



Dear Friends,

In Avacal, folks often perceive me as being quite visible within the community, actively engaging with and known by most. However, there are many local players whose territories I seldom or never have the chance to visit. I deeply appreciate the diversity within each of our shires and baronies, each forming its unique SCA microcosm with distinct traditions, members, and events. While larger Kingdom events like crown tournaments or the Grand TUA, as well as Quad War, serve as excellent opportunities for collective participation, I believe it's valuable for each of us to venture out and experience the Kingdom and its inhabitants within their own domains.

For those who aren't acquainted with me, I go by the name Baron Hamelin L'Archier, OP. My journey in the SCA began in 2001, starting in the distant realms of Cold Keep (Prince George, BC) and Coill Mhor (100 Mile House and surrounding areas). My primary passions within the SCA revolve around service, silk painting, and war combat. In the past, I've dedicated considerable time to attending international events such as Gulf Wars, Great Western War, and even the last Estrella in sunny Arizona.

Our SCA community is vast, offering boundless opportunities. Whether you aspire to engage on an international scale or prefer occasional participation in your local shire's events, your presence is valued and respected. There's room for everyone here.



Until next time, Hamelin

AVANTGARDE SUBMISSIONS

Do you have an event? A story, news, recipe or a research article that needs to be shared? The Avantgarde has room for your submission! If you would like to submit content, please email chronicler@avacal.org and include your SCA name with you submission. Also, linked below are the release forms that may need to accompany it. Deadline for submissions is the 7th of each month.

SCA MODEL RELEASE FORM:

https://www.sca.org/wp-content/uploads/2019/12/Release-Model.pdf

SCA CREATIVE WORK COPYRIGHT ASSIGNMENT/ GRANT OF USE FORM:

https://www.sca.org/wp-content/uploads/2019/12/ReleaseCreativeFillable.pdf

Avantgarde

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Sometime things happen.

Shocking things that come out of nowhere and shake the very foundations of your core. Thus it was that I was informed by our Kingdom Seneschal that we in fact do NOT have "Royal Engineers" and I was forced to judge the Avacal Blanket Fort Competition on my own! I know...just shocking right?

All kidding aside with the Grand TUA coming up I would like to take a moment to recognize all those individuals who take time out to teach and mentor in the SCA. Whether you are a professional in mundane life and are passing on those skills in the SCA or if you have learned and cultivated your craft within the game and are now able to instruct others. We know you have spent years, decades in some cases, studying and perfecting your craft and for you to freely give that knowledge, wow, all we can say is thank you! A good teacher can change someone's life. Think back (way back in some cases) Do you remember your favourite teacher from school? Think about how much time and effort they put in and how they influenced you, how they ignited a passion to learn and to grow. Instructors in the SCA are an invaluable resource. They too ignite passion and help us to learn and grow, sowing the seed of curiosity and the thirst for knowledge in all of us so that our Kingdom flourishes.

So to all the teachers out there, both in the SCA and in mundane life we say thank you! Thank you for your time, your effort, your passion, your knowledge and for making our game, our lives and our world a better place.

Yours in Service Ellias, King of Avacal Kiera, Queen of Avacal P.S.

P.5.

Duke Wernar Ivarsson, please see me after class.

So say I, Ellias, King of Avacal

So say I, Kiera, Queen of Avacal





KINGDOM AND COURT

ROYALTY, AVACAL



ELLIAS SILVER KING





JOHN WERNARSSON CROWN PRINCE BAILEY OF BOREALIS CROWN PRINCESS

CHAMPIONS OF AVACAL:

Champion of Sword

Champion of Arts & Science

Champion of Arrow

Champion of Bardic

Champion of Rapier

Champion of Youth

Skane Tyrsson

Tova Asketill

Adam of the Camp

Aran of Ayresgarde

Gunther Rorikson

Vesla

COMING EVENTS

Spring Coronation, May 17-20, 2024, Barony of Montengarde May Days, May 24-26, 2024, Shire of Windwyrm Silverwolf , June 7-9, 2024, Barony of Borealis Pillage Practice - CANCELLED THIS YEAR Quad War, June 28 - July 1, 2024, Shire of Bordergate Midsummer Mischief - July 12-14, 2024, Shire of Ayresgarde Fall Crown, August 30- Sept. 2, 2024, Avacal (Quad War Site)

https://avacal.org/calendar/

OFFICIAL EVENT POSTINGS

SPRING CORONATION

When: May 17-20, 2024 Where: Emerson Bridge Campground, 225042 HWY 36, Newel County, AB.

