:02 p.m. CT.

IV. EXECUTIVE SESSION 8:11

A. Terry Bishop (Basil of Grimfells)

Motion by Gabrielle Fisher to uphold the Temporary Removal from Participation in the Society of Terry Bishop (Basil of Grimfells) as issued by Agamemnon and Marie, Crown of the Kingdom of Calontir and their Kingdom Seneschal on September 16, 2023. and to further direct the Society Seneschal to begin an investigation into possible sanctions up to

and including revocation of membership and denial of participation. Second by Krista Capps. Opposed: None. Absent: Pug Bainter. Motion carried.

B. Michael Busa (Bala of Clan Caha Fiteach)

Motion by KT Sheppard to uphold the Temporary Removal from Participation in the Society of Michael Busa (Bala of Clan Caha Fiteach) as issued by Gabriel and Sonja, Crown of the Kingdom of Ansteorra and their Kingdom Seneschal on September 17, 2023, and to further direct the Society Seneschal to begin an investigation into possible sanctions up to and including revocation of membership and denial of participation. Second by Megan O'Shea. Opposed: None. Absent: Pug Bainter. Motion carried.

C. Brandon Olsen (Brenainn Freobeorn)

Motion by Krista Capps to table the matter of Brandon Olsen (Breenainn Freobeorn). Second by Gabrielle Fisher. Opposed: None. Absent: Pug Bainter. Motion carried.

D. Patrick Ryan (Padraig O'Riein) – East: TRP – Lis

Motion by Jennifer Krochmal to uphold the Temporary Removal from Participation in the Society of Patrick Ryan (Padlqraig O'Riein) as issued by Brennan and Caoilfhionn, Crown of the East Kingdom and their Kingdom Seneschal on September 9, 2023, and to further direct the Society Seneschal to begin an investigation into possible sanctions up to and including revocation of membership and denial of participation. Second by Gabrielle Fisher. Opposed: None. Absent: Pug Bainter. Motion carried.

E. Kenneth Thomas (Hjalmr of Siognefjord)

Motion by Jennifer Krochmal to uphold the Temporary Removal from Participation in the Society of Kenneth Thomas (Hjalmr of Siognefjord) as issued by Cristof and Broinninn, the Crown of the Kingdom of Gleann Abhann and their Kingdom Seneschal on October 28, 2023, and to further direct the Society Seneschal to begin an investigation into possible sanctions up to and including revocation of membership and denial of participation. Second by Gabrielle Fisher. Opposed: None. Absent: Pug Bainter. Motion carried.

F. Richard Harris (Kal-Bardr Gellir)

Director KT Sheppard recused himself from discussion of or voting on this issue.

Motion by Megan O'Shea to uphold the Exile from the Realm of Richard Harris (Kal-Bardr Gellir) by Timothy and Ysmay, Crown of the Kingdom of Meridies on October 14, 2023. Second by Gabrielle Fisher. Opposed: None. Recused: KT Sheppard. Absent: Pug Bainter. Motion carried.

G. Richard Harris (Kal-Bardr Gellir) – Meridies: Appeal of Exile

Director KT Sheppard recused himself from discussion of or voting on this issue.

Motion by Jennifer Krochmal to deny appeal of Richard Harris (Kal-Bardr Gellir). Second by Gabrielle Underwood. Opposed: None. Recused: KT Sheppard. Absent: Pug Bainter. Motion carried.

H. Christopher Kletke (Christopher Kle/Anthony Klet)

Motion by Megan O'Shea to uphold the Exile from the Realm of Christopher Kletke (Christopher Kle/Anthony Klet) by Tearlach and Ursa, Crown of the Kingdom of Artemisia on October 21, 2023. Second by Krista Capps. In favor: Krista Capps, Gabrielle Fisher, Megan O'Shea, KT Sheppard. Opposed: Jennifer Krochmal. Absent: Pug Bainter. Motion carried.

I. Michael Geisendorff (Aaron MacGregor)

Motion by KT Sheppard to deny the appeal of Michael Geisendorff (Aaron MacGregor). Second by Megan O'Shea. Opposed: None. Absent: Pug Bainter. Chair Mark Faulcon exercised his option to vote and did so in favor of the motion. Motion carried.

J. President Job Description & Succession Planning

Report filed.

K. Account Specialist Job Description & Succession Planning

Report filed.

L. Society Marshal ER Deputy

Motion by KT Sheppard to appoint Kerry McSaveney (Angele de Savigny) to the position of Emergency Replacement Deputy to the Society Marshal. Second by Krista Capps. Opposed: None. Absent: Pug Bainter. Motion carried.

M. Director Confirmation – Mark Faulcon – Seat G

Motion by KT Sheppard to confirm Mark Faulcon to Seat G of the Board of Directors for the Society for Creative Anachronism for the remainder of the standard term. Second by Krista Capps. Opposed: None. Absent: Pug Bainter. Motion carried.

N. Warrant Expirations

1. Laurel Appointment

The President noted that interviews of applicants would be taking place within the next week.

2. Society Seneschal

The Chairman noted that applications for this position were still being accepted.

3. Communications

By consensus, the Chair took note of the upcoming warrant deadline. The matter was remanded to the October 2023 quarterly meeting.

ADJOURNMENT

Motion by K.T. Sheppard to adjourn the meeting. Second by Gabrielle Fisher. Opposed: None. Absent: Pug Bainter. Motion carried.

The meeting was adjourned by consensus at 7:23 p.m. CT.

Respectfully submitted,

/S/ Leslie Luther-Fulton Executive Assistant