Price: \$40 (\$30 with membership) 17 and under free. Site Hours: Noon until Noon Event Stewards: Keri-Anne Lawton (Manyra, manyrasip@gmail.com) and Sonya Mills (Freydis, sonya. ann.mills@gmail.com) Join Their Royal Majesties, King Ellias and Queen Kiera, to witness the Coronation of Their Heirs, John and Bailey, as they ascend to the Gryphon thrones. This event will also play host to the Avacal Heavy Champion Tourney and Avacal Archey Championship Tourney.

MAY DAYS

When: May 25-27, 2024 Where: Grassy Lake Municipal Campground. 210 Chapman Ave., Grassy Lake, AB, T0K 0Z0 Site Hours: 4:30pm to 8:30pm Price: \$25 (\$15 with membership) 17 and under free. Event Stewards: Sonya Mills (sonya. ann.mills@gmail.com) and Amelia Nystrom (draw1arrow@gmail.com) Fly arrows, sing songs Windwyrm seeks two defenders When our maydays comes

SILVERWOLF

When: June 7-9, 2024 Where: Athlone Community League 13010 129 St. NW, Edmonton, T5L 1J3 Price: \$30 (\$20 with membership) 17 and under free. Site Hours: 2pm to 1pm Event Steward: Valentine Crowe

vantaara

(dawsondavidrudy@gmail.com) A series of tournaments to decide the next Heavy, Rapier, and Archery Champions of Borealis

QUAD WAR

When: June 28 - July 1, 2024 Where: Quad War Site, 52°52'47.7"N 109°54'55.5"W Price: \$40 (\$30 with membership) 17 and under free. Site Hours: Noon until Noon Event Stewards: Volchok Vikingson (viking1162@gmail.com) and Hamelin L'Archier (hamelin1066@ gmail.com)

The Shire of Bordergate would like to invite one and all to participate in the quintessential medieval event of the year. Join in this historic event with some of the greatest battles ever fought. Many activities await to tantalize your senses: War scenarios, tournaments, bardic, A&S, Merchants' Row, and visiting with friends. See you there!

MIDSUMMER MIS-CHIEF

When: July 12 -14, 2024 Where: Mountainview Girl Guides Camp, 8055 Wycliffe Road, Wycliffe, BC, V1C 7C6 Price: \$30 (\$20 with membership) 17 and under free. Event Hours: 4pm to 4pm Event Steward: Edana Adamas & Rowan of Ayresgarde (tinamoore9@gmail.com & brian.walker.cranbrook@gmail.com Come one, come all to our little shire of Ayresgarde where some mischief is afoot; Midsummer Mischief, that is. Held at the Mountainview Girl Guide camp this year, we will have our Heavy, Rapier, and Archery Defendership competitions, classes, demonstrations, and let's not forget our infamous Mischief Games! Check the website for more information.

FALL CROWN

When: August 30 - Sept. 2, 2024 Where: Quad War Site, 52°52'47.7"N 109°54'55.5"W Price: \$40 (\$30 with membership) 17 and under free. Site Hours: Noon until Noon Event Stewards: Volchok Vikingson (viking1162@gmail.com), Lucinda the Valiant (wait4cindy@telus.net), and Lucrezia Iseppa Constantina di Arborea (Renea.m.barker@gmail. com)

After a summer of securing borders, crushing rebels, resolving foreign wars, the Baronies, shires, & populace are enjoying a peaceful existence. TRM shall turn their attention to securing the selection of Their Heirs. Join Their Majesties for bardic evenings & tournament days while the finest warriors advance their consorts in the Crown Tournament



PHOTO MONTAGE





Royalty King

crown@avacal.org Ellias Silver (Paul Cote) Queen

crown@avacal.org Kiera the Shadowed (Leaha Maisonneuve) Crown Prince

prince@avacal.org John Wernarsson (Travis Marcotte) Crown Princess princess@avacal.org Bailey of Borealis (Bailey Reilly)

Baronets of Avacal Borealis (Edmonton, Alberta) http://borealis.avacal.org Baron: Aman Brennan (Zach Blanchette) Baroness: Sarah of Tarragon (Sarah Hamilton) borealis.bandb@avacal.org

Montengarde (Calgary, AB) www.montengarde.org Baron: Refr Bjarnarson (David Laney) Baroness: Adis Ulfsdottir (Suzanne Laney) excellencies@montengarde.org

Myrgan Wood (Saskatoon, Saskatchewan) http://sites.avacal.org/Myrganwood Baron: Alexios Mavros (Cody Redekop) Baroness: Amya Mavros (Terri Redekop) BandB@myrganwood.org

Baronial & Branch Seneschals Ayresgarde

(Cranbrook BC, Kimberly BC) Medb Polestripper (Amanda Gueguen) <u>ayresgarde.seneschal@avacal.org</u> Bitter End (Red Deer, AB - Shire) IN ABEYANCE seneschal@avacal.org

Bordergate (Cold Lake, AB - Shire) Volchok Vikingsson (Clint Zajic) bordergate.seneschal@avacal.org

Borealis (Edmonton, AB - Barony) Philippe de St. Denis (Anne Harwood) borealis.seneschal@avacal.org

Montengarde (Calgary, AB - Barony) Kathryn inghean ui mhaunaigh (Carrie Mooney) montengarde.seneschal@avacal.org

Myrgan Wood (Saskatoon, SK - Barony) Svava Suanhuita (Candice Lejeunesse) <u>seneschal@myrganwood.org</u>

Sigelhundas (Regina, SK - Shire) Gwenyfher of Sigelhundas (Jenifer Ulriksen) sigelhundas.seneschal@avacal.org

Valley Wold (Moose Jaw, SK - Shire) Geoffrey Lawrence (Jeff McKibben) valleywold.seneschal@avacal.org

Vinjar (Grande Prairie, AB - Shire) Adamar di Donadei di Pietro (Craig Cruikshank) vinjar.seneschal@avacal.org

Windwyrm (Lethbridge, AB – Shire) Freydis Birthesdottir (Sonja Hunter) Windwyrm.Seneschal@avacal.org

Avantgarde

Incipient Shire of Myrgardr (Fort Saint John & Dawson's Creek, BC) Lady Aurora of the Feast (Loranne Shields) loranneshields@gmail.com

Kingdom Officers Seneschal Contacts Seneschal Renee Carr (Wanda Edel) seneschal@avacal.org

Contigency Deputy Roxanne Delaroche (Tracy Walker) <u>seneschal@avacal.org</u>

Calendar Medb Pollstripper (Amanda Gueguen) calendar@avacal.org

Exchequer Contacts Exchequer Ruqayyah bint Abbas al-Ifriqi (Joanne MacDougall) exchequer@avacal.org

Herald Contacts Sanguinaris Herald (Kingdom Herald) Sadb Jófreysdóttir (Vicki Feyrer-Foster) herald@avacal.org

Scribes & Illuminators Contacts Gules Signet Scribe (Kingdom Scribe) A'isha Rayhana al-Karim (Lisa Bealy) scribe@avacal.org

Earl Marshal Contacts Earl Marshal Fergus of Carlisle (Murray MacGregor) earlmarshal@avacal.org

Arts and Sciences Contacts Minister of Arts and Sciences Morrigan (Jude Harrison) <u>artsci@avacal.org</u>

Web Team Contacts Web Minister Roya Khuvö Tavilan (Nicole Roth) web@avacal.org

Web Team webteam@avacal.org

University of Avacal (TUA) Regent Philippe de St-Denis (Anne Harwood) tua-regent@avacal.org

Chatelaine Contacts Chatelaine Richard D'Hauke (Brad Sparks) chatelaine@avacal.org

Chronicler Contacts Chronicler Hamelin L'Archier (Kevin Lavoie) chronicler@avacal.org

SCA Information: Society Seneschal/ Vice-President for Operations: Lis Schraer (Elasait ingen Diarmata) 314-941-0831 seneschal@sca.org Next Board Meeting: April 21, 2024 Quarterly Board Meeting – Virtual (Tentative) Mt. Olive Lutheran Church 1989 East Calaveras, Milpitas, California, 95035. OUARTERLY BOARD MEETINGS All quarterly board meetings have a 10:00 am start time unless otherwise stated. Depending on "safer-in-place" regulations in effect, meetings may be handled by VoIP rather than in person.

COMMENTARY REQUEST - SCA

Commentary Request – Newsletter References – Governing Documents

In 2022, the Board of Directors decided to remove kingdom newsletters from behind a paywall and make the newsletters freely accessible from the SCA.org website. This change caused all references in the Governing Documents of the SCA, Inc. to "subscribing memberships" and requirements for immediate access to a newsletter at one's home to become obsolete. The Board of Directors is seeking commentary on the changes to the Governing Documents necessary to bring them in line with the reality that the newsletters are no longer of limited access.

Below are the areas of Corpora, the Bylaws, and Corporate Policies where changes will be needed to bring these documents in line with current practice.

Governing Documents: References to Membership types for Officer Privileges

Bylaws, V.C.2.b—Members-General Conditions and Privileges of Membership-Privileges of Members-Eligibility for Office:

Officers at all levels of the SCA must be members and must have immediate access to the corporate newsletter for their area. This standard also applies to deputies designated as successors to officers subject to this provision or assigned independent administrative duties. Deputies who only assist with specific tasks are exempt from the newsletter access requirement.

Corporate Policies, I.B, 1-4—Membership Types-Non-Statutory Members:

1. Sustaining Membership conveys eligibility to hold office in the SCA, a subscription to a Kingdom newsletter, the option to subscribe to other Corporate publications, and any other privileges designated by the SCA or its subdivisions as accruing to members of the SCA. This type of membership is considered a subscribing membership.

2. International Membership conveys the privileges of Section I.B.1. This membership type is available only in locations outside the United States which are part of the SCA, Inc., and not subject to an affiliate corporation. This type of membership is considered a subscribing membership.

3. Associate Membership conveys eligibility to hold office in the SCA, except where other membership categories are required by the Governing Documents. Associate membership also entitles the holder to any privileges designated by the SCA or its subdivisions as accruing to members of the SCA, except where another membership type is specifically required by the organization defining the privilege. This type of membership is not considered a subscribing membership.

4. Family Membership extends the privileges of Section I.B.1 to one additional adult and any children aged 21 or younger who live at the same physical address as a member defined in paragraphs B.1-B.2 of this Article. This type of membership is not considered a subscribing membership.

Corporate Policies, II.C: General Conditions and Privileges of Membership-Eligibility for Office:

Officers at all levels of the SCA must be members as defined in I.B.1-4 above. and must have immediate access to the corporate newsletter for their area provided by a subscribing membership at their residence. (Alternate access arrangements may be made on a case-by-case basis for people with post office boxes and for International Members.) This standard also applies to deputies designated as successors to officers subject to this provision or assigned independent administrative duties. Deputies who only assist with specific tasks are exempt from the newsletter access requirement.

Corpora—Glossary:

Subscribing member: A Sustaining or International member of the SCA, Inc. or its approved equivalent in an affiliated organization. Corpora I.D.2– General-Membership Requirements-Officers:

a. Officers at all levels of the Society must be Society members as defined in the By-Laws and Corporate Polices of the SCA, Inc. Glossary. and must have immediate access to the corporate newsletter for their area received at their residence. (Alternate access arrangements may be made for members of affiliated organizations or on a case-by-case basis for people with post office boxes and for International Members.) This standard also applies to deputies designated as successors to officers subject to this provision or assigned independent administrative duties. Deputies who only assist with specific tasks are exempt from the newsletter access requirement.

Corpora III.A.2—Branches-General:

While international memberships may be used in the calculation of membership totals for branch status, a branch based on international memberships must have least one subscription to the appropriate corporate publication for their geographic area. The exact number required is a matter for negotiation among the Seneschals of the branch, principality, and kingdom, and the Society Seneschal. The required subscription(s) may be purchased communally by the branch. Corpora, including the By-Laws, can be found in its entirety here: https://www.sca.org/resources/document-library/govdocs/.

Please email all commentary to

SCA-Comments@sca.org

and use the title "Newsletter References" in the subject line.

NOTE: Do not use attachments in your commentary. Attachments will mark your message as spam and it will be rejected by the server. You can also send commentary by mail, Postage-Prepaid, to: Society for Creative Anachronism, Inc. RE: Newsletter References P.O. Box 611928 San Jose, CA 95161



COMMENTARY REQUEST - SCA

Commentary Request – Patron Membership

As part of the upcoming addition of a Patron membership, we invite you to provide commentary on the language changes in Corpora that this update will require. This commentary will assist the Board in forming further decisions relevant to its consideration of this matter.

What is the Patron Membership?

It is a membership tier that offers the option of a greater financial contribution to the organisation. Many non-profit organisations offer tiers of membership.

What is the proposed cost of a patron membership? The proposed cost of the patron membership is \$150 a year.

Is it linked to titles or in game recognition?

No. Some Kingdoms require paid annual memberships rather than an event membership (non member rate) for awards but this is not a Society wide requirement.

Is it mandatory? No.

Who asked for it?

The Corporate Office has received feedback from members at times that this is an option people would like available.

What are the benefits of a Patron membership?

The main benefit is knowing that you are contributing to the ongoing administrative functioning of the Society in a way that you prefer. The organisation is providing a small range of options as a gesture of its appreciation for your generosity.

Commentary regarding this proposed Corpora change must be received by the Board no later than May 3, 2024.

Add #6 to Corporate Policies below. In bold.

Corporate Policies, I.B, 1-4—Membership Types-Non-Statutory Members:

B. Non-Statutory Members

The Board of Directors has designated the following categories of advisory membership. Such advisory members are not members within the meaning of Section 5056 of the California Corporations Code. California law supports the SCA's use of the terms "member" and "membership" in the common English meaning, referring to persons who have paid to be associated with the organization.

1. Sustaining Membership conveys eligibility to hold office in the SCA, a subscription to a Kingdom newsletter, the option to subscribe to other Corporate publications, and any other privileges designated by the SCA or its subdivisions as accruing to members of the SCA. This type of membership is considered a subscribing membership. 2. International Membership conveys the privileges of Section I.B.1. This membership type is available only in locations outside the United States which are part of the SCA, Inc., and not subject to an affiliate corporation. This type of membership is considered a subscribing membership.

3. Associate Membership conveys eligibility to hold office in the SCA, except where other membership categories are required Governing Documents. Associate membership also entitles the holder to any privileges designated by the SCA or its subdivisions as accruing to members of the SCA, except where another membership type is specifically required by the organization defining the privilege.

This type of membership is not considered a subscribing membership.

4. Family Membership extends the privileges of Section I.B.1 to one additional adult and any children aged 21 or younger who live at the same physical address as a member defined in paragraphs B.1-

B.2 of this Article. This type of membership is not considered a subscribing membership.

5. Institutional Membership allows a library or school to subscribe to Tournaments Illuminated and The Compleat Anachronist without acquiring the regional newsletter, and without any of the other privileges of membership. The Board reserves the right to determine whether or not a given organization qualifies for this membership type

6. Patron Membership conveys all privileges of 1.B.1. along with additional privileges as designated by the SCA. Corpora, including the By-Laws, can be found in its entirety here: https://www.sca.org/resourc-es/document-library/govdocs/.

Please email all commentary to

SCA-Comments@sca.org

and use the title "Patron Level Membership" in the subject line.

NOTE: Do not use attachments in your commentary. Attachments will mark your message as spam and it will be rejected by the server.

You can also send commentary by mail, Postage-Prepaid, to:

Society for Creative Anachronism, Inc.

RE: Patron Level Membership

P.O. Box 611928

San Jose, CA 95161

We invite you to stay tuned for further updates and encourage you to share any thoughts, suggestions, or ideas you may have. Your input is invaluable as we work together to shape the future of our organization.



AVACAL COURT REPORT

Winter War, Borealis, March 16, 2024

In the court of TRM Ellias Silver and Kiera the Shadowed

Dante (Myrgan Wood) Kendrick (Vinjar) Jacob of Sigelhundas (Sigelhundas) Uli Adamsson (Borealis) Bjar the Blue (Montengarde) Award of Arms Award of Arms Award of Arms Grey Goose Shaft Order of Defense

Mar 16, 2024 (AS LVIII) Mar 16, 2024 (AS LVIII)

AVACAL ON VIGIL



Skane Tyrsson ORDER OF THE CHIVALRY ELEVATION & VIGIL: AVACAL MAY CORONATION VIGIL ORGANIZING: SIR OGEDEI BAHADUR & LADY KASSANDRA FORMICA





KINGDOM OFFICER POSITIONS



AVACAL KINGDOM CHRONICLER - SR. OFFICER POSITION

The Kingdom Chronicler is responsible for ensuring the publication of the Avantgarde on a monthly basis, without exception. Ideally, the perfect candidate would pursue the creation of a team of deputies, which they head. The hours it takes vary from month to month and with experience, but expect to spend about 10-15 hours per month on the newsletter to start. I found two weekday evenings and one weekend day was sufficient. I am willing to train anyone with enthusiasm and remain as a deputy until you feel comfortable. A knack for desktop publishing skills and computer/email prowess is highly recommended. Any interested parties are asked to reach out to Hamelin L'Archier, the current Chronicler (chronicler@avacal.org) and Renee Carr, Kingdom Seneschal (seneschal@avacal.org). This position reports directly to Society and does not issue regular reports to Kingdom.

AVACAL KINGDOM EARL MARSHALL - SR. OFFICER POSITION



The Kingdom Earl Marshal (KEM) is a greater officer position within the kingdom who reports directly to the crown and their society counterpart. This is the person who is responsible for all combat across all disciplines in the kingdom (that's right! I am personally responsible, that's why I am such a PITA at times!).

The KEM receives reports, files reports to society, is responsible for filling any deputy positions in their office if they are unfilled, supporting combat related activities, and warranting of fighters and mar-

shals. KEM bares responsibility for all combat in the kingdom happening within the rules of Avacal and most importantly safely.

That's a big job, do you do it all yourself? Ha! God no, combat (all disciplines combined) is easily the largest activity in the SCA. I have a lot of talented people working behind the scenes to make sure that everyone can continue to have fun safely. I will try to showcase the deputies in the future.

What if I want to be a KEM? Well, you would have to apply like any other officer position. There are no rules stating that you need to be a Sr marshal or a fighter but any crown considering the applicants would consider that an asset.

Do you have to settle disputes? Yes, unfortunately not everyone agrees on everything all the time. Right now the SCA is working on a new chain of command which I will update people on when it comes out. But essentially I am the end of the command chain in Avacal before it goes to the BoD, it's super rare that it gets to me though. My deputies are amazing so they handle most things.

There was some issues in other kingdoms about the KEM overriding marshals, is that something you can do? Well, sort of, if someone disputes something they can appeal to my office and I can override the decision, uphold it, or pick a third option depending on the laws of Avacal and the SCA. I have never had an issue with anyone taking it personally though. Like most jobs when dealing with people just don't be a di.... *cough* jerk... and usually everyone is happy.

Can the KEM just decide who is authorized? Well yes and no, there was an issue a couple of years ago at an international war regarding this that I won't go into. The KEM can verify the authorization of a member of their kingdom and the lists take their verbal word as proof of authorization (there are consequences to lying so the KEM must have verified it in some way). The KEM or their deputy must sign off on all Sr marshals, and may make Sr marshals in any discipline. However the KEM is not able to authorize a fighter if they are not a Sr marshal.

Soooo, why can they make anyone a Sr marshal but not authorize them? This power is given to the office so we can start new disciplines like Cut and Thrust where we have no Sr marshals but someone needs to sign for them. Who better than the person responsible for all marshals anyways?







AVACAL KINGDOM ARTS AND SCIENCE - SR. OFFICER POSITION

Are you passionate about historical crafts, skills, and technologies? Do you love exploring the rich tapestry of pre-17th century culture? Are you eager to foster the study of period arts, crafts, and methods for creating historically accurate artifacts? If so, we invite you to apply for the esteemed role of Arts and Sciences Minister in the Kingdom of Avacal!

Responsibilities:

- Reporting to the Society on behalf of the Kingdom: Report quarterly to the Society Minis ter of Arts and Sciences
- Promote Learning: Encourage and facilitate the study of period culture, technology, and artistic endeavors within our vibrant community.
- Support Creativity: Inspire artisans, scholars, and enthusiasts to delve into historical practices, share knowledge, and create beautiful works.
- Coordinate Activities: Collaborate with local branches, organize workshops, competitions, and A&S displays at events.

Qualifications:

- Passion for service to the people and the arts in Avacal.
- Strong organizational and communication skills.
- Willingness to collaborate with fellow enthusiasts.
- *Familiarity with the Society for Creative Anachronism (SCA) and its values.*

Application Process:

Interested candidates should email their letter of intent and relevant qualifications to Their Majesties of Avacal, Their Heirs and Viscountess Morrigan, OL, our current Arts and Sciences Minister, at artsci@avacal.org. If you're ready to contribute to the vibrant cultural fabric of Avacal, we want to hear from you!

AVACAL SUBMISSIONS HERALD

We will be accepting applications until Jul 31, 2024. Please send your letter of application to the Kingdom Herald, Countess Sadb Jofreysdottir (herald@avacal.org); to Kingdom Exchequer, Lady Ruqayyah bint Abbas Al-Ifriqi (exchequer@avacal.org).

Ongoing training will be provided. Although knowledge of heraldry would be preferred, this is primarily an administrative position. This position takes approximately 15 hours each month and has several key deadlines. The position specifically needs someone who:

- Can be warranted as an exchequer so they can handle the submission fees that are received both in person at the submissions table or through the mail
- Has a stable mailing address, reliable internet access, a computer and a scanner capable of 300dpi.
- Has an excellent knowledge of computer programs like graphics program like MS paint, or inkscape to create electronic submissions and MS Office. Has a working knowledge of Online System for Commentary and Response (OSCAR) and although this is preferred, however, equivalent programs like SAP or other data inputting systems are very similar.
- Knows how to create Kingdom Letters of Intent for Kingdom commentary and attend and run the monthly decision meeting. Produces decision letter to be posted on the Avacal Heraldic website and notifies submitters via OSCAR and/or email. Alternatively, would be willing to learn.
- Knows how to create Letters of Intent for society commentary and monitors for the publication of the Letters of Acceptance and Responses. Produces a monthly summary for the Avantagarde and notifies submitters via OSCAR and/ or email. Alternatively, would be willing to learn.
- Knows general heraldry or is willing to learn.

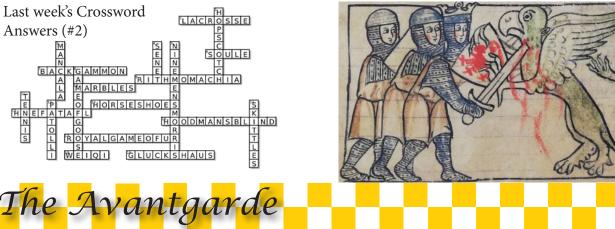




WORD SEARCH

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Word List Alberta Ayresgarde **Bitter End** Bordergate Borealis British Columbia Calgary Canada Cold Lake Cranbrook Dawson's Creek Edmonton Fort Saint John **Grande** Prairie Kimberly Kingdom of Avacal Lethbridge Montengarde Moose Jaw Myragardr Myrgan Wood **Red Deer** Regina Saskatchewan Saskatoon Sigelhundas Valleywold Vinjar Windwyrm





AVACAL ADVOCACY COUNCIL

Avacal is seeking 2-6 people for the position of Advocate Council. The Avacal Advocacy Council will address situations when a member of the populace needs help understanding their options should they feel they are being mistreated. The role of the Advocacy Council is to support the populace member in addressing their concerns respectfully to support a healthy culture within Avacal. This support can help members to navigate kingdom laws and policies, listen to concerns, offer advice such as SCA policy and procedure options, and assist with conflict resolution.

One member of the Advocacy Council shall be the Avacal DEI officer.

Responsibilities of the Advocacy role: • Be willing to be approached during events, meetings or outside SCA formal events to assist with managing interpersonal conflict between populace members in an advisory role. • Actively listen to the concern of the populace member and validate facts by asking clarifying questions.

• Offer feedback, where appropriate, and, if needed, support the design of scripting to address conflict by focusing on facts and the situation's impact.

They may be present with the populace member when they approach the other party in the efforts to resolve the conflict.

Considerations for this position:

• Be considered by others to be approachable, open and willing to engage in dialogue.

• Feels confident to partner with the DEI office, as required.

• Comfortable with conflict, the ability to be objective, listen for facts and assumptions, and offer coaching to address the issue at hand.

• Enhanced interpersonal skills and the ability to manage conflict without creating barriers

· Be non-judgemental and keep the confidence of the people involved

• Receive direction from the Kingdom Seneschal as per the grievance procedure/bullying and harassment policy requirement, etc.

Dependable access to email and phone.
Strong ability to build and maintain relationships across all peerages.

• We are skilled at working collaboratively with all leadership across Avacal, including the Crown, Kingdom Seneschal, Baron and Baronesses, all group-level seneschals, etc.

 Attend training to become skilled in Advocacy Training which includes: active listening, effective feedback, and managing conflict.

All officer positions must be paid by members of the SCA.

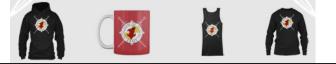
Please submit your mundane and SCA resume to the Kingdom Seneschal at seneschal@avacal.org.



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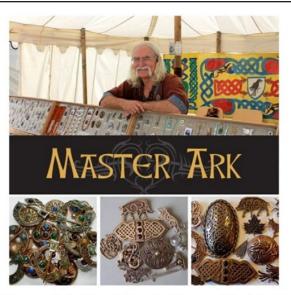




With the sun shining and summer in full bloom, have you been eager to set up your encampment but can't seem to find all of your tent pegs or S hooks? Has your spouse been saying they'll get around to making you a trivet but keeps going a Viking or chasing the goats in the field? Or are you looking for a new tripod to give your fire that special something ? Well look no further because here at Iron Sunset Forge lady Thora Volundsdottir is here to help with all your iron needs. We even make flint strikers to get your fire going. Feel free to contact us at ironsunsetforge@gmail.com (fb:iron sunset forge)

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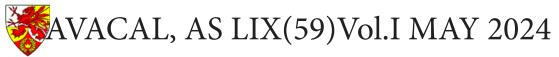
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Cover: King Ellias and Queen Keira entering Bjar the Blue into the Right Noble Order of Defense at Winter War AS LVIII, Photograph by the Viscountess Morrigan, OL

Winter War Photo Montage Credits: Mitchell Craig & Viscountess Morrigan

